

Resume of
Michael W. Culpepper
1236 Autumn Dr., Troy, MI 48098

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Position objective: City Manager

Previous employment: February 2008 to 2010

OHM Engineering Advisors, 34000 Plymouth Rd.,
Livonia, MI 48150
Part-time Management Consultant

January 1998 to January 2008 retired

City of Auburn Hills, 1827 N. Squirrel Rd., Auburn Hills, MI
48326

City Manager 2007-08
Acting City Manager 2004
Public Works Director 1998-2004, 2005-2006

1971 to 1998 retired

City of Troy, 500 W. Big Beaver Rd., Troy, MI 48084

Director of Public Works 1991-98
Superintendent of Streets & Drains 1972-1991
Administrative Aide 1971-72

Education: Walsh College, Troy, MI
Bachelors of Business Administration 1974

Oakland University, Rochester, MI
Masters of Public Administration 1984

Relevant experience:

Consulting Manager for Orchard, Hiltz, & McCliment
Engineering

2008-2010

For their existing clients, worked on projects, studies and mentored supervisors in seven communities in Wayne and Oakland Counties.

City Manager and Acting City Manager

2006-2008

In 2004, the City Manager was abruptly dismissed. The Mayor and City Council asked if I would take the position. Due to the volatile atmosphere at that juncture and plans to retire some time in the near future, I only agreed to assume the role as Acting City Manager. The Council was in no hurry to fill the position so finally after a period of 9 months a new manager was hired and I returned to the position of Director of Public Works as previously agreed upon.

In 2007, again the City Council dismissed another City Manager. My personal plans had changed by this time; and under strong encouragement from both the staff and City Council, I accepted the City Manager appointment to create stability, ensure continuity and restore ethics and confidence in the City Manager position and all its responsibilities. I must note that a tremendous amount of effort was required to repair the damage done by my predecessor to staff, citizens, the chamber of commerce, other government agencies and the business community.

The City of Auburn Hills was an unique community with diverse ethnicity and a tax base divided between 85% commercial and 15% residential. It is composed of 17.5 square miles with a resident population of 20,000 and a day time population of 80,000 workers. As City Manager I administered a \$60 million budget while managing 170 full-time employees.

1998- 2006

Auburn Hills, Public Works Director

Responsible for roads, trees, environmental issues, landfill oversight, open waters, parks, trails, public grounds, public buildings, water distribution for 7,000 customers, water billing, sewers, storm water, fleet vehicles, capital construction, engineering consultants and 45 full-time employees.

1971 -1998

City of Troy, Public Works Director

I experienced progressively increasing responsibilities through promotions from Administrative Aide, Streets Superintendent to Department Director. I was responsible for 85 full-time employees, 300 miles of streets, water distribution for 26,000 customers, sewers, fleet vehicles, maintenance contracts, storm drains, refuse collection recycling and storm water detention..

Professional Affiliations:

Life member of the American Public Works Association
Continue to be active in the Michigan Public Service Institute and educational presentations for the Michigan Chapter of the Public Works Association

Retired member of the Southeast Oakland Public Works Association

Retired member of International City Managers Association

Retired member of the American Water Works Association

Community Service

Affiliations:

Member of the noon Optimist Club, Auburn Hills; Troy Historical Society member volunteer

Professional philosophy:

Local government is the closest level of government to the citizens and often the furthest from their minds. Yet it is involved in serving the citizens every minute of the day and night. It is a significant responsibility to the public trust to spend wisely, treat all citizens with respect and develop employees to understand this trust enabling them to serve the public with the highest ethics and ideals to which they are entitled.

Salary History:

Auburn Hills City Manager
\$110,000 + 5% contribution to 401K in addition to customary
401K contribution given to all employees.

References:

Thomas Tanghe
Assistant City Manager, City of Auburn Hills
1827 N. Squirrel Rd., Auburn Hills, MI 48326
248-364-6801

William Costick
Director of Community Relations
OHM Engineering Advisors
34000 Plymouth Rd., Livonia, MI 48150
734-522-6711

John Hiltz
President
OHM Engineering Advisors
34000 Plymouth Rd., Livonia, MI 48150
734-522-6711

Tim Richnak
Director of Public Works
City of Troy
4693 Rochester Rd., Troy, MI 48098
248-534-3396

Sam Lamerato
Director of Fleet Operations (ret)
City of Troy
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