

* Survey is limited to the number of cities that responded.

Complimentary Report of the 2004-2005 ICMA Executive Salary Survey for the position of "Chief Administrative Officer for Cities and Counties"

ICMA is pleased to present this complimentary report to our members. The report details the results of the 2004-2005 Executive Salary Survey for the position of "Chief Administrative Officer for Cities and Counties". This report is effective as of December 1, 2004 and is provided in a PDF file format. Please note: You can gain much more data on this position along with 23 other executive position titles through ICMA's online subscription-based site called SurveyNavigator™ for ICMA. To demo this interactive Web-based tool that is updated monthly with new data, please visit www.surveynavigator.com/icma/demo. From here you can demo the features of SurveyNavigator™ and also subscribe to the annual survey for an affordable annual fee of as little as \$210.00. However, the download provided here is of no charge to you and provided by ICMA.

City of Dallas, TX	\$263,027.00
City of Palmdale, CA	\$252,525.00
City of Beverly Hills, CA	\$239,000.00
City of Santa Clara, CA	\$238,020.00
County of Riverside, CA	\$227,915.00
City of Redding, CA	\$218,000.00
County of San Diego, CA	\$216,382.00
City of Chula Vista, CA	\$215,000.00
City of Pico Rivera, CA	\$212,000.00
County of Henrico, VA	\$211,159.00
City of San Jose, CA	\$209,186.00
City of Torrance, CA	\$207,828.00
City of Elk Grove, CA	\$205,000.00
City of Irvine, CA	\$205,000.00
County of Palm Beach, FL	\$203,954.00
County of Lee, FL	\$203,881.68
City of San Ramon, CA	\$203,280.00
City of Concord, CA	\$200,581.00
County of Montgomery, MD	\$195,177.00
City of Walnut Creek, CA	\$194,064.00
City of Pomona, CA	\$194,013.00
City of Phoenix, AZ	\$193,336.00
City of Roseville, CA	\$192,758.00
County of Arlington, VA	\$192,019.36
City of Bakersfield, CA	\$191,688.00
City of Henderson, NV	\$191,240.00
City of Santa Barbara, CA	\$190,550.00
City of Cupertino, CA	\$190,253.00
City of Huntington Beach, CA	\$190,000.00
Village of Garden City, NY	\$190,000.00
County of Hamilton, OH	\$189,956.00
City of Fort Worth, TX	\$189,322.00
City of Austin, TX	\$188,115.00
City of Lakewood, CO	\$187,657.60
City of Santa Ana, CA	\$187,548.00

County of Chesterfield, VA	\$186,415.00
City of Des Moines, IA	\$185,949.00
County of Lake, IL	\$185,850.00
City of Pleasant Hill, CA	\$185,400.00
City of Lubbock, TX	\$185,000.00
County of Prince William, VA	\$185,000.00
County of Clark, NV	\$184,009.28
City of Alexandria, VA	\$183,377.44
County of Gwinnett, GA	\$182,179.71
City of Palo Alto, CA	\$181,987.00
City of Norfolk, VA	\$181,440.00
City of Plano, TX	\$181,047.00
City of Redwood City, CA	\$180,948.00
City of San Bernardino, CA	\$179,950.00
City of Irving, TX	\$179,664.00
City of Virginia Beach, VA	\$179,368.00
City of Amarillo, TX	\$179,004.00
City of Tucson, AZ	\$178,104.00
City of Charlotte, NC	\$177,115.00
County of Sacramento, CA	\$175,893.00
City of Santa Clarita, CA	\$175,000.00
Village of Riverwoods, IL	\$175,000.00
City of Salinas, CA	\$174,746.00
City of Corpus Christi, TX	\$173,139.00
City of Richardson, TX	\$172,500.00
