



## MEMORANDUM

TO: Members of the Troy City Council  
 FROM: Lori Grigg Bluhm, City Attorney *LG*  
 DATE: August 14, 2013  
 SUBJECT: Annual Evaluation

City Council completed my annual performance evaluation in closed session on August 12, 2013. As a result, I am requesting the same salary increase that was afforded to Troy's Classified and Exempt employees, which was incorporated into the fiscal year budget as a measure to return some of the 10% concessions made by the employees during the recessionary period. Classified and Exempt employees received a 1% salary increase effective July 6, 2013. Since I am a direct report to the Troy City Council, any increase in my salary must be done through a City Council resolution. A proposed resolution is included in the agenda packet for your consideration.

### BIOGRAPHICAL INFORMATION

Lori Grigg Bluhm is the City Attorney for the City of Troy. She received her B.A. from Albion College, and her J.D. from Wayne State University School of Law. She is one of approximately 100 persons who have received the prestigious designation as a Local Government Fellow from the International Municipal Lawyer's Association (2004, 2009). In 2004, she was recognized as a Crain's Detroit Business 40 Under 40, which identifies persons who achieved success in business before turning 40 years of age (2004). In 2009, she was designated as an Oakland County Bar Foundation Fellow. Martindale-Hubbell has repeatedly awarded her with a peer review AV rating, which signifies that she is a lawyer with "very high to preeminent legal ability", and also that she "demonstrate(s) the highest professional and ethical standards." In 2011, she was also selected for inclusion in the Martindale- Hubbell Bar Register of Preeminent Women Lawyers. In 2012, she was inducted as one of five into the Academy of Municipal Attorneys.

She is the current Vice President of the Michigan Association of Municipal Attorneys and the Michigan Municipal League Legal Defense Fund. She is also a past chair and current board member of the Public Corporation Section of the State Bar of Michigan, a past chair of the Oakland County Bar Association's Municipal Law Committee and the Public Service Committee. She is also involved in several other professional organizations, such as the Troy Community Coalition (Board Member), Troy Kiwanis Club (past president), and the Women Lawyers' Association of Michigan. She has been a frequent presenter and writer on municipal law issues. She practices municipal law exclusively, representing her sole client, the City of Troy.

Suggested Resolution

Resolution #2013-08-

Moved by

Seconded by

RESOLVED, That the annual salary of City Attorney Lori Grigg Bluhm be **INCREASED** 1% effective July 6, 2013.