



MEMORANDUM

TO: Mayor and Members of the Troy City Council
 FROM: Lori Grigg Bluhm, City Attorney
 DATE: July 7, 2016
 SUBJECT: Annual Evaluation

Under the terms of my Employment Agreement, there is a provision for an annual performance and salary review. City Council City Council completed my annual performance evaluation in closed session on June 27, 2016. As a result of the positive evaluation, I am requesting a 2% increase, which is the salary increase that is being afforded to Troy's Classified and Exempt employees with good performance. I am not requesting any revision to my Employment Agreement, which provides that salary increases can be effectuated with a City Council resolution. A proposed resolution is included in the agenda packet for your consideration.

BIOGRAPHICAL INFORMATION

Lori Grigg Bluhm is the City Attorney for the City of Troy. She received her B.A. from Albion College, and her J.D. from Wayne State University School of Law. She is one of approximately 100 persons who have received the prestigious designation as a Local Government Fellow from the International Municipal Lawyer's Association (2004, 2009, 2014). In 2004, she was recognized as a Crain's Detroit Business 40 Under 40, which identifies persons who achieved success in business before turning 40 years of age (2004). In 2009, she was designated as an Oakland County Bar Foundation Fellow. For the past 10 years, Martindale-Hubbell has awarded her with a peer review AV rating, which signifies that she is a lawyer with "very high to preeminent legal ability", and also that she "demonstrate(s) the highest professional and ethical standards." In 2011, she was also selected for inclusion in the Martindale- Hubbell Bar Register of Preeminent Women Lawyers, and has remained on that list to date. In 2012, she was inducted as one of five into the Academy of Municipal Attorneys. She was honored as a Michigan Lawyers' Weekly Women in the Law in 2014. She was elected as a Fellow of the American Bar Foundation in April 2016.

She is the Immediate Past President of the Michigan Association of Municipal Attorneys and the Michigan Municipal League's Legal Defense Fund. She is also a past chair and current board member of the Public Corporation Section of the State Bar of Michigan, a past chair of the Oakland County Bar Association's Municipal Law Committee and the Public Service Committee. She is active in the International Municipal Lawyers Association, appointed to the Fellows Committee. She also serves on the State Bar of Michigan Professional Ethics Committee, has served on the State Bar of Michigan Character and Fitness Panels, and is also involved in several other professional organizations, such as the Troy Community Coalition (President Elect), Troy Kiwanis Club (Past President), and the Women Lawyers' Association of Michigan. She has been a frequent presenter and writer on municipal law issues.