

January 30, 2006

TO: John Szerlag, City Manager

FROM: Mary Redden, Admin. Assistant to City Manager

SUBJECT: Agenda Item – Standard Purchasing Resolution #10
Travel Authorization and Approval to Expend Funds
for Troy City Council Members' Travel Expenses -
National League of Cities (NLC) 14th Annual Leadership Summit

Authorization is requested for those Council members interested to attend the *NLC 14th Annual Leadership Summit* titled "Leading Local Government: A Voyage of Endurance" on September 21 - 23, 2006 Colorado Springs, CO.

Funds are available in Council's education and training account #102.7960.

MR/mr

AGENDA ITEMS\2006\02.06.06 – Stand Res #10 – NLC 14th Annual Leadership Summit



14th Annual Leadership Summit

LEADING LOCAL GOVERNMENT:

A Voyage of Endurance

September 21-23, 2006
Cheyenne Mountain Resort
Colorado Springs, CO



Leading Local Government: A Voyage of Endurance

Leading a community through the daily routines of life as well as through the challenging times of chaos and crises can often be perceived as a voyage of endurance. More importantly, when the dominant existing public conversation is void of accountability and soft on commitment, leading the way can be perceived as leading in challenging times.

Make your plans now to participate in the 14th Annual Leadership Summit at the Cheyenne Mountain Resort in Colorado Springs, CO. The National League of Cities' Leadership Training Institute presents a program designed to enhance your success and understanding of your leadership role and responsibilities as an elected official.

Changing Our Ideas of Leadership

Commitment is what transforms a promise into reality; it is the power to change the face of things; it is the daily triumph of integrity over skepticism. To be committed means you are willing to make a promise with no expectation of return; a promise not conditional on another's action. Leaders create the conditions for civic engagement through the power they have to focus attention and define the conversations for people when they gather. We have many obsolete ideas about leadership that can interfere with creating widespread accountability and commitment.

The Restoration of Community

Explore the opportunities to create commitment and accountability, and encourage people to act as owners. Leadership is getting people connected with each other and confronting them with their freedom. Explore leadership based on invitation and consent. Most of our efforts at building institutions try to drive and engineer change. Strategies of consent create communities where accountability replaces entitlement, commitment replaces negotiation, and conversation replaces persuasion and manipulation. Examine the elements that create the social space where change and development can be chosen instead of feared and fought.

Leading the Way in Challenging Times

Explore the difficulties and opportunities of leadership in challenging times. Examine the differences between technical vs. adaptive challenges of leadership; know when you are 'stuck in the ice' and don't confuse an adaptive challenge with a technical challenge. Build the skills and knowledge required to be effective as you increase your ability to be successful; develop frameworks and practical techniques that will be useful in analyzing situations you are confronting.

Develop Skills and Examine Key Lessons

Focus on analytic and political skill development, including the capacity to distinguish technical from adaptive work; assessing where others are; delving beneath the issue; how to read authority figures for clues; accepting responsibility and ownership; modeling behavior; and accepting causalities. Learn about orchestrating the conflict, giving the work back, and how to hold steady so that attention is focused on the right issues.

Overcome the Challenges of Leadership

Join renowned author Peter Block and leadership scholar Allan Wallis, along with leadership trainers Pam Shipp and Michael Gardner, and civic leader Christopher Gates, as you engage in a dynamic and reflective program that confronts the challenges of leadership in local government.

Insightful learning experiences will provide you the opportunity to reflect, recognize and appreciate what you can do to enhance your success as a local community leader. Thoughtful presentations will help you identify those leadership skills and abilities necessary to lead effectively and strengthen your role in local government.

Core Competency:

Cornerstone/Collaborator... 10 Credits in the Certificate of Achievement in Leadership program

Cover photo licensed with permission of the Scott Polar Research Institute, University of Cambridge.

*Preliminary schedule of events for the Summit
(subject to change).*

Thursday, September 21st

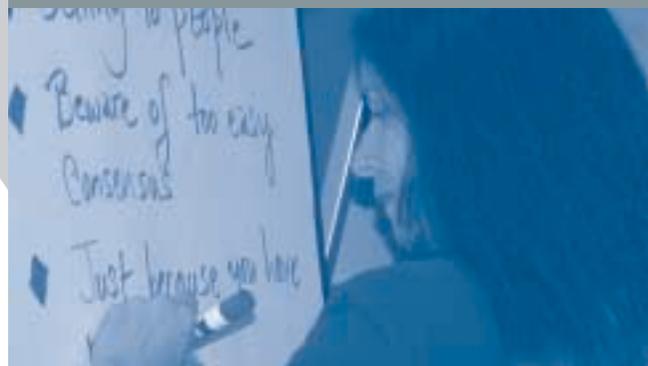
8:00 a.m.	Registration
9:00 – 11:30 a.m.	Leadership Training Council meeting (LTC Members only)
9:00 – 5:30 p.m.	Leadership Bookstore open
12:00 – 1:30 p.m.	Lunch
1:30 – 5:00 p.m.	Opening Session Building our Learning Community ★ Pam Shipp, Program Facilitator Creating a New Culture: Changing Our Ideas of Leadership ★ Peter Block
6:00 p.m.	Welcoming Reception

