



# SLAVIN MANAGEMENT CONSULTANTS

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## Welcome

### THE NATION'S PREMIER GOVERNMENTAL CONSULTING FIRM

**Slavin Management Consultants is an independent management consulting firm located in Norcross, GA and operates a nation-wide management consulting practice. We take pride in providing exceptional and tailored consulting services to a wide variety of clients.**

**Slavin Management Consultants was founded in 1988 by local government practitioners to provide quality human resources services to public sector organizations. Our background and experience prepares us to understand the nature and culture of local government entities and the difference between the public accountability of our clients and organizations in the private sector. Our mission is to offer services of high quality to our clients to facilitate their organizational goals and objectives. We maintain cutting-edge knowledge of new management technologies and focus on adapting these technologies for the local government environment.**

**SMC consultants are well-known throughout the nation in the public sector. Our firm has performed dozens of similar projects, with recommendations fully implemented in approximately 98% of the studies.**

Our mission is to provide innovative solutions that precisely address important issues facing our clients and to assist them to find and implement effective management techniques.

Our values include:

- Guaranteed Satisfaction
- Realistic & Timely Products
- Commitment to Implementation
- Interactive Process
- Commitment to Quality
- "We Listen"

SMC's unrivaled services include:

- Executive Search
  - Precision Executive Recruitment
  - Performance Goal Setting
  - Assessment Centers
  - Candidate Evaluation
  - Background Investigation
- Human Resources
  - Classification & Compensation
  - Performance Appraisal
  - Benefit Analysis & Design
  - Pay-for-Performance
- Management & Organizational Analysis
  - Structural and Functional Analysis
  - Strategic Planning
  - Organizational Goal Setting
  - Management/Supervisory Training

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Slavin Management Consultants is one of the premier government executive search firms in the country. Our professional staff has made more than 600 executive placements and has more than 80 years of combined experience. Members of the executive search team have conducted executive searches for Slavin Management Consultants as well as for organizations before joining the firm. All are professional public human resources practitioners with significant direct management experience. All are long-term, active members of a variety of professional organizations and stay abreast of new and changing laws, developments and trends by regularly attending specialized workshops, seminars and annual conferences.

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**Full Client Listing:**

- Adams County School District #14, Commerce City, Colorado
- Alameda County, California
- Alameda-Contra Costa Transit District, Oakland, California
- American Public Works Association
- Arapahoe County, Colorado
- Arrowhead Regional Development, Duluth, Minnesota
- Association of County Commissioners Georgia
- Bay Area Rapid Transit District, Oakland, California
- Beaufort County, South Carolina
- Birmingham Public Library, Alabama
- Borough of Bergenfield, New Jersey
- Brown County, Wisconsin
- Broward County, Florida
- Buffalo County, Nebraska
- California Housing Finance Agency
- California State Government
- Central Arkansas Library System
- CDC Federal Credit Union, Atlanta, Georgia
- Chaffee County, Colorado
- Chesterfield County, Virginia
- Children's Board of Hillsborough County, Florida
- City of Aiken, South Carolina
- City of Albany, Georgia
- City of Alpharetta, Georgia
- City of Anaheim, California
- City of Ann Arbor, Michigan
- City of Arlington, Texas
- City of Atlanta, Georgia
- City of Atlantic Beach, Florida
- City of Auburn, Maine
- City of Aurora, Colorado
- City of Austin, Texas
- City of Bartelsville, Oklahoma
- City of Bentonville, Arkansas
- City of Berkeley, California
- City of Beverly Hills, California
- City of Birmingham, Alabama
- City of Bisbee, Arizona
- City of Bloomington, Illinois
- City of Brea, California
- City of Boynton Beach, Florida
- City of Brownsville, Texas
- City of Bryan, Texas
- City of Burbank, California
- City of Camarillo, California
- City of Carson, California
- City of Casper, Wyoming
- City of Charlotte, North Carolina
- City of Chesapeake, Virginia
- City of Clearwater, Florida
- City of Columbia, Missouri
- City of Columbus, Georgia
- City of Concord, New Hampshire
- City of Corpus Christi, Texas
- City of Corta Madera, California
- City of Culver City, California
- City of Dallas, Texas
- City of Davenport, Iowa
- City of Decatur, Georgia
- City of Decatur, Illinois
- City of Delray Beach, Florida
- City of Del Rio, Texas
- City of Denton, Texas
- City of Destin, Florida
- City of Dothan, Alabama
- City of Dubuque, Iowa
- City of Duluth, Georgia

