

**Suburban Mobility Authority for Regional Transportation**

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

June 2, 2014

Mr. Dane Slater  
Mayor of Troy  
500 West Big Beaver Road  
Troy, MI 48084

Dear Mayor Slater:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 5, 2014, the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in Oakland County. This action will be necessitated in the event of the *rejection by the voters of Oakland County of the SMART Millage Proposal on the August 5<sup>th</sup> ballot*. At that time, SMART would also engage in the layoff of all personnel assigned to the Oakland Terminal in Troy.

The employment site that would be affected by the cessation of service and resulting layoffs is:

- SMART Oakland Terminal  
2021 Barrett Street  
Troy, MI 48084

Layoffs and bumping rights will be handled in accordance with SMART personnel policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached are the names and addresses of officers for each affected union.

Should you have any questions regarding this matter, you may contact John Swatosh at (313) 223-2124.

Sincerely,



John C. Hertel  
General Manager  
SMART



**OAKLAND TERMINAL, Troy, Michigan - Oakland County**

| <b>UNION</b>  | <b>JOB TITLE</b>                                   | <b>NUMBER OF EMPLOYEES</b> |
|---|--|----------------------------|
| <b>AFSCME</b>   | Central Radio Dispatcher                           | 6                          |
|   | Dispatcher, A.M.                                   | 2                          |
|   | Dispatcher, P.M.                                   | 1                          |
|   | Dispatcher/Inspector                               | 10                         |
|   | Maintenance Supervisor                             | 4                          |
|   | Road Supervisor                                    | 8                          |
|   | Vault Puller (Part-Time)                           | 2                          |
| <b>ATU</b>  | Data Clerk Technician                              | 1                          |
|   | Data MMIS Technician                               | 1                          |
|   | Data Payroll Technician                            | 1                          |
|   | Fixed Route Coach Operator (Full-Time)             | 127                        |
|   | Fixed Route Coach Operator (Part-Time)             | 1                          |
| <b>TEAMSTERS</b>  | Connector Bus Operator                             | 40                         |
|   | Customer Service Operator I (Full-Time)            | 9                          |
|   | Customer Service Operator II (Full-Time)           | 2                          |
|   | Customer Service Operator I (Part-Time)            | 1                          |
| <b>UAW</b>  | Assistant Mechanic                                 | 24                         |
|   | Coach Service Attendant                            | 12                         |
|   | Coach Service and Shelter Attendants               | 4                          |
|   | Electronic Equipment Repair Person                 | 2                          |
|   | Mechanic   | 9                          |
|   | Stockperson  | 3                          |
| <b>NON-UNION</b>  | CBSP Maintenance Coordinator & Trainer             | 1                          |
|   | Checker I (Full-Time)                              | 1                          |
|   | Communications Technician                          | 1                          |
|   | Community Ombudsman                                | 1                          |
|   | Database Administrator I                           | 1                          |
|   | Database Administrator II                          | 1                          |
|   | Deputy General Manager of Operations               | 1                          |
|   | Enterprise Administrator                           | 1                          |
|   | Manager of Service Development                     | 1                          |
|   | Manager of Connector Services and Central Dispatch | 1                          |
|   | Manager of Farebox & Security Administrator        | 1                          |
|   | Manager of Information Technology                  | 1                          |
|   | Network Analyst                                    | 1                          |
|   | Office Supervisor                                  | 1                          |
|   | Planner  | 1                          |
|   | Radio Maintenance Technician                       | 1                          |
|   | Schedule Writer                                    | 1                          |
|   | Senior Schedule Writer                             | 1                          |
|   | Senior System Analyst                              | 1                          |
|   | Superintendent of Maintenance & Community Programs | 1                          |
| Superintendent of Transportation & Central Road Supervision | 1  |                            |
| Supervisor of Connector Services                            | 1  |                            |
|   |  | <b>Total = 291</b>         |

## UNION OFFICIALS

### AMALGAMATED TRANSIT UNION

Ms. Kimberly Hearn  
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### AFSCME

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### UAW

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