

Pastor Dan Lewis from Troy Christian Chapel performed the Invocation. Girl Scout Troop 70969 from Morse Elementary School led the Pledge of Allegiance to the Flag.

**A. CALL TO ORDER:**

A Regular Meeting of the Troy City Council was held on Monday, March 3, 2014, at City Hall, 500 W. Big Beaver Rd. Mayor Slater called the meeting to order at 7:31 PM.

**B. ROLL CALL:**

- Mayor Dane Slater
- Jim Campbell
- Wade Fleming
- Dave Henderson
- Ellen Hodorek
- Ed Pennington
- Doug Tietz – Arrived at 8:33 PM

Resolution #2014-03-019  
Moved by Slater  
Seconded by Pennington

RESOLVED, That Troy City Council hereby **EXCUSES** the absence of Council Member Tietz at the Special City Council Meeting of March 3, 2014.

Yes: Slater, Campbell, Fleming, Henderson, Hodorek, Pennington  
No: None  
Absent: Tietz

**MOTION CARRIED**

**C. CERTIFICATES OF RECOGNITION AND SPECIAL PRESENTATIONS:**

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- C-1 Kurt Bovensiep Presented a City Works Infomercial Highlighting City of Troy**

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  - C-2 Troy Youth Assistance Chair Robin Beltramini Gave a Presentation Promoting Dollars for Education and Other Programs**

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  - C-3 Mayor Slater Presented an Elite Fleet Award for City of Troy Fleet Division – 100 Best Fleets in North America and ASE Blue Seal of Excellence Designation for City of Troy Fleet Division to Sam Lamerato, Superintendent of Fleet Maintenance, and Fleet Division Employees**

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  - C-4 Paul Evans, Zoning Compliance Specialist Presented a Pure Troy – Mowing Maintenance Presentation**

**D. CARRYOVER ITEMS:****D-1 No Carryover Items****E. PUBLIC HEARINGS:****E-1 Liquor Violation Hearings – Cameron Mitchell Restaurants, LLC, d/b/a Ocean Prime**

The Mayor opened the Public Hearing for public comment.

The Mayor closed the Public Hearing after receiving comment from Mr. John Carlin, the attorney, and Mr. Greg Sage, general manager, both representing the licensee.

Resolution #2014-03-020

Moved by Henderson

Seconded by Campbell

WHEREAS, The City of Troy scheduled a hearing, as allowed under State Law and the City of Troy Ordinances, Chapter 101, and also the Liquor License Agreement between the licensee and the City, to review the following alleged violation:

Name: Cameron Mitchell Restaurants, LLC, d/b/a Ocean Prime

Address: 2915 Coolidge Highway, Troy, Michigan 48084

License No: 169706-2013 & 169707-2013

Violation: SALE TO MINOR (Compliance Test) on November 7, 2013

WHEREAS, After due notice the licensee was given the opportunity to review this cited infraction, and an opportunity to confront witnesses and/or statements of accusers while in the presence of this City Council, sitting as a hearing body on Monday, March 3, 2014;

NOW, THEREFORE, BE IT RESOLVED, That as a result of this hearing, the Troy City Council **HAS BEEN PERSUADED** that the alleged violation did occur, as set forth above; and

BE IT FURTHER RESOLVED, That due to the violation at the licensed establishment, the Troy City Council, after due notice, appropriate hearing and deliberations, **RECOMMENDS** renewal of the on-premises liquor license for the 2014 license year, with the **STIPULATION** that all serving employees successfully complete a server training program, as defined under State Law (MCL 436.1906) within 90 days of today's date, and that immediately upon completion, licensee shall submit proof of the successful completion of the server training program to the Troy Police Department; and

BE IT FURTHER RESOLVED, That if the licensee fails to comply with this condition within 120 days, then licensee **SHALL APPEAR** before the Troy City Council after due notice, and that the licensee's failure to comply with the server training condition could serve as a basis for the Troy City Council to take adverse action against the licensee's liquor license;

BE IT FINALLY RESOLVED, That a certified copy of this resolution **SHALL BE SENT** to the Michigan Liquor Control Commission.

