MEMORANDUM

TO: Members of the Troy City Council
FROM: Brian Kischnick, City Manager
Lori Grigg Bluhm, City Attorney
Jeanette Menig, Human Resources Director
M. Aileen Bittner, City Clerk
DATE: October 15, 2014
SUBJECT: Request for Vote Allowing Employment under Charter Anti-Nepotism Provision

Similar to many other Michigan communities, Troy's City Charter provides an anti-nepotism provision, which disqualifies the relatives of elected officials from obtaining employment with the City of Troy without a concurring vote of all other City Council members. According to Section 5.16 (b) of Troy's Charter:

Section 5.16- Anti-Nepotism:

The following relatives and their spouses of any elective official or of his spouse or of the City Manager or his spouse are disqualified from holding any appointive office or employment during the term for which said elective official was elected or during the tenure of office of the City Manager, except with the concurring vote of six Councilmen: child, grand-child, parent, grand-parent, brother, sister, half-brother, half-sister. All relations shall include those arising from adoption.

Councilman Jim Campbell's daughter Colleen Campbell has met the posted qualifications to fill one of the vacancies for a Troy Police Service Aide position. She has applied, passed a written test, been interviewed by a panel, and is on the current eligible list. However, her continuation in the hiring process is contingent upon the required anti-nepotism vote. This issue most recently arose in 2002, and we propose following the same procedure. The first vote would be to allow Councilman Campbell to abstain from voting. The second vote would be to allow Colleen Campbell to be employed as one of Troy's Police Service Aides. A proposed resolution has been provided for your consideration.