County of Washoe, NV	\$172,182.00
City of El Monte, CA	\$172,000.00
County of Leon, FL	\$171,562.36
City of Brea, CA	\$171,516.00
City of Inglewood, CA	\$171,000.00
Town of Highland Park, TX	\$170,200.00
City of Richmond, VA	\$170,149.00
City of Mesa, AZ	\$169,436.80
City of Laguna Niguel, CA	\$169,080.00
City of Bellevue, WA	\$168,650.00
City of Grand Prairie, TX	\$168,607.00
City of Round Rock, TX	\$168,397.00
County of Orange, FL	\$168,251.00
City of Fairfield, CA	\$168,190.00
City of Auburn, AL	\$167,500.00
County of Kern, CA	\$167,443.00
City of Overland Park, KS	\$166,900.00
City of Culver City, CA	\$166,882.00
County of Catawba, NC	\$166,559.00
City of Denton, TX	\$166,037.00
City of Dublin, CA	\$165,954.00
City of Aventura, FL	\$165,939.00
City of Oceanside, CA	\$165,000.00
City of Highland Park, IL	\$164,383.00
County of De Kalb, GA	\$164,244.00

Baton Rouge-East Baton Rouge Parish, LA	\$104,532.00	County of Sarasota, FL	\$163,987.00
City of Boerne, TX	\$104,512.00	City of Livermore, CA	\$163,910.00
City of Woodbury, MN	\$104,500.00	City of Las Vegas, NV	\$163,807.00
County of Mobile, AL	\$104,316.00	City of Benicia, CA	\$162,564.00
City of Yukon, OK	\$104,297.00	City of Scottsdale, AZ	\$162,011.20
City of Newberg, OR	\$104,148.00	County of Hennepin, MN	\$162,000.00
Town of Pantego, TX	\$104,135.00	City of Colorado Springs, CO	\$161,772.00
City of St. Clair Shores, MI	\$104,098.00	City of Joliet, IL	\$161,699.00
Township of Hazlet, NJ	\$104,033.00	City of Palm Beach Gardens, FL	\$161,597.00
County of Putnam, FL	\$104,009.00	City of Boca Raton, FL	\$161,411.00
City of Sedona, AZ	\$104,000.00	County of Loudoun, VA	\$161,390.00
Village of Riverside, IL	\$104,000.00	County of Union, NC	\$161,000.00
City of Lawton, OK	\$104,000.00	County of Pasco, FL	\$160,407.00
City of Suisun City, CA	\$104,000.00	City of Hampton, VA	\$160,313.00
City of Shoreview, MN	\$103,896.00	City of Mc Kinney, TX	\$160,200.00
County of Midland, MI	\$103,802.00	City of Kansas City, MO	\$160,008.00
City of Miami Springs, FL	\$103,626.00	City of Rancho Santa Margarita, CA	\$159,800.00
County of Clermont, OH	\$103,522.00	City of West Palm Beach, FL	\$159,672.24
City of Alcoa, TN	\$103,500.80	City of Mantoloking, CA	\$159,256.24
Township of Springfield, OH	\$103,453.00	City of Union City, CA	\$159,000.00
County of Columbia, GA	\$103,209.00	City of Temecula, CA	\$158,430.00
City of Middletown, OH	\$103,123.00	Township of Livingston, NJ	\$158,113.00
City of St. Cloud, MN	\$103,020.00	County of Johnson, KS	\$158,080.00
City of Bartow, FL	\$103,001.60	City of Whittier, CA	\$158,052.00
County of Mariposa, CA	\$103,000.00	County of Collier, FL	\$157,438.00
City of Gatlinburg, TN	\$102,980.80	City of Chandler, AZ	\$157,000.00
City of Maplewood, MO	\$102,974.00	City of Houston, TX	\$156,550.00
County of Ontario, NY	\$102,959.00	City of Arvada, CO	\$156,260.00
City of Hartsville, SC	\$102,801.72	City of Tallahassee, FL	\$156,083.00
County of Prince George, VA	\$102,717.00	City of Oklahoma City, OK	\$156,000.00
City of Adrian, MI	\$102,707.00	City of Winston-Salem, NC	\$155,384.00
County of Spalding, GA	\$102,705.00	City of Carrollton, TX	\$155,250.00
