



## CITY COUNCIL ACTION REPORT

March 16, 2009

TO: Phillip L. Nelson, City Manager

FROM: John M. Lamerato, Assistant City Manager/Finance & Administration  
William Nelson, Fire Chief  
Gary Mayer, Acting Police Chief  
Peggy Sears, Human Resources Director  
Stephen Cooperrider, Risk Manager  
Susan A. Leirstein, Purchasing Director

SUBJECT: Contract Amendment: Medical Service Facilities

### **Background**

- Since November, 2003, the City and Union Joint Fitness Committee has had authorization to use Crittenton Hospital to conduct TPOA biennial fitness testing. Resolution # (2003-11-591-F4)
- In December, 2005, City Council designated Concentra, Crittenton Hospital and Bio-Care as authorized medical facilities to provide professional services to City of Troy personnel. Resolution # (2005-12-549-F3)
- The amount spent at each facility varies greatly from year to year based upon the number of work related injuries, new hires, personnel leaving the City of Troy, and changes in regulations requiring additional services.
- All three facilities have submitted new pricing for 2009 at or below prices established for 2008.
- Due to the aggressive pricing received from Concentra, the City recommends amending the current contract to allow Concentra to complete all pre-employment physicals including police officers. All other contract requirements will remain the same.

### **Financial Considerations**

- Funds are available in the various departments' operating budgets.

### **Legal Considerations**

- By establishing a contract to conduct physical fitness tests and related services, the City is abiding by the 1988 arbitration ruling between the Troy Police Officers Association and the City.

### **Policy Considerations**

- The health and safety of the community will be enhanced. (Outcome Statement I)

### **Options**

- City management recommends City Council amend the contracts with Concentra of Troy, Crittenton Hospital of Rochester, and Bio-Care of Holt, MI, to provide ongoing professional medical services to City of Troy personnel at prices detailed on the attached tabulation and protocol reports to expire December 31, 2009, with annual adjustments allowed not-to-exceed 3% or the Consumer Price Index (CPI) for the Detroit-Ann Arbor area, whichever is lower.

SERVICE	CRITTENTION	CONCENTRA	BIO-CARE Inc.	Beaumont
<b>POLICE DEPARTMENT</b>				
Pre-Employment Physicals	\$ 414.45	\$ 368.25	\$ 310.00	\$ 885.00
<b>Includes:</b>				
Basic Physical Exam	\$ 30.00	\$ 28.00	\$ 50.00	\$ 200.00
Basic Blood Panel	\$ 34.95	\$ 55.00	\$ 35.00	\$ 50.00
Urine Analysis	\$ 15.00	Included in Blood Panel	\$ 10.00	\$ 10.00
Hepatitis B Titer	\$ 34.75	\$ 60.75	\$ 35.00	\$ 50.00
HIV Screen	\$ 45.00	\$ 30.00	\$ 45.00	\$ 25.00
TB Test	\$ 12.00	\$ 16.00	\$ 20.00	\$ 25.00
Chast PA	\$ 50.00	\$ 38.00	\$ 45.00	\$ 75.00
Lumbar Spine	\$ 80.00	\$ 37.50	N/A	\$ 125.00
Hearing Test	\$ 20.00	\$ 18.00	\$ 10.00	\$ 90.00
Vision Test	\$ 15.00	\$ 17.00	\$ 10.00	\$ 125.00
Tetanus Vaccination	\$ 25.00	\$ 20.00	\$ 25.00	\$ 60.00
PFT	\$ 45.00	\$ 33.00	\$ 35.00	\$ 50.00
Injection Fee	\$ 7.75	\$ 15.00	NC	\$ -
Package				
<b>Male Officers</b>	<b>\$ 693.95</b>	<b>\$ 529.00*</b>	<b>\$ 310.00</b>	<b>\$ 1,295.00</b>
<b>Female Officers</b>	<b>\$ 656.70</b>	<b>\$ 509.00*</b>	<b>\$ 285.00</b>	<b>\$ 1,235.00</b>
<b>Includes:</b>		*No OCC Med Profile	*No stress test included	
Comprehensive Physical	\$ 86.00	\$ 28.00	\$ 75.00	\$ 550.00
Stress Test	\$ 375.00	\$ 300.00	N/A	\$ 350.00
PFT	\$ 45.00	\$ 33.00	\$ 35.00	included
EKG Testing	\$ 40.00	\$ 43.00	\$ 40.00	included
CBC w/Differential	\$ 21.00	Included in Blood Panel	\$ 20.00	included
Basic Blood Panel	N/A	\$ 55.00	N/A	\$ 250.00
Urine Analysis	\$ 15.00	Included in Blood Panel	\$ 10.00	\$ 10.00
** OCC Med Profile w/HDL	\$ 34.95	Included in Blood Panel	\$ 35.00	included
HIV Testing	\$ 45.00	\$ 30.00	\$ 45.00	\$ 25.00
PSA Test (Male Only)	\$ 37.25	\$ 20.00	\$ 25.00	\$ 60.00
Anti HB Core IGM	\$ 34.75	\$ 20.00	\$ 35.00	\$ 50.00
<b>FIRE DEPARTMENT</b>				
<b>* Female Officers without PSA Test</b>				
Male Officers	\$ 764.20	\$ 547.00	\$ 260.00	\$ 1,385.00
* Female Officers	\$ 726.95	\$ 527.00	\$ 235.00	\$ 1,325.00
Detailed Physicals Exam	\$ -	\$ -	\$ 50.00	\$ 550.00
<b>Includes:</b>			*No stress test included	
Audiometry	\$ 20.00	\$ 18.00	\$ 10.00	\$ 90.00
Pulmonary Function Test	\$ 45.00	\$ 33.00	\$ 35.00	included
Chest X-Ray	\$ 50.00	\$ 38.00	\$ 45.00	\$ 75.00
EKG Testing	\$ 40.00	\$ 43.00	\$ 40.00	included
CBC w/Differential	\$ 21.00	N/A	\$ 20.00	included
Blood Chemistry 24	\$ 34.95	\$ 55.00	\$ 35.00	\$ 250.00
Urine Analysis	N/A	N/A	N/A	\$ 10.00
PSA Test (Male Only)	\$ 37.25	\$ 20.00	\$ 25.00	\$ 60.00
BMI	\$ 55.00	\$ 12.00	NC	included
Cardiac Stress Test	\$ 375.00	\$ 300.00	N/A	\$ 350.00
Medical Evaluation	\$ 86.00	\$ 28.00	\$ -	included

