



CITY COUNCIL AGENDA ITEM

Date: June 15, 2015

To: Brian Kischnick, City Manager

From: Jeanette Menig, Human Resources Director

Subject: Exempt Classification Plan Update

History

The Classification Plans for Classified and Exempt jobs were last updated in 2014. At that time there were significant updates needed as a result of organizational changes that took place over the preceding years.

Recommendation

Attached are recommended updates to the Exempt Classification Plan. There are no changes needed to the Classification Plan for Classified jobs at this time.

Changes to the Exempt Classification Plan include: corrections due to accidental omission of two positions in the 2014 Classification Plan, three job title changes, the consolidation of two positions, the addition of one position and the removal of two positions from the Classification Plan.

These changes will update our plan to reflect the current organization and position titles.

City of Troy
Classification Plan - Exempt Positions

July 1, 2015
~~July 1, 2014~~

Pay Grade 4

Asst to City Manager ~~for Continuous Improvement~~
Circulation Supervisor
Management Analyst

Pay Grade 5

Application Support Specialist
Buyer
Data Processing Analyst/Programmer
Emergency ~~Operations Planner~~ **Management Specialist**
Human Resources Coordinator
Land Surveyor
Lead PC Specialist
Librarian II
Marketing Coordinator
Police Analyst/Planner
Police Analyst/Programmer
Police Records Supervisor
Project Manager
Recreation Supervisor
Technology Specialist

Pay Grade 6

Assistant Library Director (*accidentally omitted in 2014*)
Assistant Recreation Director (*accidentally omitted in 2014*)
Civil Engineer
GIS Administrator
Network Administrator
Project Construction Manager
Research & Technology Administrator
Zoning & Compliance Specialist

Pay Grade 7

Accounting Manager
~~Attorney I~~
~~Attorney II~~ **Assistant City Attorney**
City Treasurer
Deputy City Assessor
Deputy City Engineer
Economic Development Specialist
Public Works Manager
Purchasing Manager
Sr Right of Way Representative
Superintendent of Fleet Maintenance
Superintendent of Water & Sewer Maintenance

Pay Grade 8

Building Operations Director
City Clerk
Community Affairs Director
Recreation Director

Pay Grade 9

City Assessor
City Engineer
Fire Chief
Human Resources Director
Information Technology Director
Library Director
Planning Director

Pay Grade 10

Police Chief
Public Works Director

Pay Grade 11

~~City Attorney~~

Pay Grade 12

Director of Financial Services
Economic & Comm Development Director

Pay Grade 15

~~City Manager~~