Yes: Campbell, Fleming, Henderson, Hodorek, Pennington, Slater  
No: None  
Absent: Tietz

**MOTION CARRIED**

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**E-2 Liquor Violation Hearings – Full Service Dining, Inc., d/b/a Papa Vino’s Italian Kitchen**

The Mayor opened the Public Hearing for public comment.  
The Mayor closed the Public Hearing after receiving comment from Chad House, general manager, representing the licensee.

Resolution #2014-03-021  
Moved by Pennington  
Seconded by Fleming

WHEREAS, The City of Troy scheduled a hearing, as allowed under State Law and the City of Troy Ordinances, Chapter 101, and also the Liquor License Agreement between the licensee and the City, to review the following alleged violation:

Name: Full Service Dining, Inc., d/b/a Papa Vino’s Italian Kitchen  
Address: 1317 Coolidge Highway, Troy, Michigan 48084  
License No: SFE-396 303 9116  
Violation: SALE TO MINOR (Compliance Test) on November 7, 2013

WHEREAS, After due notice the licensee was given the opportunity to review this cited infraction, and an opportunity to confront witnesses and/or statements of accusers while in the presence of this City Council, sitting as a hearing body on Monday, March 3, 2014;

NOW, THEREFORE, BE IT RESOLVED, That as a result of this hearing, the Troy City Council **HAS BEEN PERSUADED** that the alleged violation did occur, as set forth above; and

BE IT FURTHER RESOLVED, That due to the violation at the licensed establishment, the Troy City Council, after due notice, appropriate hearing and deliberations, **RECOMMENDS** renewal of the on-premises liquor license for the 2014 license year, with the **STIPULATION** that all serving employees successfully complete a server training program, as defined under State Law (MCL 436.1906) within 90 days of today’s date, and that immediately upon completion, licensee shall submit proof of the successful completion of the server training program to the Troy Police Department; and

BE IT FURTHER RESOLVED, That if the licensee fails to comply with this condition within 120 days, then licensee **SHALL APPEAR** before the Troy City Council after due notice, and that the licensee’s failure to comply with the server training condition could serve as a basis for the Troy City Council to take adverse action against the licensee’s liquor license;

BE IT FINALLY RESOLVED, That a certified copy of this resolution **SHALL BE SENT** to the Michigan Liquor Control Commission.

Yes: Fleming, Henderson, Hodorek, Pennington, Slater, Campbell  
No: None  
Absent: Tietz

## MOTION CARRIED

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### **E-3 Liquor Violation Hearings – Rite Aid Discount Pharmacy, d/b/a Rite Aid of Michigan**

The Mayor opened the Public Hearing for public comment.  
The Mayor closed the Public Hearing after receiving comment from Mr. John Carlin, the attorney, and Lilyan Kattoola, general manager, both representing the licensee.

Resolution #2014-03-022  
Moved by Henderson  
Seconded by Fleming

WHEREAS, The City of Troy scheduled a hearing, as allowed under State Law and the City of Troy Ordinances, Chapter 101, and also the Liquor License Agreement between the licensee and the City, to review the following alleged violation:

Name: Rite Aid Discount Pharmacy, d/b/a Rite Aid of Michigan  
Address: 2971 West Maple Road, Troy, Michigan 48084  
License No: 10077-2012-S / 497802012-S  
Violation: SALE TO MINOR (Compliance Test) on March 20, 2013

WHEREAS, After due notice the licensee was given the opportunity to review this cited infraction, and an opportunity to confront witnesses and/or statements of accusers while in the presence of this City Council, sitting as a hearing body on Monday, March 3, 2014;

NOW, THEREFORE, BE IT RESOLVED, That as a result of this hearing, the Troy City Council **HAS BEEN PERSUADED** that the alleged violation did occur, as set forth above; and

BE IT FURTHER RESOLVED, That due to the violation at the licensed establishment, the Troy City Council, after due notice, appropriate hearing and deliberations, **RECOMMENDS** renewal of the off-premises liquor license for the 2014 license year, with the **STIPULATION** that all serving employees successfully complete a server training program, as defined under State Law (MCL 436.1906) within 90 days of today's date, and that immediately upon completion, licensee shall submit proof of the successful completion of the server training program to the Troy Police Department; and

BE IT FURTHER RESOLVED, That if the licensee fails to comply with this condition within 120 days, then licensee **SHALL APPEAR** before the Troy City Council after due notice, and that the licensee's failure to comply with the server training condition could serve as a basis for the Troy City Council to take adverse action against the licensee's liquor license;

BE IT FINALLY RESOLVED, That a certified copy of this resolution **SHALL BE SENT** to the Michigan Liquor Control Commission.

