



MEMORANDUM

TO: Members of the Troy City Council
FROM: Lori Grigg Bluhm, City Attorney
DATE: July 2, 2014
SUBJECT: Annual Evaluation

City Council completed my annual performance evaluation in closed session on June 23, 2014. As a result of the positive evaluation, I am requesting the same salary increase that is being afforded to Troy's Classified and Exempt employees with good performance. The 2014-2015 fiscal year budget includes a 1% salary increase effective July 5, 2014. Since I am a direct report to the Troy City Council, any increase in my salary must be done through a City Council resolution. A proposed resolution is included in the agenda packet for your consideration.

BIOGRAPHICAL INFORMATION

Lori Grigg Bluhm has been the City Attorney for the City of Troy since September 11, 2001, and she served as an Assistant City Attorney for six years before the appointment. She received her B.A. from Albion College, and her J.D. from Wayne State University School of Law. She is one of approximately 100 persons who have received the prestigious designation as a Local Government Fellow from the International Municipal Lawyer's Association (2004, 2009). In 2004, she was recognized as a Crain's Detroit Business 40 Under 40, which identifies persons who achieved success in business before turning 40 years of age (2004). In 2009, she was designated as an Oakland County Bar Foundation Fellow. For the past 10 years, Martindale-Hubbell has awarded her with a peer review AV rating, which signifies that she is a lawyer with "very high to preeminent legal ability", and also that she "demonstrate(s) the highest professional and ethical standards." In 2011, she was also selected for inclusion in the Martindale- Hubbell Bar Register of Preeminent Women Lawyers, and has remained on that list to date. In 2012, she was inducted as one of five into the Academy of Municipal Attorneys.

She is the current President of the Michigan Association of Municipal Attorneys and the Michigan Municipal League Legal Defense Fund. She is also a past chair and current board member of the Public Corporation Section of the State Bar of Michigan, a past chair of the Oakland County Bar Association's Municipal Law Committee and the Public Service Committee. She is active in the International Municipal Lawyers Association, appointed to the Fellows Committee. She is also involved in several other professional organizations, such as the Troy Community Coalition (Secretary and Board Member), Troy Kiwanis Club (Past President), and the Women Lawyers' Association of Michigan. She has been a frequent presenter and writer on municipal law issues. She practices municipal law exclusively, representing her sole client, the City of Troy.