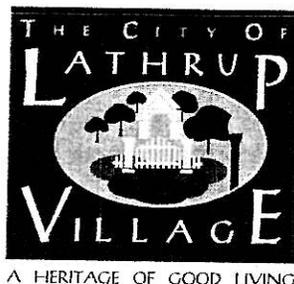


## COUNCIL MEMBERS

RENEE McCLAIN  
 KYRIAN NWAGWU  
 MARIA MANNARINO THOMPSON

FRANK M. BROCK, JR., MAYOR  
 ALLEN WEAKS, MAYOR PRO TEM



## CITY OF LATHRUP VILLAGE

**A RESOLUTION TO OPPOSE  
 THE BALLOT PROPOSAL TO BAN AFFIRMATIVE ACTION**

WHEREAS, many decisions of the United States Supreme Court have ruled that Affirmative Action is necessary and legitimate for realizing true democracy in our great nation, which is growing increasingly diverse and multicultural; and

WHEREAS, the campaign to amend Michigan's Constitution would outlaw Affirmative Action and nullify the Supreme Court's legacy of supporting Affirmative Action; and

WHEREAS, the proposed constitutional amendment would remove from local governments, including K-12 education systems and public universities, their ability to control their own policies, processes, and practices by eliminating the ability to consider race, color, gender, ethnicity or national origin in the areas of personnel hiring, education, contracting, and admissions; and

WHEREAS, the City of Lathrup Village has long recognized that the diversity of its citizens is one of its most valuable assets and further recognizes that it must be allowed to continually review and improve its processes to increase diversity among its workforce and contractors to better reflect the composition of the City and better serve its residents; and

WHEREAS, the "Michigan Civil Rights Initiative" is certain to have broad and far reaching negative consequences by irreparably harming the ability of all Michigan residents to enjoy a fair chance in education and employment; and

WHEREAS, the proposed constitutional amendment would remove the ability of locally elected officials to bring about diversity within the operations of local government by violating the fundamental principle of local control as embodied in the Home Rule Cities Act, which seeks to ensure that each city is allowed to determine how best to serve its residents; and

WHEREAS, numerous civic organizations, labor unions, business groups, educational institutions, persons from all political parties, religious, ethnic, and women's organizations oppose the adoption of this amendment; and

WHEREAS, the campaign being waged to promote this amendment will, if successful, reverse many of the advancement that have been made in race, color, gender, ethnic and national origin equality to date.

NOW, THEREFORE, BE IT RESOLVED, that the Lathrup Village City Council reaffirms its support for diversity and affirmative action programs as well as the principle of local control; and

BE IT FURTHER RESOLVED, that the Lathrup Village City Council goes on record as opposing the "Michigan Civil Rights Amendment" to the Michigan Constitution since it in no way furthers the civil rights of Michigan citizens and instead is completely contrary to the promotion and continuance of civil rights in this state; and

BE IT FURTHER RESOLVED, that we wish to encourage our citizens as well as our citizen organizations to become informed and educate themselves on this important issue and to actively participate in efforts to defeat this proposal; and

BE IT FINALLY RESOLVED, that a copy of this resolution be forwarded to Governor Granholm, each and every member of the Michigan State Legislature, Oakland County Executive L. Brooks Patterson, and governing body of all municipalities in Oakland County.

Motioned by Nwagwu, Seconded by Mannarino-Thompson  
Yes: Brock, McClain, Nwagwu, Mannarino-Thompson, Weaks  
No: None  
Resolution Adopted

***I, Gloria Harris-Ford, City Clerk for the City of Lathrup Village do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Lathrup Village City Council at a Regular Meeting held on June 19, 2006.***

  
Gloria Harris-Ford, City Clerk