City of Covington, WA	\$102,579.00	City of Garland, TX	\$155,002.00
City of Duluth, MN	\$102,532.00	City of Wichita, KS	\$155,000.00
Town of Garner, NC	\$102,500.00	City of San Buenaventura (Ventura), CA	\$155,000.00
Town of Nags Head, NC	\$102,461.00	City of Naperville, IL	\$154,648.00
City of Bowling Green, OH	\$102,460.00	City of Bullhead City, AZ	\$154,508.38
City of Nederland, TX	\$102,379.00	City of Woodland, CA	\$154,128.00
City of Roseville, MI	\$102,347.00	City of Belvedere, CA	\$153,984.00
Village of Park Forest, IL	\$102,342.00	Town of Addison, TX	\$153,930.00
City of Wauwatosa, WI	\$102,124.76	Town of Paradise Valley, AZ	\$153,670.00
City of Des Peres, MO	\$102,076.00	City of Westminster, CO	\$153,137.00
City of Black Hawk, CO	\$102,000.00	City of Columbia, SC	\$153,002.00
City of Clearlake, CA	\$101,972.00	City of Roanoke, VA	\$152,531.00
County of Montgomery, AL	\$101,967.00	County of Osceola, FL	\$152,341.00
Village of South Elgin, IL	\$101,816.00	County of Monmouth, NJ	\$152,110.00
City of Sonora, CA	\$101,753.00	City of Bell Gardens, CA	\$152,040.00
Town of Provincetown, MA	\$101,562.00	City of Allen, TX	\$151,614.00
Borough of Spring Lake, NJ	\$101,565.00	County of Volusia, FL	\$151,351.00
Village of Palm Springs, FL	\$101,504.00	City of New Orleans, LA	\$151,188.00

City and County of Broomfield, CO	\$151,000.00	City of Darien, IL	\$108,000.00
City of West Sacramento, CA	\$150,800.00	County of King George, VA	\$108,000.00
County of Pinal, AZ	\$150,779.00	City of New Hope, MN	\$107,987.00
City of Springfield, MO	\$150,747.00	City of Draper, UT	\$107,869.00
City of Goodyear, AZ	\$150,680.00	Village of Hillside, IL	\$107,737.00
Village of Croton-on-Hudson, NY	\$150,314.00	City of Branson, MO	\$107,705.00
Village of Schaumburg, IL	\$150,159.00	Township of Old Bridge, NJ	\$107,700.00
County of Manatee, FL	\$150,134.00	County of Douglas, KS	\$107,640.00
County of Prince George's, MD	\$150,080.00	City of Dania Beach, FL	\$107,619.20
County of Guilford, NC	\$150,000.00	City of Haines City, FL	\$107,597.00
City of Greenville, SC	\$150,000.00	Town of Blacksburg, VA	\$107,500.00
Village of Grayslake, IL	\$150,000.00	City of Joplin, MO	\$107,164.00
City of Calabasas, CA	\$150,000.00	City of St. Joseph, MO	\$107,151.00
City of Delano, CA	\$150,000.00	Town of Windsor, CT	\$107,150.00
County of Tunica, MS	\$150,000.00	Town of Duxbury, MA	\$107,000.00
Town of Gilbert, AZ	\$150,000.00	Town of Barnstable, MA	\$107,000.00
City of El Paso, TX	\$150,000.00	City of Victoria, TX	\$107,000.00
County of Collin, TX	\$150,000.00	City of Summit, NJ	\$107,000.00
City of Dorat, FL	\$150,000.00	City of Bristol, TN	\$107,000.00
City of Lake Forest, IL	\$149,600.00	Town of Windsor, CO	\$107,000.00
City of Chesapeake, VA	\$149,350.00	City of Haltom City, TX	\$107,000.00
City of Abilene, TX	\$149,247.00	City of Sachse, TX	\$107,000.00
City of Delray Beach, FL	\$149,053.00	City of Keene, NH	\$106,978.00
City of Coppell, TX	\$149,000.00	City of Huntsville, TX	\$106,855.00
City of Redlands, CA	\$148,678.00	County of Kitsap, WA	\$106,767.20
Town of Flower Mound, TX	\$148,223.00	Township of Montgomery, NJ	\$106,605.00
City of El Cerrito, CA	\$147,948.00	Township of Cranberry, PA	\$106,605.00
