Consulting

Jump to...

- CDL
- Employment Testing
- Executive Search
- HR systems audit
- Pay systems
- Performance evaluation
- Personnel policies
- Salaries & Wages

Customized consulting with a focus on creative solutions

Current positions available through our executive search service.

As an operating division of the Michigan Municipal League, Consulting Services is fundamentally committed to serving local government. Clients of Consulting Services enjoy unparalleled access to municipal resources, information and data. They receive customized, high quality service at an extremely competitive rate, made possible through our non-profit status.

Service Offerings:

MML's consulting services include a wide range of management consulting projects with a primary focus on human resources:

- Benefits Analysis
- Classification & Compensation Systems
- Executive Search Services
- HR Systems Audits
- Performance Evaluation Systems
- Personnel Policies Review & Development
- Telecommunications Consulting **NEW!**

Commitment:

The Michigan Municipal League is committed to strengthening the quality of municipal government and administration in Michigan. As an operating division of the League, Consulting Services shares in that mission. Whatever the project or task, our top priority and constant focus is the best interest of our member communities. Our research, strategy and recommendations are founded in a dedication to improving operational efficiency and effectiveness.

Cost:

As a non-profit, the League offers its Consulting Services' clients the highest level of service at the lowest possible cost.

Record of Excellence:

The Michigan Municipal League is one of the oldest organizations of its kind in the nation. For over 100 years, the MML has proven its dedication to Michigan local government through service to its members. These services have included providing technical assistance, promoting state and federal legislation to benefit the membership and serving as a resource to local government entities throughout the state. The League has an impeccable reputation, and we are proud to be a part of the continuing excellence.

For more information please contact:
Consulting Services at 734.669.6326 or email: hvanpoucker@mml.org

More to Explore on mml.org...

CAPITAL CONFERENCE

LEAGUE CALENDAR

INSIDE 208

21c3 The Center for Net Quality Communities

MICHIGAN'S PERSONAL PROPERTY TAX

The Economics of Place THE BLOG

LETSSAVEMICHIGAN.COM

THE PROSPERITY AGENDA THE LEAGUE'S RADIO SHOW

The Economics of Place a book by the Michigan Municipal League

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Executive Search Service

Selecting effective leadership for an organization, whether a manager or department head, is arguably one of the most important activities of a governing body. Our skilled facilitators provide guidance and advice throughout the recruitment and selection process, including:

- Discussions with elected officials to determine hiring philosophy, project scope and timing, and communication channels and relationships
- Development of a candidate profile which establishes objective, job-related criteria for use in reducing the applicant pool and making a final selection
- If desired, focus groups with business leaders, community groups, other organizational leaders and employees, and others as identified to obtain information about their priorities, concerns and insight
- Assistance in devising a targeted advertising campaign which will result in the greatest number of qualified applicants
- Development and placement of advertisements utilizing both published and electronic sources
- Review and screening of all applications against the criteria established in the candidate profile to develop a recommended list of qualified candidates
- Assistance in structuring personal interviews and development of interview questions including advice on legal issues and interview best practices
- Interview facilitation and participation
- Reference checking
- Contract negotiation assistance
- Wrap-up activities, such as notifying candidates of the outcome of the search.

For more information please contact: Caroline Kennedy at 906.428.0100 (toll-free 800.653.2483) or email: ckennedy@mml.org

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