



believes the test can then be utilized as a learning opportunity.

It was indicated that the City did the best they could to comply with the Commission's adopted testing procedure. The City does not maintain a copy of the scored test and at no time does the test pass through Human Resources.

The Commission agreed that the test should be corrected that day and individuals should be able to see the questions that they missed.

Mr. John Higgins indicated that could be accomplished by his company (EMPCO, Inc.).

Chairman McGinnis indicated that testing procedures should follow the 1998 decision.

Joseph Mairorano voiced concern with the Service Ratings utilized for this Eligibility List. There was a two-year time span between the Service Ratings and he believes that the 1997 rating is stale. He suggested only utilizing one Service Rating for the Eligibility List scoring.

Ms. Clifton advised that pursuant to Act 78 Rules and Regulations, two service ratings have been used. The two most recent ratings on file, this has at times required going back more than two years.

Charles Craft, Police Chief, reviewed the Service Rating procedure and indicated that the Department got off track at the time of the retirement of the former chief and his hiring. They are back on schedule and this concern should be resolved.

Chairman McGinnis asked the Human Resources Department to review and see what effect using only the most recent Service Rating would have on the score. The Commission wishes to review what effect this change could have on the placement of other candidates.

Ms. Clifton indicated that the results would be forwarded to the Commission through the Clerk.

Moved by Sirotti  
Seconded by Cannon

RESOLVED, That the Approval of Eligibility List for Police Lieutenant, be tabled until the legal opinions regarding Veteran's Performance Points and an eligibility list using only the 1999 service ratings have been provided and reviewed.

Yes: All-3

Moved by Cannon  
Seconded by Sirotti

RESOLVED, That the Eligibility List for Police Sergeant, be approved.

Yes: All-3

**New Business:** None.

**Old Business:** None.

**Adjournment:** The meeting was adjourned at 8:25 AM.

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Donald E. McGinnis, Jr., Chairman

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Tonni L. Bartholomew, City Clerk