	CRITTENTION	CONCENTRA	BIO-CARE Inc.	Beaumont
<b>FF Biological Monitoring Screening</b>	\$ 153.50	\$ 845.15*	\$ 365.00	
<b>Includes</b>		*Not include HMS II		
Heavy Metal Screening	\$ 103.00	\$ 155.50	\$ 70.00	
Heavy Metal Screening II	N/A	\$ 235.00	N/A	
Isocyanate Profile	N/A	\$ 31.15	\$ 50.00	
Aromatic Solvent Profile	N/A	\$ 450.00	\$ 100.00	
Polychlorinated Biphenyl's	N/A	\$ 148.50	\$ 80.00	
Cholenesterase	\$ 50.50	\$ 60.00	\$ 65.00	
<b>Fire Fighters's New Hire Physical</b>			*No stress test included	
Male Officers	\$ 724.50	\$ 230.35	\$ 260.00	\$ 1,735.00
Female Officers	\$ 686.95	\$ 230.35	\$ 235.00	\$ 1,675.00
<b>Includes: Detailed Physical Exams</b>	N/A	N/A	\$ 50.00	\$ 550.00
Audiometry	\$ 20.00	N/A	\$ 10.00	\$ 90.00
Pulmonary Function Test	\$ 45.00	N/A	\$ 35.00	included
Chest X-Ray	\$ 50.00	N/A	\$ 45.00	\$ 75.00
EKG Testing	\$ 40.00	N/A	\$ 40.00	included
CBC w/Differential	\$ 21.00	N/A	\$ 20.00	included
Blood Chemistry 24	\$ 34.95	N/A	\$ 35.00	\$ 250.00
Urine Analysis	N/A	Included in Blood Panel	N/A	\$ 10.00
PSA Test (Male Only)	\$ 37.25	N/A	\$ 25.00	\$ 60.00
BMI	\$ 55.00	N/A	NC	included
Cardiac Stress Test	\$ 375.00	N/A	N/A	\$ 350.00
Medical Evaluation	\$ 86.00	N/A	N/A	included
Physical PrePlacement	N/A	\$ 28.00	N/A	included
10-Panel Drug Test	N/A	\$ 33.00	N/A	\$ 100.00
X-Ray Lumbar Spine - 2 View	N/A	\$ 37.50	N/A	\$ 125.00
X-Ray Chest - 2 view	N/A	\$ 38.00	N/A	\$ 75.00
PFT	N/A	\$ 33.00	N/A	included
Hepatitis B Titer 867061	N/A	\$ 60.75	N/A	\$ 50.00
<b>FF Volunteer Post Incentive</b>	\$ 30.00	\$ 572.50	N/A	\$ 1,100.00
<b>Includes: Basic Examination</b>	\$ 30.00	N/A		\$ 200.00
Physical - Level 2	N/A	\$ 28.00		included
X-Ray Lumbar Spine - 2 View	N/A	\$ 37.50		\$ 125.00
X-Ray Chest - 2 view	N/A	\$ 38.00		\$ 75.00
PFT	N/A	\$ 33.00		\$ 50.00
Prostatic Antigen (PSA)	N/A	\$ 20.00		\$ 60.00
EKG Stress Test	N/A	\$ 300.00		\$ 350.00
EKG Resting	N/A	\$ 43.00		\$ 75.00
Basic Blood Panel	N/A	\$ 55.00		\$ 50.00
CBC w/Differential	N/A	Included in Blood Panel		\$ 15.00
Urine Analysis	N/A	Included in Blood Panel		\$ 10.00
Audiogram	N/A	\$ 18.00		\$ 90.00
<b>OTHER SERVICES</b>				
Work Related Injuries		N/A	N/A	N/A
PPOM Discounted Fee Schedule	Participant			
Back-Up Testing				N/A
Workers' Compensation Cases	PPOM Reimbursement	N/A	N/A	N/A