City of New Rochelle, NY	\$147,933.00	Town of Reading, MA	\$106,600.00
City of Frisco, TX	\$147,680.00	Columbus-Muscogee Consolidated Government, GA	\$106,371.00
City of Avondale, AZ	\$147,200.00	City of Edinburg, TX	\$106,363.00
County of Albemarle, VA	\$147,022.00	City of Port Arthur, TX	\$106,338.00
County of Stafford, VA	\$147,000.00	City of Atlantic Beach, FL	\$106,165.00
City of Woodstock, IL	\$147,000.00	County of Cape May, NJ	\$106,103.00
Town of Woodside, CA	\$147,000.00	County of Isle of Wight, VA	\$106,080.00
City of North Las Vegas, NV	\$147,000.00	City of Texarkana, TX	\$106,014.00
Town of Leesburg, VA	\$146,377.00	Township of West Whiteland, PA	\$105,937.00
City of Winter Park, FL	\$145,870.00	City of Denison, TX	\$105,497.00
City of Gaithersburg, MD	\$145,287.00	City of Mesquite, NV	\$105,060.80
County of Los Alamos, NM	\$145,000.00	City of Anderson, CA	\$105,000.00
City of Irwindale, CA	\$144,713.00	County of Lyon, NV	\$105,000.00
City of Temple, TX	\$144,595.00	Township of Upper Dublin, PA	\$105,000.00
City of Burtleson, TX	\$144,499.00	Village of Orland Park, IL	\$105,000.00
County of Seminole, FL	\$144,248.00	County of Garrett, MD	\$105,000.00
City of Waco, TX	\$144,000.00	County of Rock, WI	\$105,000.00
City of Walnut, CA	\$144,000.00	Town of Derry, NH	\$105,000.00
City of Dothan, AL	\$143,500.00	City of Statesville, NC	\$104,898.00
Village of Pinecrest, FL	\$143,091.00	County of St. Louis, MN	\$104,808.00
City of Bellflower, CA	\$142,965.00	City of Gig Harbor, WA	\$104,796.00
City of North Richland Hills, TX	\$142,959.00	City of Snohomish, WA	\$104,700.00
City of Rohnert Park, CA	\$142,848.00	County of Gloucester, VA	\$104,623.00

Village of Bloomingdale, IL	\$110,570.00
City of Graham, NC	\$110,537.00
City of Plant City, FL	\$110,376.00
City of Watauga, TX	\$110,310.72
City of Santa Paula, CA	\$110,240.00
City of Beaufort, SC	\$110,219.00
City of Royal Oak, MI	\$110,210.00
Village of Western Springs, IL	\$110,071.00
Village of Elmwood Park, IL	\$110,000.00
City of Roseville, MN	\$110,000.00
County of Oconee, SC	\$110,000.00
County of Georgetown, SC	\$110,000.00
City of Johnson City, TN	\$110,000.00
City of Wyoming, MI	\$110,000.00
City of Twentynine Palms, CA	\$110,000.00
Town of South Windsor, CT	\$110,000.00
Town of Wethersfield, CT	\$110,000.00
City of Clayton, MO	\$110,000.00
City of Tolleson, AZ	\$110,000.00
Town of Estes Park, CO	\$110,000.00
City of Fort Bragg, CA	\$110,000.00
City of Newcastle, WA	\$110,000.00
City of Reading, PA	\$110,000.00
City of Leander, TX	\$110,000.00
City of Hazelwood, MO	\$109,962.00
City of Eden Prairie, MN	\$109,824.00
Village of Lake In the Hills, IL	\$109,824.00
City of Troy, OH	\$109,793.00
Town of Colonie, NY	\$109,767.00
County of Mesa, CO	\$109,747.00
City of Oakland Park, FL	\$109,720.00
Town of Collierville, TN	\$109,663.00
County of Rockingham, VA	\$109,500.00
Village of Huntley, IL	\$109,485.00
City of Albany, OR	\$109,470.00
City of Titusville, FL	\$109,450.00
County of Yuba, CA	\$109,272.00
City of Beloit, WI	\$109,200.00
City of Bloomington, IL	\$109,159.00
City of Seminole, FL	\$109,109.00
Village of Ardsley, NY	\$109,035.00
City of Plainfield, NJ	\$108,976.00
