



Colin Baenziger & Associates

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Executive Recruitment Services

Since 2002, we have focused on executive search for local governments in thirteen states.

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Executive Recruitment

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Colin Baenziger & Associates is the firm you should select to conduct your search because we are knowledgeable and effective while also being less costly.

We are extremely adept at determining who is a good fit for your organization and will find the best person to serve as your City Manager for the long term.

Further, we complete our work on time and on budget.

Executive Recruitment Services

Since 1997, Colin Baenziger & Associates (CB&A) has developed an extensive municipal practice. The key element is executive search and our first client was the City of Lauderdale Lakes, FL in 1998. Briefly, we believe that the City would be wise to select us because:

Experience and Approach

- We recruit nationally and know many of the country's local government professionals personally. We have an extraordinary talent for determining who will fit well (and who will not) in the particular situation.
- Our lead recruiter is Colin Baenziger. He has served as the Village Manager for Wellington, FL, as well as an elected board member for a master homeowners association composed of 22,000 residents. He can thus relate to both appointed and elected officials and speaks their language. Dave Collier has served as a City and County Manager in Florida, Kansas and Michigan. Tom Andrews is the former County Manager for Fulton County, GA, and Ann Arundel County, MD.
- CB&A knows many of the country's professional managers personally. We have an extraordinary talent for determining who fits well in which situation and who does not.
- We tailor our approach to the community. Once we fully understand the elected body, the community and the issues, we aggressively seek the candidates who are right for you.

- We can move quickly. Utilizing a true executive search approach, as we did in Manalapan, we can have a short list of candidates within two to four weeks.
- The caliber of our work is better. Because we have not conducted hundreds of searches and we depend on word of mouth advertising, our reputation is critical to us.
- We continue to work with you after the position is filled. If issues arise six or twelve months later between the employee and employer, we will assist the parties in working through them at no additional charge.
- We are less costly, and not because we do less. In fact, we do much more than our competitors. We have focused our efforts on minimizing our overhead. We simply do not have the expenses other firms do, and we can pass the savings on to you.
- We are very adept at working with the electronic and print media. Should the County wish, we are very comfortable serving as its media spokesperson for the search.
- Finally, although we move quickly, we do not rush the process. We carefully evaluate every potential candidate, scrutinize their background information and make sound recommendations to the client.

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If you have not received an acknowledgement from us within 48 hours, please contact Colin Baenziger at (561) 707-3537.

Contact Details

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Municipal Clients

- Albany, Dougherty County, GA
- Baker County, FL
- Barefoot Bay Recreation District, Brevard County, FL
- Bay County, FL
- Bartow, Polk County, FL
- Bay Harbor Islands, Miami-Dade County, FL
- Boca Raton, Palm Beach County, FL
- Brevard County, FL
- Broward County, FL
- Buckeye, Maricopa County, AZ
- Cape Canaveral, Brevard County, FL
- Cape Coral Community Redevelopment Agency, Cape Coral, Lee County, FL
- Casselberry, Seminole County, FL
- Chamblee, DeKalb County, GA
- Chandler, Maricopa County, AZ
- Clay County, FL
- Cocoa Beach, Brevard County, FL
- Cooper City, Broward County, FL
- Coral Gables, Miami-Dade County, FL
- Cottonwood Heights, Salt Lake County, UT
- Cutler Bay, Miami-Dade County, FL
- Dania Beach, Broward County, FL
- DeKalb County, GA
- Deltona, Volusia County, FL
- Destin, Okaloosa County, FL
- Doral, Miami-Dade County, FL
- Dundee, Polk County, FL
- Dunes Community Development District, Palm Coast, Flagler County, FL
- Durham, Durham County, NC
- Fernandina Beach, Nassau County, FL
- Fife, Pierce County, WA
- Flagler County, FL
- Florida Keys Aqueduct Authority, Key West, Monroe County, FL
- Fort Meade, Polk County, FL
- Fort Myers, Lee County, FL
- Fort Myers Beach, Lee County, FL
- Fort Walton Beach, Okaloosa County, FL
- Fulton County, GA
- Greensboro, Guilford County, NC
- Gulfport, Harrison County, MS
- Hallandale Beach, Broward County, FL
- Highland Beach, Palm Beach County, FL
- Highlands County, FL
- Holiday Park Recreation District, Brevard County, FL
- Holly Hill, Volusia County, FL
- Hollywood, Broward County, FL
- Homestead, Miami-Dade County, FL
- Indian Rocks Beach, Pinellas County, FL
- Islamorada, Village of Islands, Monroe County, FL
- Juno Beach, Palm Beach County, FL

