



CITY COUNCIL AGENDA ITEM

Date: March 30, 2012
To: Mayor and City Council Members
From: John Szerlag, City Manager
Subject: Responses to Budget Issues

During individual table discussions we have had over the past few weeks, some issues were brought up that pertain to the upcoming budget sessions. As such, please consider this as the first installment of answers. Specifically, attached you will find the following:

1. Memorandum from Police Chief Gary Mayer regarding the International City Management Association (ICMA) implementation plan and progress report for the Police Department.
2. Memorandum from Human Resources Director Peggy Sears regarding how pay and benefits in Troy compare to pay and benefits in other communities.
3. Memorandum from IT Director Gert Paraskevin and Interim Director of Finance and Administrative Services Tom Darling regarding an analysis of our Information Technology Department.
4. Memorandum from Assistant to the City Manager/Coordinator of Continuous Improvement Monica Ireland regarding an analysis of outsourcing cross-connection controls.

As always, please feel free to contact me should you have any questions.

C: Gary Mayer, Chief of Police
Peggy Sears, Human Resources Director
Gert Paraskevin, IT Director
Tom Darling, Interim Director of Finance & Administrative Services
Monica Ireland, Assistant to the City Manager/Coordinator of Continuous Improvement