Yes: Henderson, Hodorek, Pennington, Slater, Fleming  
No: Campbell  
Absent: Tietz

## MOTION CARRIED

Council Member Tietz arrived at 8:33 PM.

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### E-4 Liquor Violation Hearings – Woodward Detroit CVS, d/b/a CVS Pharmacy #8162

The Mayor opened the Public Hearing for public comment.  
The Mayor closed the Public Hearing after receiving comment from Mr. Russell Carniak, the attorney, and John Paul Garinsky, district manager, both representing the licensee.

Resolution #2014-03-023  
Moved by Henderson  
Seconded by Pennington

WHEREAS, The City of Troy scheduled a hearing, as allowed under State Law and the City of Troy Ordinances, Chapter 101, and also the Liquor License Agreement between the licensee and the City, to review the following alleged violation:

Name: Woodward Detroit CVS, d/b/a CVS Pharmacy #8162  
Address: 2045 West South Blvd., Troy, Michigan 48098  
License No: 178516-2013  
Violation: SALE TO MINOR (Compliance Test) on November 7, 2013

WHEREAS, After due notice the licensee was given the opportunity to review this cited infraction, and an opportunity to confront witnesses and/or statements of accusers while in the presence of this City Council, sitting as a hearing body on Monday, March 3, 2014;

NOW, THEREFORE, BE IT RESOLVED, That as a result of this hearing, the Troy City Council **HAS BEEN PERSUADED** that the alleged violation did occur, as set forth above; and

BE IT FURTHER RESOLVED, That due to the violation at the licensed establishment, the Troy City Council, after due notice, appropriate hearing and deliberations, **RECOMMENDS** renewal of the off-premises liquor license for the 2014 license year, with the **STIPULATION** that all serving employees successfully complete a server training program, as defined under State Law (MCL 436.1906) within 90 days of today's date, and that immediately upon completion, licensee shall submit proof of the successful completion of the server training program to the Troy Police Department; and

BE IT FURTHER RESOLVED, That if the licensee fails to comply with this condition within 120 days, then licensee **SHALL APPEAR** before the Troy City Council after due notice, and that the licensee's failure to comply with the server training condition could serve as a basis for the Troy City Council to take adverse action against the licensee's liquor license;

BE IT FINALLY RESOLVED, That a certified copy of this resolution **SHALL BE SENT** to the Michigan Liquor Control Commission.

Yes: All-7  
 No: None

## MOTION CARRIED

### **E-5 Liquor License Hearing – Mon Jin Lau, Inc., d/b/a Mon Jin Lau**

The Mayor opened the Public Hearing for public comment.  
 The Mayor closed the Public Hearing after receiving comment from Mr. John Hanke, the attorney, and Brian Chin, proprietor, both representing the licensee.

### **F. PUBLIC COMMENT FOR ITEMS ON THE AGENDA FROM TROY RESIDENTS AND BUSINESSES:**

### **G. CITY COUNCIL/CITY ADMINISTRATION RESPONSE/REPLY TO PUBLIC COMMENT:**

### **H. POSTPONED ITEMS:**

**H-1 No Postponed Items**

### **I. REGULAR BUSINESS:**

**I-1 Board and Committee Appointments: a) Mayoral Appointments – None; b) City Council Appointments – Historic District Commission**

a) **Mayoral Appointments: None**

b) **City Council Appointments: Historic District Commission**

Resolution #2014-03-024  
 Moved by Henderson  
 Seconded by Fleming

RESOLVED, That Troy City Council hereby **APPOINTS** the following nominated person(s) to serve on the Boards and Committees as indicated:

#### **Historic District Commission**

Appointed by Council  
 7 Regular Members  
 3 Year Term

**Term Expires: 3/1/2015**

**Barbara Knight**

Term currently held by: Vacancy-Hugh Stephen Doyle resigned

**Term Expires: 3/1/2017**

**Barbara Chambers**

Term currently held by: Barbara Chambers

**Term Expires: 3/1/2017**

**Al Petrusis**

Term currently held by: Padma Kuppa

Yes: All-7  
No: None

**MOTION CARRIED**

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**I-2 Board and Committee Nominations: a) Mayoral Nominations – None; b) City Council Nominations – Historic District Commission**

**a) Mayoral Nominations: None**

**b) City Council Nominations: Historic District Commission**

City Council took no action on this item.