Friday, September 22nd

8:00 a.m.	Continental Breakfast
8:00 – 5:30 p.m.	Leadership Bookstore open
8:30 – 3:00 p.m.	Guest/Spouse Tour of Colorado Springs area
8:30 – 12:00 noon	Leading in Challenging Times: The Role of Adaptive Leadership ★ Allan Wallis
12:00 – 1:30 p.m.	Lunch
1:30 – 5:00 p.m.	Shackleton's Crossing: An Experience of Leadership and Commitment ★ Michael Gardner
6:00 p.m.	An Evening in Colorado Springs (Air Force Academy - Norad – Ft. Carson)

Saturday, September 23rd

8:00 a.m.	Continental Breakfast
8:00 – 2:00 p.m.	Leadership Bookstore open
8:30 – 12:00 noon	The Restoration of Community: Sharing the Public Agenda ★ Christopher T. Gates
12:00 – 1:30 p.m.	Lunch
	Summit concludes



Leadership Summit Presenters



Peter Block

Peter Block is an author, consultant and citizen of Cincinnati, Ohio. His work is about empowerment, stewardship, chosen accountability, and the reconciliation of community. Peter is the author of several best-selling books including *Flawless Consulting: A Guide to Getting Your Expertise Used* (1st Ed 1980, 2nd Ed 1999); *Stewardship: Choosing Service Over Self-Interest* (1993) and *The Empowered Manager: Positive Political Skills at Work* (1987). Block is the recipient of the first place 2004 Members' Choice Award by the Organization Development Network, recognizing *Flawless Consulting*. Peter has also authored *Flawless Consulting Fieldbook & Companion: A Guide to Understanding Your Expertise* (2000). *The Answer to How Is Yes: Acting on What Matters* (Berrett-Koehler, 2002) won the 2002 Independent Book Publisher Award for Business Breakthrough Book of the Year. *Freedom and*

Accountability at Work: Applying Philosophic Insight to the Real World was co-authored with Peter Koestenbaum (Jossey-Bass/Pfeiffer, 2001).

Peter serves on the Board of Directors of Cincinnati Classical Public Radio and acts as an advisor to the City of Hope and Hip Hop Center in Cincinnati. He is the first Distinguished Consultant-in-Residence at Xavier University. He has received national awards for outstanding contributions in the field of training and development, including the American Society for Training and Development Award for Distinguished Contributions; the Association for Quality and Participation President's Award; and Training Magazine HRD Hall of Fame. He received his master's degree in Industrial Administration from Yale University and did his undergraduate work at the University of Kansas.



Dr. Pam Shipp

Dr. Pam Shipp is a Senior Program Associate at the Center for Creative Leadership at the Colorado Springs campus. In addition to the Leadership Development Program (LDP), Pam is a faculty member of the Leadership at the Peak (LAP) and the Foundations of Coaching (FOC). She is an adjunct professor at Denver University's graduate program in Counseling Psychology specializing in issues of leadership credibility, assessing leadership behaviors and counselor supervision. Pam is the author of *Counseling Blacks: A Group Approach*; *The Personnel and Guidance Journal*, Oct. 83; *Managing Diverse Work Teams: Leaders in Action*, Jan/Feb 01, Vol. 20; *Building Communities For Tomorrow, One Person At A Time*, (2002).

Shipp is a licensed psychologist and managed a private

clinical practice in Colorado Springs for 12 years. Pam has worked as a public school administrator, a business management consultant, and an executive coach. She is a member of the Association of Black Psychologists, a board member of the Colorado Springs Black Leadership Forum, the Pikes Peak Community Foundation, Penrose-St. Francis Hospital and a past member of the El Pomar Foundation Advisory Board. She has served on the Board of Directors for the Colorado Springs Children's Museum; The Boys and Girls Club of the Pikes Peak Region; and the Colorado Springs Human Relations Board. Pam has been recognized in *Who's Who in Black Colorado Springs*, is a recipient of the NAACP Community Service Award, and was featured in the *Gazette Telegraph's Women at the Top*.



Dr. Allan Wallis

Dr. Allan Wallis is an Associate Professor of Public Policy at the Graduate School of Public Affairs, University of Colorado at Denver, where he directs the Ph.D. program as well as the concentration in local government. He currently teaches courses in leadership and ethics, urban policy, growth management policy, and innovation in public management. He has also taught courses in architecture, city planning and urban design. An active researcher, Dr. Wallis focuses his work on emerging forms of metropolitan regional governance, leadership development, and methods for improving collaboration among nonprofit organizations. He is currently work-

ing on a metropolitan regionalism project in South Florida and Chicago under a grant from the MacArthur Foundation. He has authored numerous articles, book chapters, and a book entitled, *Wheel Estate: the Rise and Decline of Mobile Homes*.