- City of Durham, North Carolina
- City of Eagle Pass, Texas
- City of Edmond, Oklahoma
- City of Elgin, Illinois
- City of Enfield, Connecticut
- City of Escondido, California
- City of Evanston, Illinois
- City of Fort Lauderdale, Florida
- City of Franklin, Virginia
- City of Gainesville, Florida
- City of Gainesville, Georgia
- City of Galesburg, Illinois
- City of Garden City, New York
- City of Glendale, Arizona
- City of Grand Rapids, Michigan
- City of Greensboro, North Carolina
- City of Gulfport, Florida
- City of Hemet, California
- City of Hercules, California
- City of Highland Park, Illinois
- City of Hollywood, Florida
- City of Homestead, Florida
- City of Huntington Beach, California
- City of Independence, Missouri
- City of Jacksonville Beach, Florida
- City of Kalamazoo, Michigan
- City of Kansas City, Missouri
- City of Lakewood, Colorado
- City of Lapeer, Michigan
- City of Laramie, Wyoming
- City of Laredo, Texas
- City of Lenexa, Kansas
- City of Liberty, Missouri
- City of Little Rock, Arkansas
- City of Long Beach, California
- City of Los Angeles, California
- City of Manassas, Virginia
- City of Miami Beach, Florida
- City of Milwaukie, Oregon
- City of Minneapolis, Minnesota
- City of Miramar, Florida
- City of Modesto, California
- City of Muscatine, Iowa
- City of Neptune Beach, Florida
- City of New Smyrna Beach, Florida
- City of Norfolk, Virginia
- City of Norman, Oklahoma
- City of North Las Vegas, Nevada
- City of North Miami Beach, Florida
- City of Northglenn, Colorado
- City of Oberlin, Ohio
- City of Ocean City, Maryland
- City of Oceanside, California
- City of Olathe, Kansas
- City of Oklahoma City, Oklahoma
- City of Oxnard, California
- City of Palm Bay, Florida
- City of Palm Beach Gardens, Florida
- City of Palo Alto, California
- City of Panama City, Florida
- City of Park Ridge, Illinois
- City of Pasadena, California
- City of Peoria, Illinois
- City of Phoenix, Arizona
- City of Pittsburg, Kansas
- City of Pompano Beach, Florida
- City of Portage, Michigan
- City of Pueblo, Colorado
- City of Richmond, California
- City of Richmond, Virginia

- City of Riverside, California
- City of Riverview, Michigan
- City of Roanoke, Virginia
- City of Rockville, Maryland
- City of Sacramento, California
- City of St. Louis Park, Minnesota
- City of Salem, Oregon
- City of San Diego, California
- City of San Fernando, California
- City and County of San Francisco, California
- City of San Jose, California
- City of San Juan Capistrano, California
- City of Sandersville, Georgia
- City of Santa Ana, California
- City of Santa Monica, California
- City of Sarasota, Florida
- City of Shaker Heights, Ohio
- City of Simi Valley, California
- City of Sioux City, Iowa
- City of Springfield, Missouri
- City of Sunnyvale, California
- City of Sunrise, Florida
- City of Takoma Park, Maryland
- City of Titusville, Florida
- City of Thornton, Colorado
- City of Traverse City, Michigan
- City of Topeka, Kansas
- City of Turlock, California
- City of Upper Arlington, Ohio
- City of Valdez, Alaska
- City of Virginia Beach, Virginia
- City of Waco, Texas
- City of Washington, Illinois
- City of West Des Moines, Iowa
- City of West Hartford, Connecticut
- City of West Hollywood, California
- City of West Palm Beach, Florida
- City of Wichita, Kansas
- City of Winston-Salem, North Carolina
- City of Winter Park, Florida
- City of Worthington, Minnesota
- City of Ypsilanti, Michigan
- Albemarle County, Virginia
- Chesterfield County, Virginia
- Clark County, Nevada
- Cobb County, Georgia
- Columbia Development Corporation, South Carolina
- Columbus Water Works, Georgia
- Dade County, Florida
- Dallas Area Rapid Transit District, Dallas, Texas
- Dallas Independent School District, Texas
- District of Columbia
- Eagle County, Colorado
- East Brunswick Township, New Jersey
- Escambia County, Florida
- Fairfax County, Virginia
- Forsyth County, Georgia
- Fremont County, Colorado
- Fresno County, California
- Fresno Economic Development Commission, California
- Fresno Employment and Training Comm. (CA)
- Fresno Redevelopment Authority, California
- Fulton County, Georgia
- Georgia Municipal Association
- GoTopeka, Inc.
- Glynn County, Georgia
- Gunnison County, Colorado
- Hamilton County, Ohio
- Hall County, Georgia
- International City Management Association