	CRITTENTION	CONCENTRA	BIO-CARE Inc.	Beaumont
<b>RETURN TO WORK PHYSICALS</b>				
Basic Exam	\$ 30.00	\$ 118.50	N/A	\$ 220.00
Includes: Fit for Duty Phys - Level 2	N/A	\$ 28.00		
Regulated UDS Collect	N/A	\$ 13.00		
X-Ray Lumbar Spine - 2 View	N/A	\$ 37.50		\$ 125.00
EBT	N/A	\$ 20.00		
<b>DRUG &amp; ALCOHOL TESTING</b>	\$ 68.00	\$ 20.00	N/A	\$ 100.00
<b>Includes: EBT</b>	\$ 28.00	\$ 20.00		
5 Panel Drug test	\$ 40.00	N/A		\$ 100.00
<b>PRE-EMPLOYMENT PHYSICALS (New Hires)</b>	\$ 30.00	\$ 61.00	N/A	\$ 300.00
<b>Includes: Basic Examination</b>	\$ 30.00	\$ 28.00		\$ 200.00
10-Panel Drug Screen	N/A	\$ 33.00		\$ 100.00
<b>HEP B Vaccines 1st Injection</b>	\$ 60.00	\$ 60.75	N/A	N/A
<b>HEP B Vaccines 2nd Injection</b>	\$ 60.00	\$ 60.75	N/A	N/A
<b>RABIES - 1st Injection</b>	\$ 163.00	\$ 295.00	N/A	N/A
<b><u>SUMMER LABORER/INCLUDING LIFEGUARD - RETURNING</u></b>				\$ 300.00
Returning Physicals				\$ 200.00
Basic Exam	\$ 30.00	\$ 81.00	N/A	
<b>Includes: Physical Level 2</b>	N/A	\$ 28.00		
MS Eval Back - Level 1	N/A	\$ 18.00		
10-Panel Drug Screen	N/A	\$ 33.00		\$ 100.00
<b><u>SUMMER LABORER/LIFEGUARD - New Hire</u></b>				\$ 425.00
Physicæ Basic Exam	\$ 30.00	\$ 98.50	N/A	\$ 200.00
<b>Includes: Physical Level 2</b>	N/A	\$ 28.00		
10-Panel Drug Screen	N/A	\$ 33.00		\$ 100.00
X-Ray Lumbar Spinie - 2 View	N/A	\$ 37.50		\$ 125.00
<b><u>PRE-SCHOOL TEACHER - New Hire</u></b>				\$ 325.00
Physicæ Basic Exam	\$ 30.00	\$ 137.75	N/A	\$ 200.00
<b>Includes: Physical Level 2</b>	N/A	\$ 28.00		
10-Panel Drug Screen	N/A	\$ 33.00		\$ 100.00
TB Skin Test	N/A	\$ 16.00		\$ 25.00
HP B Vaccine 1st injection	N/A	\$ 60.75		
<b>Who to contact to set up Physicals:</b>				
Name and Phone #	Receptionist on duty	Ana Brandea	Ryan Rivard	Kathy
	248-652-5203	248-524-1912	800-694-6240 Ext 2	248-551-0530
<b>Location of where the Physicals will take place:</b>				
Place	Crittention Hospital	Concentra Medical Center		Beaumont Health Services
Address	1101 W. University Dr	627 E. Maple Road Ste 200	At Department Sites	3535 West 13 Mile
	Rochester, MI 48307	Troy, MI 48083		Royal oak, MI 48073
<b>Any additional cost if Physicals are done off site:</b>		Variable: Depending	N/A	
	N/A	on number of quantity		
		ordered.		