City of Montgomery, OH	\$108,804.80
City of Madison Heights, MI	\$108,512.00
City of Battle Creek, MI	\$108,500.00
City of Muskegon, MI	\$108,414.00
City of Ogden City, UT	\$108,365.00
City of Kearney, NE	\$108,345.00
City of Blaine, MN	\$108,275.00
City of Greenville, TX	\$108,149.00

City of Tamarac, FL	\$142,815.00
County of New Hanover, NC	\$142,783.00
Town of Miami Lakes, FL	\$142,663.00
County of Rowan, NC	\$142,597.00
City of Shaker Heights, OH	\$142,333.00
City of Fairfax, VA	\$142,202.00
Village of Oak Park, IL	\$142,091.00
County of Brevard, FL	\$141,787.62
City of Mansfield, TX	\$141,750.00
Town of Avon, CT	\$141,365.00
City of Rock Hill, SC	\$141,280.00
City of Waxahachie, TX	\$141,120.00
County of Charles, MD	\$141,000.00
City of Dayton, OH	\$140,982.40
County of Yavapai, AZ	\$140,923.00
Village of Elk Grove Village, IL	\$140,906.00
County of Washtenaw, MI	\$140,901.00
City of Grapevine, TX	\$140,631.00
Village of Libertyville, IL	\$140,600.00
Town of Palm Beach, FL	\$140,291.00
City of Lakeland, FL	\$140,000.00
City of Rye, NY	\$140,000.00
County of Sussex, NJ	\$140,000.00
City of Southlake, TX	\$140,000.00
City of Miami Gardens, FL	\$140,000.00
City of Flagstaff, AZ	\$139,879.00
County of Clark, WA	\$139,549.00
Village of Bronxville, NY	\$139,500.00
City of Champaign, IL	\$139,256.00
County of Sedgwick, KS	\$138,763.00
City of Loveland, CO	\$138,700.00
City of Pearland, TX	\$138,647.00
City of Midland, TX	\$138,600.00
County of Howard, MD	\$138,466.00
City of Cleburne, TX	\$138,375.00
City of San Luis Obispo, CA	\$138,164.00
County of Frederick, MD	\$137,941.00
County of James City, VA	\$137,729.00
County of Martin, FL	\$137,365.28
Village of Hinsdale, IL	\$137,361.00
City of Ann Arbor, MI	\$137,009.00
County of Yuma, AZ	\$137,000.00
City of Manteca, CA	\$136,995.00
County of Iredell, NC	\$136,716.00
City of St. Petersburg, FL	\$136,372.00
County of Okaloosa, FL	\$136,281.60
City of the Colony, TX	\$136,256.00
Town of Chapel Hill, NC	\$135,807.00
City of Rowlett, TX	\$135,762.00
Village of Woodridge, IL	\$135,532.80

Town of Vienna, VA	\$135,219.00
City of Clearwater, FL	\$135,200.00
County of Richland, SC	\$135,091.00
Township of Lower Merion, PA	\$135,000.00
City of Hickory, NC	\$135,000.00
City of Portsmouth, VA	\$135,000.00
Village of Hoffman Estates, IL	\$135,000.00
Borough of Butler, NJ	\$135,000.00
City of Brownsville, TX	\$134,992.00
County of Kent, MI	\$134,824.00
City of Palm Bay, FL	\$134,637.00
City of Wilmington, NC	\$134,550.00
County of Clackamas, OR	\$134,428.00
City of Cedar Hill, TX	\$134,237.00
City of Renton, WA	\$134,137.00
Township of Sparta, NJ	\$134,079.00
City of Longview, TX	\$134,012.00
City of Wheaton, IL	\$134,000.00
County of Frederick, VA	\$134,000.00
County of Douglas, GA	\$134,000.00
City of Morro Bay, CA	\$133,812.00
County of Gaston, NC	\$133,763.00
City of Dubuque, IA	\$133,262.00
City of Lewisville, TX	\$133,205.00
Town of Truckee, CA	\$133,152.00
City of Gainesville, FL	\$133,027.00
Village of Wilmette, IL	\$133,000.00
City of Lathrop, CA	\$132,840.00
City of Surprise, AZ	\$132,500.00
City of Keller, TX	\$132,500.00
City of Newnan, GA	\$132,457.00
City of Lynchburg, VA	\$132,392.00