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**I-3 No Request for Closed Session**

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**I-4 Agreement to Provide Fleet Maintenance Services – Road Commission for Oakland County (*Introduced by: Sam Lamerato, Superintendent of Fleet Maintenance*)**

Resolution #2014-03-025  
Moved by Hodorek  
Seconded by Pennington

RESOLVED, That Troy City Council hereby **APPROVES** the Interlocal Service Agreement for the City of Troy to provide fleet maintenance services to the Road Commission for Oakland County; the City Clerk and Mayor are **AUTHORIZED** to execute the agreements.

Yes: All-7  
No: None

**MOTION CARRIED**

**J. CONSENT AGENDA:**

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**J-1a Approval of “J” Items NOT Removed for Discussion**

Resolution #2014-03-026  
Moved by Fleming  
Seconded by Henderson

RESOLVED, That Troy City Council hereby **APPROVES** all items on the Consent Agenda as presented.

Yes: All-7  
No: None

**MOTION CARRIED**

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**J-1b Address of "J" Items Removed for Discussion by City Council**

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**J-2 Approval of City Council Minutes**

Resolution #2014-03-026-J-2

RESOLVED, That Troy City Council hereby **APPROVES** the following Minutes as submitted:

- a) City Council Meeting Minutes-Draft – February 10, 2014
- b) City Council Joint Special Meeting Minutes-Draft – February 11, 2014

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**J-3 Proposed City of Troy Proclamations: None Submitted**

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**J-4 Standard Purchasing Resolutions:**

- a) **Standard Purchasing Resolution 4: State of Michigan MiDeal Program – TORO Workman MD Utility Vehicle**

Resolution #2014-03-026-J-4a

RESOLVED, That Troy City Council hereby **APPROVES** a contract to purchase four (4) TORO Workman MDs from *Spartan Distributors of Sparta, MI*, for an estimated total cost of \$29,771.68, which includes the trade-in values of one (1) John Deere Gator 4x2 and three (3) EZGOs at prices detailed and contained in the quote titled Proposal 1 as per the Michigan MiDeal Contract #071B0200329, a copy of which shall be **ATTACHED** to the original Minutes of this meeting.

BE IT FURTHER RESOLVED, That the award is **CONTINGENT** upon contractor's submission of properly executed contract documents, including insurance certificates and all other specified requirements.

- b) **Standard Purchasing Resolution 4: Award – Macomb County Cooperative Purchasing Agreement – Fleet Vehicles (Ford)**

Resolution #2014-03-026-J-4b

RESOLVED, That Troy City Council hereby **APPROVES** a contract to purchase two (2) 2014 Ford Expeditions, two (2) 2014 Ford Interceptors, one (1) 2014 Ford Taurus and one (1) 2014 Ford XLT 4X4 pickup truck from *Signature Ford Lincoln of Owosso, MI*, for an estimated total cost of \$156,504.00, as per the Macomb County Cooperative Purchasing Agreement and Contract ID Number 51-13.

c) **Standard Purchasing Resolution 2: Low Bidder Meeting Specifications - Aquatic Center Pump Rebuild**

Resolution #2014-03-026-J-4c

RESOLVED, That Troy City Council hereby **AWARDS** a contract to furnish all labor, tools, equipment including cranes, etc., and transportation services to rebuild four pumps at the Troy Family Aquatic Center to the low bidder meeting specifications, Professional Pump of Belleville, MI, for an estimated total cost of \$19,200.00, as contained in the bid tabulation opened February 6, 2014, a copy of which shall be **ATTACHED** to the original Minutes of this meeting.

BE IT FURTHER RESOLVED, That the contract is **CONTINGENT** upon contractor's submission of properly executed bid and contract documents, including insurance certificates, and all other specified requirements.

d) **Standard Purchasing Resolution 4: Award – Macomb County Cooperative Purchasing Agreement – Fleet Vehicles (Dodge)**

Resolution #2014-03-026-J-4d

RESOLVED, That Troy City Council hereby **APPROVES** a contract to purchase six (6) 2014 Dodge Chargers and one (1) 2014 Jeep Grand Cherokee 4X4 from *Sterling Heights Dodge of Sterling Heights*, MI, for an estimated total cost of \$175,062.00, as per the Macomb County Cooperative Purchasing Agreement and Contract ID Number 01-13.