	CRITTENTION	CONCENTRA	BIO-CARE Inc.	Beaumont
Where are your off site places:				
Who to contact if done off site: (Name and Phone number)		Randy Schaeding <b>248-794-2319</b>	N/A	
Comments:	<p>Crittention  ** Occupational Medicine  Profile includes:  Glucose, sodium,  potassium, chloride,  carbon dioxide, BUN,  Creatinine, Calcium,  Albumin, Globulin  albumin/globulin ratio,  total protein, bilirubin  total, alkaline phosphatase  AST, ALT, cholesterol,  HDL, cholesterol/HDL  ratio, triglycerides, LDL, LDH,  uric acid.</p>			

HIGHLIGHTED AREAS DENOTES RECOMMENDED FACILITIES

# Employer Account

Detroit Market

Employer Name: City of Troy Phone: (248) 526-5127  
Phys Address: 500 W Big Beaver Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084 City, State, Zip: TROY, MI 48084

Primary Contact: Steve Cooperrider SIC Code Employer Tax ID:  
Contact Phone: (248) 526-5127 Ext:  Suspense Employer  Print Drugstore  
Contact Fax: (248) 526-5129  Is Employer Subscriber  Print RX  
Contact Role: DER  COD Required

Employer Notes: DO NOT BUILD ON THE FLY. IF ANY PATIENT COMES IN WITH EXTREMELY SERIOUS INJURY ( E.G. SERIOUS HEAD TRAUMA, CHEST PAIN, ETC.) REFER IMMEDIATELY TO BEAUMONT HOSPITAL. ALL STATUS SHTS ARE TO BE FAXED TO STEVE COOPERRIDER IMMEDIATELY AFTER VISIT. NO EXCEPTIONS!!!

Program: Meadowbrook Ins. Group - Bill Ins.

Program Notes:

## Auto Communication Definition:

Case Type	Service Type	Form/Report	Delivery Method	Contact	Destination	Email		Contact Fax Number
						File Type	Contact Email	
Non-Injury	Initial	Alcohol Testing Form	Scanning	Steve Cooperrider	*City of Troy			248-526-5129
Non-Injury	Initial	Custody and Control For	Scanning	Steve Cooperrider	*City of Troy			248-526-5129
Non-Injury	Initial	Custody and Control For	Scanning	Steve Cooperrider	*City of Troy			248-526-5129
W/C Injury	Initial	Injury Activity Status Rep	Fax	Steve Cooperrider	*City of Troy			248-526-5129

## Relationship Notes

Association Name: ChoicePoint, Stuart Hoffman MD  
1415 Donelson Pike  
NASHVILLE, TN 37217

Notes:

Association Name: Choicepoint/National Safety Alliance  
PO Box 67  
ONALASKA, WI 54650

Notes: DS collects to \$12/BAT's to \$15/noted 12-26-01/ts

Association Name: City of Troy  
500 W Big Beaver  
TROY, MI 48084

Notes: If Steve Cooperrider is on vacation contact Jeff Oberski on all initial injury's at 248-526-5128. auto e-mail removed per co request/5-6-05/ts

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

## Relationship Notes

Association Name: Meadowbrook Ins. Group - Bill Ins.

