A Regular Meeting of the Troy Personnel Board was held Monday, June 5, 2006, at City Hall, 500 W. Big Beaver Road. Clerk Bartholomew called the meeting to order at 6:45 PM.

ROLL CALL:

PRESENT: Member Baughman
Member Shah
Member Tschirhart

ABSENT: Member Nelson

ALSO PRESENT: John M. Lamerato, Acting City Manager
Brian Murphy, Assistant City Manager, Services
Peggy Clifton, Human Resources Director
Tonni L. Bartholomew, City Clerk

APPOINTMENT OF PERSONNEL BOARD CHAIRPERSON:

PB-#2006-06-001
Moved by Baughman
Seconded by Shah

RESOLVED, That Members of the Troy Personnel Board hereby **APPOINT** Member Tschirhart to serve as Chairperson.

Yes: All-3
No: None
Absent: Nelson

APPROVAL OF MINUTES:

PB-2006-06-002
Moved by Tschirhart
Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the minutes of the Personnel Board meeting of Tuesday, June 8, 2004 as corrected and the minutes of Tuesday, December 20, 2005 as presented.

Yes: All-3
No: None
Absent: Nelson

OLD BUSINESS: None

NEW BUSINESS:

A. Recommendations for Classification Plan and Pay Plan:

Peggy Clifton, Human Resources Director, advised the Board that Human Resources staff surveyed 4 surrounding communities to determine the average pay increase. The budgeted amount for increases was set at 3%. Staff recommends the following:

Range adjustment: 2%
Across-the-board salary increases: 2% (with satisfactory performance evaluation)
Merit (based on performance evaluation score): up to 1%

PB-2006-06-003
Moved by Baughman
Seconded by Shah

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations for the *Classification Plan and Pay Plan* (FY 2006-2007) as submitted.

Yes: All-3
No: None
Absent: Nelson

B. Recommended Changes in Prescription Drug Rider and Tuition Reimbursement Program:

Peggy Clifton, Human Resources Director, advised the Board that management is proposing a change in Prescription Drug Riders. She reference the proposed Section XXVI distributed with the agenda packet.

PB-2006-06-004
Moved by Baughman
Seconded by Shah

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations in the Personnel Rules, Section XXVI. Hospitalization and Medical Insurance, subsection 1), and in the Personnel Rules, Section XXVIII. Tuition Reimbursement, subsection 2), as submitted.

Yes: All-3
No: None
Absent: Nelson

C. Approval of Revisions to Personnel Rules to Reflect Appropriate Changes in Benefit Package

PB-2006-06-005
Moved by Shah
Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the revisions in the Personnel Rules, to reflect the appropriate changes in the benefit package as submitted.

Yes: All-3
No: None
Absent: Nelson

ADJOURNMENT:

PB-2006-06-006
Moved by Baughman
Seconded by Tschirhart

RESOLVED, That there being nothing else to come before the Board, the meeting be **ADJOURNED**.

Yes: All-3
No: None
Absent: Nelson

The meeting **ADJOURNED** at 7:12 PM.

Ronald Tschirhart, Chairman

Tonni L. Bartholomew, City Clerk