PERSONNEL BOARD MINUTES – Draft April 3, 2008

A Regular Meeting of the Troy Personnel Board was held Thursday, April 3, 2008, at City Hall, 500 W. Big Beaver Road. Deputy Clerk Pallotta called the meeting to order at 8:00 AM.

ROLL CALL:

PRESENT: Member Deborah L. Baughman
Member Laurie G. Huber
Member Albert T. Nelson, Jr.

ABSENT: Member Jayshree Shah

ALSO PRESENT: John M. Lamerato, Assistant City Manager, Finance & Administration
Peggy E. Sears, Human Resources Director
Barbara A. Pallotta, Deputy City Clerk

Vote on Resolution to Amend Agenda

Resolution PB-#2008-04-001
Moved by Nelson
Seconded by Baughman

RESOLVED, That the Troy Personnel Board hereby **AMENDS** the agenda, Item *6. New Business: B. Approval of Revisions to Personnel Rules* to include proposed revisions as laid on the table.

Yes: All-3
No: None
Absent: Shah

Appointment of Personnel Board Chairperson:

Resolution PB-#2008-04-002
Moved by Baughman
Seconded by Huber

RESOLVED, That the Troy Personnel Board hereby **APPOINTS** Member Albert T. Nelson, Jr. to serve as interim Chairperson until a full board is present.

Yes: All-3
No: None
Absent: Shah

Approval of Minutes of May 29, 2007:

Resolution PB-#2008-04-003
Moved by Nelson
Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the minutes of Tuesday, May 29, 2007 as amended to include the "Absent: Shah" vote for resolution *A. Recommendations for Classification and Pay Plan;* Resolution #2007-05-003.

Yes: All-3
No: None
Absent: Shah

Old Business: None

New Business:

6. New Business:

A. Recommended Revisions to Benefit Provisions:

a. Elimination of Blue Cross Traditional Plan

Human Resources Director Sears, advised that this item is before the Personnel Board at this time due to the high costs involved with this plan. She continued by stating that by taking action today, that this revision will be completed prior to *Open Enrollment* scheduled for May, 2008.

Human Resources Director Sears explained that the purpose of the proposed revisions made to the first paragraph is to delete obsolete acronyms and replace them with the title of the suffix group. She added that this section is also another example of the tiered plan and that by making these modifications, they will be more accurate.

PB-2008-04-004
Moved by Baughman
Seconded by Huber

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations in the Personnel Rules, Section XXVI. Hospitalization and Medical Insurance, as submitted.

Yes: All-3
No: None
Absent: Shah

b. Elimination of Payment to Employees for Selecting Coverage That is Less Expensive Than Blue Cross Traditional

PB-2008-04-005
Moved by Huber
Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations in the Personnel Rules, Section XXVI. Hospitalization and Medical Insurance, as submitted.

Yes: All-3
No: None
Absent: Shah

B. Approval of Revisions to Personnel Rules

PB-2008-04-006
Moved by Baughman
Seconded by Huber

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed language revision recommendations in the Personnel Rules as submitted and as laid on the table.

Yes: All-3
No: None
Absent: Shah

7. Adjournment:

Resolution PB-2008-04-007
Moved by Baughman
Seconded by Nelson

RESOLVED, That there being nothing else to come before the Board, the meeting be **ADJOURNED**.

Yes: All-3
No: None
Absent: Shah

The meeting **ADJOURNED** at 8:14 AM.

Albert T. Nelson, Jr., Chairman

Barbara A. Pallotta, Deputy City Clerk