



## CITY MANAGER'S OFFICE MEMO

---

Date: April 25, 2012  
To: Mayor and City Council Members  
From: John Szerlag, City Manager  
Subject: Letter from Former City Manager Frank Gerstenecker Regarding Assistance in the Recruitment and Retention of an Interim City Manager

---

Attached is the above reference memorandum from Mr. Gerstenecker indicating that he will assist the city in the recruitment of a manager, and do so without compensation.

It's notable that Mr. Gerstenecker was an executive search consultant for the Michigan Municipal League (MML) and performed services relative to recruiting, selecting and hiring managers for more than 50 cities during a ten year time frame.

Mr. Gerstenecker will be in the audience tonight and you may wish to speak with him directly relative to his offer.

c: Frank Gerstenecker  
Table

**A. Frank Gerstenecker**

---

April 24, 2012

The Honorable Mayor and City Council  
500 West Big Beaver  
Troy MI 48084

Ladies and Gentlemen of the Council:

I write to offer advisory assistance to your Honorable Governing Body in (1) the recruitment and retention of an interim City Manager and (2) the recruitment, selection and retention of a person for the soon-to-be vacant position. If this offer is accepted, I will perform such assistance without compensation.

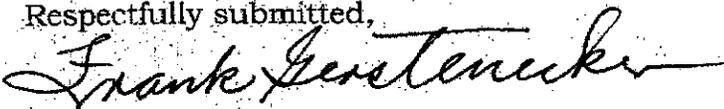
My municipal management experience spans 33 years, including 26 years as your City Manager (1970-96). After retirement from this City I was an Executive Search Consultant by contract for 10 years (1996-06) with the Michigan Municipal League (MML). I performed recruiting, selecting and hiring services for more than 50 cities during this period.

I hold a Master's Degree in Governmental Administration from the Wharton School of Business, University of Pennsylvania ('63). My undergraduate degrees are in Government and Economics from Southern Illinois University ('62).

My purpose in making this offer is to assist you, the Council, in fulfilling your responsibility of selecting and appointing a City Manager on the . . . "basis of fitness and ability alone . . ." as required by the City Charter. If the offer is accepted, I shall provide impartial, objective and reasoned advice without personal gain. Should you determine that you wish to enter a contract with a recruiting organization, I am happy to provide advice and comment on the type and quality of services that recruiters should provide. And, if desired, I will monitor the work of the recruiter for you.

I am happy to provide such added comment and information as your deliberations may require.

Respectfully submitted,



Frank Gerstenecker