- Jefferson County Housing Authority, Alabama
- Jefferson County Personnel Board, Alabama
- Ketchikan-Gateway Borough, Alaska
- Lake County, Florida
- Lake County, Illinois
- Lake Sumpter Community College, Florida
- La Plata County, Colorado
- Las Vegas Housing Authority
- Lee County Port Authority, Florida
- Leon County, Florida
- Lexington, Kentucky Library System
- Lincoln County, North Carolina
- Lincoln Road Development Corporation
- Livingston County, Illinois
- Local Government Insurance Trust (MD)
- Los Angeles, California, Community Redevelopment Agency
- Los Angeles County, California, Department of Community Public Health
- Los Angeles Music Center Operating Company
- Los Angeles Olympics Organizing Committee
- Martin County, Florida
- McHenry County, Illinois
- Mecklenburg County, North Carolina
- Memphis Housing Authority (TN)
- Mendocino County, California
- Mesa County, Colorado
- Metropolitan Library System of Oklahoma City/County
- Metropolitan Nashville Arts Commission
- Metropolitan Sewer District of Greater Cincinnati
- Mid-American Regional Council, Kansas City, Missouri
- Moffat County, Colorado
- Monterey County, California
- Muscatine County, Iowa
- New Kent County, Virginia
- Ocala Housing Authority (FL)
- Orange County, New York
- Orange County, North Carolina
- Palm Beach County, Florida
- Parkland Hospital (TX)
- Peoria County, Illinois
- Peoria Housing Authority
- Pinellas County, Florida
- Polk County, Florida
- Port Everglades Authority, Fort Lauderdale, Florida
- Port of Sacramento, California
- Prince William County, Virginia
- Public Works Commission of Fayetteville, North Carolina
- Ramsey County, Minnesota
- Rivanna Water and Sewer and Solid Waste Authorities (Virginia)
- Riverside Transit Agency, California
- Sacramento Municipal Utility District, California
- St. Louis County, Minnesota
- Saline County, Kansas
- San Diego County, California
- San Francisco Bay Area Rapid Transit District, California
- San Luis Obispo County, California
- San Mateo County, California
- Sarasota/Manatee Airport Authority
- Sarasota County, Florida
- Sedgwick County, Kansas
- Seminole County, Florida
- Sonoma County, California
- South Brunswick Township, New Jersey
- Southern California Rapid Transit District, California
- Southwest Florida Regional Planning Council
- Spartanburg Utility District (SC)
- Springettsbury Township, Pennsylvania
- Spotsylvania County, Virginia
- Town of Blacksburg, Virginia
- Town of Chapel Hill, North Carolina
- Town of Frisco, Colorado

- Town of Glastonbury, Connecticut
- Town of Jupiter, Florida
- Town of Stratford, Connecticut
- Village of Arlington Heights, Illinois
- Village of Glen Ellyn, Illinois
- Volusia County, Florida
- Washtenaw County, Michigan
- West Palm Beach Downtown Development Authority, Florida
- Whiteside County, Illinois
- Whitfield County, Georgia
- Yolo County, California

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