

**PROCLAMATION
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
OCTOBER 2008**

WHEREAS, To recognize the contributions of Americans with disabilities and to encourage all citizens to ensure equal opportunity in the workforce, the Congress, by joint resolution approved August 11, 1945, has designated October of each year as “**National Disability Employment Awareness Month;**” and

WHEREAS, Each year in October, the City of Troy joins with the entire country in celebrating National Disabilities Employment Month, and we take this opportunity to recognize the capabilities of individuals with disabilities as we continuously seek to protect their rights; and

WHEREAS, Americans with disabilities are active and contributing members of our society, and they must have the opportunity to develop the skills they need to compete for and obtain jobs; and

WHEREAS, By reducing physical barriers and false perceptions, our country meets our commitment to millions of Americans with disabilities and benefits from their talents, creativity, and hard work; and

WHEREAS, It is fitting that our City participate in this month-long observance, whose national theme is – ***America’s People ... America’s Talent ... America’s Strength!*** – with recognition that we are strengthened as a City by the skills, talents and capabilities brought to our community; and

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Troy does hereby proclaim **October 2008 to be National Disability Employment Awareness Month** in the City of Troy and encourages all citizens to honor the commitment to ensure equal opportunity in the workforce.

Signed this 6th day of October 2008.