A Meeting of the Civil Service Commission (Act 78) was held Wednesday, February 25, 2009, at Troy City Hall, 500 W. Big Beaver Road in the Lower Level Conference Room. Chair McGinnis called the meeting to order at 7:30 AM.

A. ROLL CALL:

PRESENT: Chairman Donald E. McGinnis, Jr.
Commissioner David Cannon
Commissioner Patrick Daugherty

ALSO PRESENT: Lori Grigg Bluhm, City Attorney
Peggy Sears, Human Resources Director
Gary Mayer, Deputy Police Chief
Keith Frye, Police Captain
Colleen Mott, Police Captain
Gerard Scherlinck, Police Captain
Sgt. Robert Redmond, TCOA President
Jonathan Makela, Human Resources Specialist
Barbara A. Pallotta, Deputy City Clerk

Vote on Resolution to Suspend Civil Service Commission (Act 78) Hearing Rules, Article III – Meetings, Section 4 – Order of Business

Resolution #CSC-2009-02-001
Moved by Daugherty
Seconded by Cannon

RESOLVED, That the Troy Civil Service Commission (Act 78) hereby **SUSPENDS** Civil Service Commission (Act 78) Hearing Rules, Article III - Meetings, Section 4 - Order of Business and moves forward F. NEW BUSINESS to discuss and take action on Agenda Items: 1. *Reappointment of Civil Service Member (Term Expired: April 30, 2008)* and 2. *Election of President/Chair.*

Yes: All-3

F. NEW BUSINESS:

1. Reappointment of Civil Service Member (Term Expired: April 30, 2008):

Resolution #CSC-2009-02-002
Moved by McGinnis
Seconded by Cannon

RESOLVED, That the Troy Civil Service Commission (Act 78) hereby **REAPPOINTS** Patrick Daugherty as the Civil Service Commission member with a term scheduled to expire on April 30, 2014.

Yes: Cannon, McGinnis
No: None
Abstain: Daugherty

2. Election of President/Chair

Resolution #CSC-2009-02-003
Moved by Cannon
Seconded by Daugherty

RESOLVED, That the Troy Civil Service Commission (Act 78) hereby **APPOINTS** **Donald E. McGinnis, Jr.** as President/Chair of the Civil Service Commission (Act 78) for a period of one year.

Yes: All-3

B. APPROVAL OF MINUTES:

Resolution #CSC-2009-02-004
Moved by Cannon
Seconded by Daugherty

RESOLVED, That the Civil Service Commission (Act 78) hereby **APPROVES** the Minutes of the meeting of Wednesday, February 13, 2008 as presented.

Yes: All-3

C. PETITIONS AND COMMUNICATIONS: None

D. REPORTS: None

E. OLD BUSINESS: None

F. NEW BUSINESS:

3. Approval of Qualifications, Posting and Test Battery for Police Chief

President/Chair McGinnis noted that three of the current potential candidates for Police Chief have not been in the rank of captain for two years. He asked if this affected the process.

Peggy Sears, Human Resources Director indicated that the Act includes a provision that under the current circumstances would make the Police Captains eligible to apply.

Lori Bluhm, City Attorney agreed. City Attorney Bluhm noted that under the statutory provisions, there are four persons eligible for the position.

Resolution #CSC-2009-02-005
Moved by Cannon
Seconded by Daugherty

RESOLVED, That the Troy Civil Service Commission (Act 78) hereby **APPROVES** the job qualifications, the posting, and the test battery for the recruitment of Police Chief as **PRESENTED**, with the understanding that the current Troy police captains are eligible to test.

Yes: All-3

4. Appointment of Temporary Police Chief

Resolution #CSC-2009-02-006
Moved by Cannon
Seconded by Daugherty

RESOLVED, That the Troy Civil Service Commission (Act 78) hereby **CERTIFIES** that the City Manager's nominee, **Deputy Police Chief Gary Mayer**, is qualified to serve as Acting Police Chief for the City of Troy for a period not exceeding three (3) months.

Yes: All-3

PUBLIC COMMENT:

Chair/President McGinnis asked if it is possible to waive the testing for the police chief position as a cost savings measure if there is only one candidate.

City Attorney Bluhm reminded the Commission that the statute requires the City to offer a competitive process, and that there would be a deadline for each of the eligible candidates to decide whether or not to test. She also mentioned that an eligible list is good for two years, and would be used if there were any future vacancies in the position, which may have some impact on the decision to test.

Chair/President McGinnis asked that a Civil Service Commission (Act 78) meeting be scheduled as soon as possible so that they can move forward as quickly as possible to permanently fill the police chief position.

City Attorney Bluhm would like to review the Open Meetings Act with the Commissioners at their next scheduled meeting.

G. ADJOURNMENT:

The Civil Service Commission (Act 78) meeting **ADJOURNED** at 7:45 AM.

Donald E. McGinnis, Jr., Chairman

Barbara A. Pallotta, Deputy City Clerk