

**Beth L Tashnick**

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**Subject:** FW: Thank You Very Much

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**From:** Joe Gutowski  
**Sent:** Tuesday, October 16, 2012 1:21 PM  
**To:** Mark F Miller  
**Subject:** Thank You Very Much

Hello Mark,

I wanted to take this opportunity to thank you, Glenn, Steve, Paul, Brent, Mitch, Chuck and everyone else behind the scenes at the City of Troy for all your support.

You have taken time from your busy days to help me better understand what is expected of me and of the City of Troy and all of you who spend your days trying to move the city forward.

Do I believe there will be challenges in the future, yes; however I also believe I now know better how to deal with these challenges and truly believe that there is a team in place at the City of Troy who will be there to make sure I can continue to work to grow the business where I have worked for more than 28 years.

Thank you again and have a very nice day.

Joe Gutowski  
ND Industries, Inc.  
Director  
Information Technology  
Project Management