Town of Manchester, CT	\$132,186.00
County of St. Lucie, FL	\$132,026.00
Town of West Hartford, CT	\$132,002.00
City of West Jordan, UT	\$132,000.00
County of Polk, FL	\$132,000.00
City of Prescott, AZ	\$132,000.00
City of Olathe, KS	\$131,862.00
City of Portage, MI	\$131,508.00
City of Beaumont, TX	\$131,500.00
City of Duncanville, TX	\$131,490.00
City of Rocky Mount, NC	\$131,401.40
City of Westlake Village, CA	\$131,250.00
City of Fayetteville, NC	\$131,115.00
City of Davenport, IA	\$131,057.00
City of Farmington Hills, MI	\$130,924.00
City of Mount Lebanon, PA	\$130,875.00
Township of Bernards, NJ	\$130,800.00
City of Merced, CA	\$130,722.00

City of Eagan, MN	\$114,296.00
County of Washington, MN	\$114,288.00
City of Maplewood, MN	\$114,288.00
City of Maple Grove, MN	\$114,288.00
City of Edina, MN	\$114,288.00
City of Plymouth, MN	\$114,287.00
City of La Porte, TX	\$114,125.00
City of St. Louis Park, MN	\$114,000.00
City of San Anselmo, CA	\$113,856.00
City of Novi, MI	\$113,840.00
Village of Lisle, IL	\$113,547.00
Village of New Lenox, IL	\$113,508.00
Borough of Lodi, NJ	\$113,500.00
Village of Flossmoor, IL	\$113,445.00
Town of Avon, CO	\$113,400.00
County of Jackson, MO	\$113,318.40
City of Rockwall, TX	\$113,300.00
City of Newark, DE	\$113,233.00
Borough of Tenafly, NJ	\$113,233.00
City of West Valley City, UT	\$113,000.00
Township of West Chester, OH	\$112,970.00
City of Lake Jackson, TX	\$112,800.00
Town of Morrisstown, NJ	\$112,609.00
City of Woodburn, OR	\$112,558.00
Town of Marana, AZ	\$112,500.00
City of Benbrook, TX	\$112,476.00
Town of Groton, CT	\$112,476.00
City of Colleyville, TX	\$112,372.00
City of Harrisonburg, VA	\$112,278.00
County of Greenville, VA	\$112,278.00
Town of Huntersville, NC	\$112,257.60
City of Peachtree City, GA	\$112,195.00
County of York, SC	\$112,153.00
Borough of Haddonfield, NJ	\$112,091.20
County of Monroe, NY	\$112,089.00
City of Harlingen, TX	\$112,000.00
Village of Palatine, IL	\$112,000.00
County of Clark, OH	\$111,841.60
County of Rockingham, NC	\$111,613.00
Town of Granby, CT	\$111,170.00
Township of Union, NJ	\$111,130.00
Township of Maplewood, NJ	\$111,000.00
Township of East Brunswick, NJ	\$111,000.00
City of Pigeon Forge, TN	\$110,960.00
Township of Upper Merion, PA	\$110,909.00
City of Burlington, NC	\$110,868.00
City of South Daytona, FL	\$110,853.00
Town of Northborough, MA	\$110,824.00
City of Oak Park, MI	\$110,725.00
Town of Bedford, MA	\$110,600.00

City of Bend, OR	\$118,000.00	Town of Sharon, MA	\$130,686.00
City of Venice, FL	\$118,000.00	Village of Northbrook, IL	\$130,500.00
City of Grand Junction, CO	\$117,996.00	County of New Castle, DE	\$130,389.00
City of Springfield, OH	\$117,894.00	County of Coconino, AZ	\$130,089.02
City of Lawrence, KS	\$117,616.00	County of Beaufort, SC	\$130,050.00
City of Edmond, OK	\$117,600.00	Athens-Clarke County, GA	\$130,006.00
County of Grand Traverse, MI	\$117,542.00	City of Vero Beach, FL	\$130,000.00
City of Steamboat Springs, CO	\$117,541.00	County of Monroe, FL	\$130,000.00
City of Los Alamitos, CA	\$117,420.00	City of Suffolk, VA	\$130,000.00
City of Villa Park, CA	\$117,338.40	County of Dakota, MN	\$130,000.00