BE IT FURTHER RESOLVED, That the award is **CONTINGENT** upon contractor's submission of properly executed contract documents, including insurance certificates and all other specified requirements.

e) **Standard Purchasing Resolution 3: Exercise Renewal Option - Auditing Services**

Resolution #2014-03-026-J-4e

WHEREAS, On April 18, 2005, the Troy City Council awarded a three year contract with an option to renew for three additional years to provide audit services for fiscal years ended June 30, 2005 through 2007 to the Rehmann Group as a result of the competitive bid process for an estimated cost of \$63,820 per year {Resolution #2005-04-182}.

WHEREAS, On December 17, 2007, the Troy City Council exercised the option to renew the contract with the Rehmann Group for an estimated total cost of \$67,568 per year under the same pricing structure for fiscal years ended June 30, 2008 through 2010 {Resolution #2007-12-366-F4d}.

WHEREAS, On February 7, 2011, the Troy City Council resolved to extend to the Rehmann Group a new contract to provide auditing services to the City for fiscal years ended June 30, 2011 through 2013 at a cost not to exceed \$63,820 per year which was a 7% reduction to the 2010 contract {Resolution #2011-02-021}.

WHEREAS, The Rehmann Group has offered to extend the current contract at the same not to exceed cost of \$63,820 per year for fiscal years ending June 30, 2014 through 2016.

WHEREAS, The Rehmann Group has consistently met all expectations during the years under audit and continues to offer services at the 2011 reduced rate level; and

WHEREAS, The Rehmann Group is located in the City of Troy and nationally recognized as a leader in providing local governmental assurance services;

THEREFORE, BE IT RESOLVED, That Troy City Council hereby **DEEMS** it to be in the City's best interest to hereby **APPROVE** and **EXTEND** the new contract to provide auditing services to the City of Troy for fiscal years ending June 30, 2014 through 2016 by the Rehmann Group.

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**J-5 Request for Recognition as a Nonprofit Organization Status from David Parks – New Paradigm Family Services, Inc.**

Resolution #2014-03-026-J-5

RESOLVED, That Troy City Council hereby **APPROVES** the request from New Paradigm Family Services, Inc., asking that they be recognized as a nonprofit organization operating in the community for the purpose of obtaining a charitable gaming license as recommended by City Management.

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**J-6 Oakland County Interlocal Agreement – Election Services**

Resolution #2014-03-026-J-6

RESOLVED, That Troy City Council hereby **APPROVES** the Oakland County Interlocal Agreement for Election Services.

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**J-7 Traffic Committee Recommendations and Minutes – February 19, 2014**

Resolution #2014-03-026-J-7

**Item # 3 Request for Traffic Control – Chancery at Little Creek**

RESOLVED, That NO changes **BE MADE** at the intersection of Chancery at Little Creek.

**Item # 4 Request for Traffic Control – McClure at Banmoor**

RESOLVED, That the intersection of McClure and Banmoor **BE MODIFIED** from a YIELD sign on Banmoor to a STOP sign on the Banmoor approach to McClure.

**Item # 5 Request for Traffic Control – McClure at Muer**

RESOLVED, That the intersection of McClure and Muer **BE MODIFIED** from NO traffic control to a STOP sign on the McClure approach to Muer.

**J-8 City Council / City Staff Teambuilding Retreat**

Resolution #2014-03-026-J-8

RESOLVED, That Troy City Council hereby **SCHEDULES** the City Council / City Staff Teambuilding Retreat to take place according to the following schedule:

Friday, March 28, 2014 from 5:00 PM – 8:00 PM at Troy Historic Village, 60 W. Wattles, Troy, MI 48098

and

Saturday, March 29, 2014, from 7:30 AM – 2:30 PM at Delphi, 5725 Delphi Drive, Troy, MI 48098, with a bus tour of Troy from 8:00 AM – 10:30 AM.

