



Protecting What Matters

March 7, 2016

Chief of Police Gary G. Mayer  
City of Troy  
500 West Big Beaver  
Troy, Michigan 48084

Dear Chief Mayer,

I would like to take this opportunity to thank one of your officers, Detective Todd Guske, who supported our security risk strategy for one of our clients in your city. A major corporation requested our assistance in providing a safe and secure environment for a sensitive workplace employment termination. Through our network at the United States Secret Service in Detroit, we were referred to Detective Guske for his insight and guidance.

As you know, workplace terminations can have tragic consequences. We advise our clients to treat every termination as a security event - and to implement a higher level of care when terminations are due to concerning behaviors.

Although this was not a criminal investigation and the employee did not violate any laws, Detective Guske appreciated the fact that our primary goal in this process was to ensure a safe workplace. After we gathered information about the employee, we determined that ensuring a secure environment in the workplace was paramount. Detective Guske's professionalism and proactive efforts using a preventive approach were greatly appreciated. His insight and expertise were invaluable to this process.

Hillard Heintze is one of the leading investigation and security risk management companies in the United States. Our security consulting firm helps protect people, performance, interests and reputations. We do this by offering investigative, security and law enforcement consulting and advisory services worldwide that provide insight, deliver assurance and instill confidence.

Please convey our sincere thanks to Detective Guske. We are confident that your community is a safe place to work and live in large part due to the exceptional quality of officers like Detective Guske.

Sincerely,  
HILLARD HEINTZE LLC

Arnette F. Heintze  
Chief Executive Officer

RECEIVED  
CHIEF OF POLICE

POLICE OFFICER TODD GUSKE  
TODD - THANK YOU FOR YOUR PROFESSIONAL  
HANDLING OF THIS MATTER.