Wallis holds a bachelor's degree in Architecture from The Cooper Union, a master's in Public Administration from the Kennedy School of Government at Harvard, and a Ph.D. in Environmental Psychology from the Graduate School of the City University of New York. Dr. Wallis has also taught at The Cooper Union, Pratt Institute, Ball State University and the University of Colorado at Boulder.



Michael Gardner

Michael Gardner has been an adjunct faculty member at the Center for Creative Leadership for the past seven years. He works with senior-level executives in industry and government from around the world in the Center's flagship program, Leadership at The Peak (LAP). Gardner began his work in leadership development as a trainer and program leader at the Santa Fe Mountain Center where he worked with candidates for parole at the state prison and youth reformatory in wilderness programs. He then

served on faculty for Peak Performance where he has helped design and run programs for Sears, Johnson & Johnson, Expedia, Carlson Hotels and many other organizations.

Gardner is also publisher of *Springs Magazine*, a 23-year-old arts and cultural magazine for Colorado Springs and is co-founder of Blue Clover Press, an outdoor adventure guide publishing house with six current titles, including *Dawson's Guide To Colorado's Fourteeners*, one of the state's best-selling mountaineering guides.



Christopher Gates

Christopher Gates is President of the National Civic League, the nation's oldest organization advocating for the issues of community democracy that was founded in 1894 by civic reformers including Teddy Roosevelt and Louis Brandeis. He also serves as a member of NCL's Board of Directors and was Vice President of the National Civic League for eight years prior to becoming its President in 1995. Gates speaks extensively around the country, and around the world, on topics including the changing forms of democracy, citizen participation, community visioning and strategic planning. He has also regularly lectured in a variety of academic institutions, including the University of Colorado's

Graduate School of Public Affairs and the State and Local Government Program at Harvard's Kennedy School of Government, and is a regular instructor in leadership training programs across the country.

Gates serves on a variety of other boards including the National Commission on Civic Renewal, the Council for the Advancement of Citizenship, and the California Center for Civic Renewal. He is also co-chair of the Civic Practices Network, co-chair of the Saguro Seminar, a Harvard University project studying 'social capital' and co-chair of the Alumni Council of the Kennedy School of Government's Career Services Office.

REGISTRATION FORM:

Don't Delay!! Availability is limited.

No registrations will be accepted after August 30th, 2006 or earlier when maximum retreat size is reached.



REGISTRATION FEES

(check appropriate boxes below):

Early Bird Registration

(faxed or postmarked by March 1, 2006)

- \$595 Member City
 \$195 Spouse/Guest Fee

Advance Registration

(faxed or postmarked by July 15, 2006)

- \$695 Member City
 \$245 Spouse/Guest Fee

Late Registration

(faxed or postmarked after July 15, 2006)

- \$795 Member City
 \$295 Spouse/Guest Fee

NLC Member City: Yes No

Non-Member City add \$100.00 to reg. fee

Total Registration Fees submitted

COPY THIS FORM AS NEEDED FOR ADDITIONAL REGISTRANTS

Name _____

Spouse/Guest Name: _____

Title _____

Representing City of _____

Address _____

City _____ State _____ Zip _____

Area Code/Phone # (____) _____ Fax # (____) _____

E-mail _____

Clerk E-mail _____

Special Needs _____

Credit Card Authorization:

NLC is authorized to use the credit card below to pay my registration fees.

AmEx/VISA/MasterCard Number _____ Exp. Date _____

Card Holder Name _____

Card Holder Signature _____

How to Register

- 1.) To register by credit card...
 - a. Complete the registration form and include your credit card information
 - b. Fax your registration form to **(202) 626-3043**
- 2.) To register by check or purchase order...
 - a. Fax your completed registration form and a copy of your check or purchase order to **(202) 626-3043**
 - b. Attach a copy of your registration form with a check made payable to **NLC** and mail to:
National League of Cities
14th Annual Leadership Summit
1301 Pennsylvania Ave., NW, Suite 550
Washington, DC 20004-1763

- 3.) Make your room reservation directly with the **Cheyenne Mountain Resort** before August 30th by calling **(800) 428-8886**.
Guest Room Rate for :
Single... \$153 Double... \$153 Suite... \$239
Check-in: 4:00 pm Check-out: Noon

- 4.) Make your travel reservations...
The Cheyenne Mountain Resort is 15 minutes from Colorado Springs Airport by cab or rental car. Cabs are available outside baggage claim for \$20.00. Cheyenne Mountain Resort limovans are available for \$15.00; contact the resort to make airport pickup reservations.

Registration Cancellation Policy:

Registration Cancellation Policy: All requests to cancel a registration must be submitted in writing by August 30, 2006, to receive a refund. All cancellations are subject to a \$75.00 processing fee. Telephone cancellations cannot be accepted. Submit written cancellation request to LTI Summit c/o National League of Cities.

For More Information, call (202) 626-3127. Registration Deadline is 8/30/06 • No registration after this date.

National League of Cities Institute

1301 Pennsylvania Avenue, NW
Washington, DC 20004

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