

PERSONNEL BOARD MINUTES – Final**May 22, 2008**

A Regular Meeting of the Troy Personnel Board was held Thursday, May 22, 2008, at City Hall, 500 W. Big Beaver Road. Deputy City Clerk Pallotta called the meeting to order at 7:50 AM.

ROLL CALL:

PRESENT: Member Laurie G. Huber
Member Albert T. Nelson, Jr.
Member Susan Werpetsinski

ABSENT: Member Deborah L. Baughman
Member Jayshree Shah

ALSO PRESENT: Phillip L. Nelson, City Manager
John M. Lamerato, Assistant City Manager, Finance & Administration
Brian P. Murphy, Assistant City Manager, Economic Dev. Services
Peggy E. Sears, Human Resources Director
Barbara A. Pallotta, Deputy City Clerk

Appointment of Personnel Board Chairperson:

Resolution PB-#2008-05-008
Moved by Huber
Seconded by Werpetsinski

RESOLVED, That the Personnel Board hereby **APPOINTS** Member Albert T. Nelson, Jr. to serve as Chairperson.

Yes: All-3
No: None
Absent: Baughman, Shah

Approval of Minutes of April 3, 2008:

Resolution PB-#2008-05-009
Moved by Huber
Seconded by Werpetsinski

RESOLVED, That the Personnel Board hereby **APPROVES** the minutes of Thursday, April 3, 2007 as presented.

Yes: All-3
No: None
Absent: Baughman, Shah

Old Business: None

New Business:

Peggy Sears, Human Resources Director reported that due to action taken at Monday's City Council meeting, City Administration's proposed budget for merit pay for Classified Employees was reduced. She explained that although the *Classification Plan and Pay Plan for Classified Employees* is not changing, the proposed 2-½% merit increase was reduced by City Council to 1%.

Chair Nelson asked what is the purpose of the Personnel Board's action.

Ms. Sears replied that the Board is being asked to approve how City Administration will proceed with the distribution of the 1% increase. She explained that employees receiving a satisfactory rating will receive a full 1% and those receiving an unsatisfactory rating will receive 0%.

Chair Nelson asked whether or not there is something the Board should be aware of.

Ms. Sears responded that in light of the fact that the proposed method of distributing the 1% increase was also a staff suggestion made at one of two Town Hall type meetings held for staff yesterday, she anticipates that employees will be receptive.

Recommendations for Classification Plan and Pay Plan:

PB-2008-05-010

Moved by Huber

Seconded by Werpetinski

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations for the *Classification Plan and Pay Plan for Classified Employees (FY 2008-2009)* as submitted.

Yes: All-3

No: None

Absent: Baughman, Shah

Member Werpetinski asked whether employees were disgruntled with Council's decision to reduce the merit increase percentage.

Ms. Sears indicated that staff was very upset with the reduction.

Adjournment:

Resolution PB-2008-05-011

Moved by Werpetinski

Seconded by Huber

RESOLVED, That there being nothing else to come before the Board, the meeting be **ADJOURNED**.

Yes: All-3

No: None

Absent: Baughman, Shah

The meeting **ADJOURNED** at 8:06 AM.

Albert T. Nelson, Jr., Chairman

Barbara A. Pallotta, Deputy City Clerk