**J-9 Contract for Installation of Municipal Improvements – Belleclaire Estates Site Condominiums – Project No. 13.924.3 (Introduced by: Steve Vandette, Engineering Director)**

Resolution #2014-03-026-J-9

RESOLVED, That the Contract for the Installation of Municipal Improvements (Private Agreement) between the City of Troy and Mondrian Properties, Belleclaire Estates LLC, is hereby **APPROVED** for the installation of sanitary sewer, storm sewer, water main, detention, paving, sidewalks, soil erosion and landscaping on the site and in the adjacent right of way, and the Mayor and City Clerk are **AUTHORIZED** to execute the documents, a copy of which shall be **ATTACHED** to the original Minutes of this meeting.

**K. MEMORANDUMS AND FUTURE COUNCIL AGENDA ITEMS:**

**K-1 Announcement of Public Hearings: None Submitted**

**K-2 Memorandums (Items submitted to City Council that may require consideration at some future point in time):**

- a) Pure Troy – Mowing Maintenance (Introduced by: Paul Evans, Zoning Compliance Specialist)

**L. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA FROM TROY RESIDENTS AND BUSINESSES:**

Aaron Dylewski	Spoke requesting that City Council consider more greenways during the upcoming review of the City’s Master Plan.
Jim Werpetinski	Spoke requesting that City Council be more proactive and requested updating the vision statement and goals.

**M. COUNCIL REFERRALS:**

Items Advanced to the City Manager by Individual City Council Members for Placement on the Agenda

**M-1 No Council Referrals Advanced****N. COUNCIL COMMENTS:****N-1 Council Comments**

Mayor Slater requested City Manager Kischnick respond with some ways City Council and City Administration is being proactive. City Manager Kischnick spoke about goals over the past year, such as reviewing the Zucker report and Vision 20/20 study that assisted with determining "What kind of city do we want Troy to be?" Those goals, in conjunction with upcoming strategic events, such as planning a City Council/City Staff Teambuilding Retreat, revisiting goals and objectives, upcoming budget study sessions, and reviewing the City's Master Plan will further assist City Council's proactive approach by determining the vision and strategies for "Where is Troy going?"

Council Member Hodorek applauded leadership for the proactive step to have City Council and the Planning Commission come together to initiate dialogue and discuss some of the challenges going into the review of the City Master Plan.

**O. REPORTS:****O-1 Minutes – Boards and Committees:**

- a) Building Code Board of Appeals-Final – November 6, 2013
  - b) Traffic Committee-Final – November 20, 2013
  - c) Employees' Retirement System Board of Trustees-Final – January 15, 2014
  - d) Retiree Health Care Benefits Plan and Trust-Final – January 15, 2014
  - e) Zoning Board of Appeals-Final – January 21, 2014
  - f) Planning Commission Special Study-Draft – January 28, 2014
  - g) Planning Commission Special Study-Final – January 28, 2014
  - h) Building Code Board of Appeals-Draft – February 5, 2014
  - i) Planning Commission-Draft – February 11, 2014
  - j) Zoning Board of Appeals-Draft – February 18, 2014
- Noted and Filed

**O-2 Department Reports:**

- a) 2013 Year-End Calls for Police Service Report
- Noted and Filed

**O-3 Letters of Appreciation:**

- a) To Brian Kischnick from Esther Dusenberry Regarding an Event at the Troy Public Library
  - b) To Lt. Harden from Sgt. David Scott, Clawson Police Department, Thanking Officer Melinda Weingart for her Assistance with a Crash Investigation
- Noted and Filed

**O-4 Proposed Proclamations/Resolutions from Other Organizations: None Submitted**

**O-5 SOCRRA Quarterly Report – January 2014**  
Noted and Filed

**P. COMMENTS ON ITEMS ON OR NOT ON THE AGENDA FROM MEMBERS OF THE PUBLIC OUTSIDE OF TROY (NOT RESIDENTS OF TROY AND NOT FROM TROY BUSINESSES):**

Lee Todd	Representative from Centerbrook Mortgage Company promoting a Reverse Mortgage Seminar on March 11, 2014 from 6-8 PM at the Troy Community Center.
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**Q. STUDY ITEMS:**

**Q-1 No Study Items**

**R. CLOSED SESSION:**

**R-1 No Closed Session**

**S. ADJOURNMENT:**

The Meeting **ADJOURNED** at 9:18 PM.

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Mayor Dane Slater

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M. Aileen Bittner, CMC  
City Clerk