City of Roswell, GA	\$117,312.00	County of Eagle, CO	\$130,000.00
City of Upper Arlington, OH	\$117,000.00	County of El Dorado, CA	\$130,000.00
City of Grand Terrace, CA	\$117,000.00	County of Pitt, NC	\$130,000.00
City of St. Joseph, MI	\$117,000.00	County of Anoka, MN	\$130,000.00
City of Salem, OR	\$117,000.00	City of Conroe, TX	\$130,000.00
Town of Queen Creek, AZ	\$116,974.00	City of Agoura Hills, CA	\$130,000.00
City of Kettering, OH	\$116,709.00	City of Banning, CA	\$130,000.00
City of Baytown, TX	\$116,667.00	City of Centennial, CO	\$130,000.00
City of Burien, WA	\$116,390.16	Village of Vernon Hills, IL	\$129,820.00
Borough of Chatham, NJ	\$116,300.00	County of York, VA	\$129,646.00
City of Federal Way, WA	\$116,224.00	Village of Glen Ellyn, IL	\$129,626.00
City of Mountain Brook, AL	\$116,100.00	Town of Mount Pleasant, SC	\$129,528.00
Village of Rye Brook, NY	\$116,050.00	County of Spartanburg, SC	\$129,230.00
County of Harford, MD	\$116,043.00	Town of Darien, CT	\$129,200.00
Town of Parker, CO	\$116,004.00	City of Alascadero, CA	\$129,072.00
City of Crystal Lake, IL	\$116,002.00	City of La Habra, CA	\$128,751.00
City of Moline, IL	\$116,000.00	City of Missouri City, TX	\$128,424.00
County of Muskegon, MI	\$115,825.00	City of Mesquite, TX	\$128,416.00
City of Punta Gorda, FL	\$115,759.00	County of Humboldt, CA	\$128,328.00
City of Shreveport, LA	\$115,692.00	City of Dixon, CA	\$128,299.00
Village of Niles, IL	\$115,500.00	City of Minneapolis, MN	\$128,120.00
City of Passaic, NJ	\$115,229.00	City of Hartford, CT	\$128,000.00
Town of Ocean City, MD	\$115,083.00	City of De Soto, TX	\$127,824.00
County of Cherokee, GA	\$115,000.00	City of Monroe, NC	\$127,504.00
Village of Oak Brook, IL	\$115,000.00	Village of Downers Grove, IL	\$127,500.00
City of Des Plaines, IL	\$115,000.00	City of Ormond Beach, FL	\$127,500.00
County of Hernando, FL	\$115,000.00	County of Calvert, MD	\$127,500.00
County of Nassau, FL	\$115,000.00	Village of Harrison, NY	\$127,305.00
Town of Chino Valley, AZ	\$115,000.00	City of Ocean City, NJ	\$127,300.00
City of Wheat Ridge, CO	\$115,000.00	City of Davis, CA	\$127,296.00
City of Highland Village, TX	\$115,000.00	County of Spotsylvania, VA	\$127,250.00
City of New London, CT	\$114,804.00	City of Dover, NH	\$127,241.00
County of Stearns, MN	\$114,785.00	City of La Puente, CA	\$127,200.00
City of Sioux City, IA	\$114,670.00	City of Kirkland, WA	\$127,070.00
City of Palm Coast, FL	\$114,615.00	City of Brentwood, TN	\$127,025.00
City of Minnetonka, MN	\$114,453.00	City of La Palma, CA	\$127,000.00
City of Lancaster, TX	\$114,444.00	City of Issaquah, WA	\$126,804.00
Village of La Grange Park, IL	\$114,420.00	City of Kilteen, TX	\$126,475.00
City of Casselberry, FL	\$114,400.00	City of Tulare, CA	\$126,457.96
Village of Roselle, IL	\$114,324.00	City of Golden, CO	\$126,326.00

City of High Point, NC	\$126,127.00
City of Pasco, WA	\$126,072.00
County of Tuolumne, CA	\$126,000.00
Town of Hemdon, VA	\$126,000.00
Town of Hilton Head Island, SC	\$126,000.00
City of Cedar Park, TX	\$126,000.00
City of Hamilton, OH	\$125,736.00
City of Nacogdoches, TX	\$125,460.00
County of Craven, NC	\$125,200.00
City of Kalamazoo, MI	\$125,155.00