- Jupiter Island, Martin County, FL
- Key Biscayne, Miami-Dade County, FL
- Lake Worth, Palm Beach County, FL
- Lake Park, Palm Beach County, FL
- Lakewood Ranch Inter-District Authority, Manatee County, FL
- Lantana, Palm Beach County, FL
- Lauderdale Lakes, Broward County, FL
- Lauderhill, Broward County, FL
- Lee County, FL
- Loudoun County, VA
- Martin County, FL
- Matanuska-Susitna Borough, AK
- Manalapan, Palm Beach County, FL
- Mangonia Park, Palm Beach County, FL
- Marathon, Monroe County, FL
- Melbourne, Brevard County, FL
- Miami, City of, Miami-Dade County, FL
- Miami Beach, City of, Miami-Dade County, FL
- Miami-Dade County, FL
- Miami Gardens, Miami-Dade County, FL
- Mount Dora, Lake County, FL
- Monroe County, FL
- Nassau County, FL
- New Smyrna Beach, Volusia County, FL
- North Miami, Dade County, FL
- North Palm Beach, Palm Beach County, FL
- North Port, Sarasota County, FL
- North Topsail Beach, Pender County, NC
- Northern Palm Beach County Improvement District, Palm Beach County, FL
- Oakland Park, Broward County, FL
- Ocala, Marion County, FL
- Orange City, Volusia County, FL
- Orange Park, Clay County, FL
- Oregon City, Clackamas County, OR
- Osceola County, FL
- Okeechobee County, FL
- ONWASA (Onslow County Water and Sewer Authority), Jacksonville, NC
- Orchid, Town of, Indian River County, FL
- Oviedo, Seminole County, FL
- Palm Bay, Brevard County, FL
- Palm Beach County Water Utilities, FL
- Palm Beach Gardens, Palm Beach County, FL
- Palm Coast, Flagler County, FL
- Palmetto Bay, Dade County, FL
- Parkland, Broward County, FL
- Pinecrest, Miami-Dade County, FL
- Plant City, Hillsborough County, FL
- Polk County, IA
- Pompano Beach, Broward County, FL
- Port of Palm Beach, Palm Beach County, FL
- Port Richey, Pasco County, FL
- Portland, Cumberland County, ME

- Rio Rancho, Sandoval County, NM
- Riviera Beach, Palm Beach County, FL
- Roanoke, VA
- Salona Beach, San Diego County, CA
- Sarasota, Sarasota County, FL
- Savannah, Chatham County, GA
- Sewells Point, Martin County, FL
- Seminole County, FL
- St. Johns County, FL
- St. Lucie County, FL
- St. Petersburg, Pinellas County, FL
- St. Tammany Parish, LA
- Stuart, Martin County, FL
- Sunny Isles Beach, Miami-Dade County, FL
- Tamarac, Broward County, FL
- Tampa Bay Water Authority, Clearwater, FL
- Tavares, Lake County, FL
- Tequesta, Palm Beach County, FL
- Union County, NC
- Venice, Sarasota County, FL
- Vero Beach, Indian River County, FL
- West Melbourne, Brevard County, FL
- West Palm Beach, Palm Beach County, FL
- West Park, Broward County, FL
- Winter Springs, Seminole County, FL
- Yakima, Yakima County, WA

Not-for-Profit Clients

- Broward Partnership for the Homeless, Fort Lauderdale, FL
- Florida Association of Special Districts, Tallahassee, FL
- Hispanic Unity of South Florida
- Maternal Child Family Health Alliance of Palm Beach County, INC., FL
- Ocean Reef Community Association, Monroe County, FL

Educational Clients

- Nova Southeastern University, Davie, Broward County, FL

Private Sector Clients

- Marriott Corporation, National Guest Homes Division, Houston TX
- Rachlin Cohen & Holtz, LLP, Miami-Dade County
- Raymond James & Associates, St. Petersburg, FL
- Recording Industry Association of America, Washington, DC

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