



CITY COUNCIL AGENDA ITEM

DATE: October 23, 2013
TO: Honorable Mayor and City Council
FROM: Brian M. Kischnick, City Manager
SUBJECT: Approval of the 2013/14 Annual Salary for the City Manager

History

On November 19, 2012 I started as the Troy City Manager. City Council completed my annual performance evaluation in closed session on October 21, 2013.

Over the past year I have concentrated on the following areas: 1) Success Centers; 2) Top 12 Strategies and results; and 3) Focus Centers. The Focus Center identified six areas for concentration:

1. Transit Center.
2. Improve Financial Analysis and study for presentation to City Council.
3. Improve special project study for presentation to City Council.
4. Implement Cross Departmental Success Teams to evaluate operations and opportunities.
5. Identify and facilitate team building and public participation opportunities.
6. Evaluate the Organizational Chart to determine if changes are necessary.

Moving into my second year with the City of Troy, I am looking forward to continuing my participation in Troy's Success Story.

I am requesting the same salary increase provided to Troy's Classified and Exempt employees.

Financial

Classified and Exempt employees received:

- A 1% salary increase effective July 6, 2013.
- A reduction of furlough hours from 104 hours per fiscal year to 52 hours per fiscal year.
- A \$500.00 lump sum payment.