County of Charlotte, FL	\$125,008.00
County of Greenville, SC	\$125,000.00
City of Marietta, GA	\$125,000.00
County of Baltimore, MD	\$125,000.00
City of Weatherford, TX	\$125,000.00
County of Jackson, OR	\$125,000.00
County of Henry, GA	\$125,000.00
City of Spartanburg, SC	\$125,000.00
City of Englewood, CO	\$125,000.00
City of Odessa, TX	\$125,000.00
County of Sall Lake, UT	\$124,632.00
City of Corvallis, OR	\$124,566.42
City of Goldsboro, NC	\$124,384.00
City of Hoover, AL	\$124,280.00
City of Marion, IA	\$124,209.00
City of Chesterfield, MO	\$124,195.00
City of Sall Lake City, UT	\$124,191.00
City of Melbourne, FL	\$124,136.00
City of Fairfield, OH	\$124,102.78
Village of Aigonquin, IL	\$124,000.00
City of Durango, CO	\$124,000.00
Town of Breckenridge, CO	\$124,000.00
County of Hamilton, TN	\$123,985.00
County of Florence, SC	\$123,976.00
Township of Piscataway, NJ	\$123,956.00
City of Eugene, OR	\$123,698.00
City of Yuma, AZ	\$123,600.00
City of Jacksonville Beach, FL	\$123,552.00
City of Medford, OR	\$123,500.00
City of Maryland Heights, MO	\$123,492.00
City of Pensacola, FL	\$123,407.00
City of Kerrville, TX	\$123,362.67
City of Bettendorf, IA	\$123,013.00
Borough of Princeton, NJ	\$123,000.00
City of Blue Springs, MO	\$123,000.00
City of Vancouver, WA	\$122,772.00
Town of Bloomfield, CT	\$122,500.00
Town of Portola Valley, CA	\$122,000.00
County of Olmsted, MN	\$122,000.00
Village of Lake Zurich, IL	\$122,000.00

Town of Mansfield, CT	\$121,668.00
County of Scott, IA	\$121,659.00
City of Deer Park, TX	\$121,500.00
City of Ennis, TX	\$121,196.00
Town of Weston, MA	\$121,000.00
Village of Indian Hill, OH	\$121,000.00
Township of Montville, NJ	\$120,896.00
City of Bellaire, TX	\$120,880.00
City of West University Place, TX	\$120,796.00
City of Richland, WA	\$120,745.00
City of Shoreline, WA	\$120,691.00
City of Kissimmee, FL	\$120,690.00
County of Hall, GA	\$120,640.00
Town of Normal, IL	\$120,510.00
Township of Denville, NJ	\$120,500.00
County of Larimer, CO	\$120,402.00
County of Lake, FL	\$120,369.60
City of Garfield, NJ	\$120,210.00
City of Birmingham, MI	\$120,201.00
County of St. Clair, MI	\$120,102.00
City of San Marcos, TX	\$120,016.00
City of Olympia, WA	\$120,000.00
City of Wylie, TX	\$120,000.00
City of Lufkin, TX	\$120,000.00
City of Rochester, MN	\$120,000.00
County of Jefferson, CO	\$120,000.00
City of Georgetown, TX	\$120,000.00
Town of Yucca Valley, CA	\$120,000.00
County of Nevada, CA	\$120,000.00
County of Moore, NC	\$119,834.00
City of Spokane Valley, WA	\$119,830.00
Township of Brick, NJ	\$119,820.00
City of Yakima, WA	\$119,764.08
City of San Angelo, TX	\$119,700.00
City of Orem, UT	\$119,628.00
City of Friendswood, TX	\$119,608.00
Village of Carol Stream, IL	\$119,600.00
City of Midland, MI	\$119,500.00
City of Williamsburg, VA	\$119,184.00
City of Dunedin, FL	\$119,018.00
Village of Lincolnwood, IL	\$119,000.00
City of Ocala, FL	\$119,000.00
City of Bryan, TX	\$119,000.00
City of Winchester, VA	\$118,820.00
County of Randolph, NC	\$118,752.00
City of Kenmore, WA	\$118,500.00
County of La Crosse, WI	\$118,456.00
City of North Miami Beach, FL	\$118,446.00
City of Sebastapol, CA	\$118,380.00
Town of Sudbury, MA	\$118,246.00