Notes: carrier is Mi Municipal League

## Employer Relations:

City of Troy Location Billing Address: 500 W Big Beaver TROY MI 48084 Primary Contact: Steve Cooperider Contact Phone: (248)526-5127 Ext: Contact Fax: (248)526-5129 Contact Role:	City of Troy Location Billing (Injury): Human Resources Contact Phone: (248)680-7296 Ext: Contact Fax: (248)619-7267 Contact Role:	City of Troy Location Billing (Non Injury): Human Resources Contact Phone: (248)680-7296 Contact Fax: (248)619-7267 Ext: Contact Role:
ChoicePoint, Stuart Hoffman MD Medical Review Officer Billing Address: Primary Contact: MRO Contact Phone: (888)794-6574 Ext: Contact Fax: (866)355-1297 Contact Role:	ChoicePoint, Stuart Hoffman MD Medical Review Officer Billing (Injury): MRO Contact Phone: (888)794-6574 Ext: Contact Fax: (866)355-1297 Contact Role:	ChoicePoint, Stuart Hoffman MD Medical Review Officer Billing (Non Injury): MRO Contact Phone: (888)794-6574 Contact Fax: (866)355-1297 Ext: Contact Role:
Choicepoint/National Safety Alliance Lab/Non-Injury TPA Billing Address: Primary Contact: Accounts Payable Contact Phone: (800)992-2672 Ext: Contact Fax: Contact Role:	Choicepoint/National Safety Alliance Lab/Non-Injury TPA Billing (Injury): Accounts Payable Contact Phone: (800)992-2672 Ext: Contact Fax: Contact Role:	Choicepoint/National Safety Alliance Lab/Non-Injury TPA Billing (Non Injury): Accounts Payable Contact Phone: (800)992-2672 Contact Fax: Ext: Contact Role:
Meadowbrook Ins. Group - Bill Ins. Program Billing Address: Primary Contact: Julie Moore Contact Phone: (800)752-7477 Ext: 4124 Contact Fax: Contact Role:	Meadowbrook Ins. Group - Bill Ins. Program Billing (Injury): Julie Moore Contact Phone: (800)752-7477 Ext: 4124 Contact Fax: Contact Role:	Meadowbrook Ins. Group - Bill Ins. Program Billing (Non Injury): Julie Moore Contact Phone: (800)752-7477 Contact Fax: Ext: 4124 Contact Role:

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Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: New Hire Physical-Laborer**

**Employer**

Protocol Notes: Lab is ATN. MRO:Dr Baber/NSA. COCs, kits and shippers are on site at Troy  
Fax copy of COC upon completion of collection to NSA @ 866-262-8693  
Mail all paperwork to Steve Cooperrider.

MRO on positives only

Component: DOT Physical PrePlacement \$23.50 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: Regulated UDS Collect PrePlacement \$13.00 ✓

Bill To: Lab/Non-Injury TPA  
Choicepoint/National Safety Alliance  
Phone (800)873-3733 Fax

Component: X-Ray Lumbar Spine-2 View \$37.50 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Protocol: Drug Screen & Breath Alcohol-Driver**

**Employer**

Protocol Notes: COCs, kits and shippers are on site at Troy

On random, post accident, reasonable cause use employee's ID#. NEVER ask for SS#. Mail CCF to MRO-Choicepoint Stuart Hoffman 5900 Wilshire Blvd Ste 2200 Los Angeles, CA 90036 Fax - CCF to 866-355-1297

Component: Breath Alcohol Test \$20.00 ✓

Bill To: Lab/Non-Injury TPA  
Choicepoint/National Safety Alliance  
Phone (800)873-3733 Fax

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol: Drug Screen & Breath Alcohol-Driver**

**Employer**

Protocol COCs, kits and shippers are on site at Troy  
Notes: On random, post accident, reasonable cause use employee's ID#. NEVER ask for SS#. Mail CCF to MRO-Choicepoint Stuart Hoffman 5900 Wilshire Blvd Ste 2200 Los Angeles, CA 90036 Fax - CCf to 866-355-1297

Component: Regulated UDS Collect \$13.00 ✓  
Bill To: Lab/Non-Injury TPA  
Choicepoint/National Safety Alliance  
Phone (800)873-3733 Fax

**Protocol: Recertification-Driver**

**Employer**

Protocol Pt Pay  
Notes: No authorization required!!!  
Mail all paperwork to HR

Component: DOT Physical Recertification \$20.50 ✓  
Bill To: Patient  
Patient  
Phone Fax

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

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**Protocol: Injury Care****Employer**

Protocol Notes: Claims Adjuster: Kathleen Engleby 248-358-1100.

Call company on ALL injuries!! Modified duty available, discuss restrictions with Steve  
Job description book at Troy.  
All rechecks MUST be scheduled at Troy..  
Call claims adjuster at Meadowbrook 800-482-0626 for specialist & PT authorization.  
Preferred provider network to be used:PPOM.  
No referrals to Express Dental Care Network pt's should be sent to their own Dentist or a local Dentist if pt does not have one.

Component: Injury Care

\$0.00 ✓

Bill To: W/C Insurance Carrier

Meadowbrook Claims

Phone (248)358-1100 Fax (248)358-3251

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**Protocol: Hep B Vaccine-1st Injection****Employer**

Protocol Notes: Per Steve Cooperrider at City of Troy-- employees are NOT to ever start the Hep B series over, just pick up where they left off. City of Troy MAY request a Hep B booster and then titer on those employees at a later date.

Component: Hepatitis B Vaccine-1st Injection

\$60.75 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

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**Protocol: Hep B Vaccine-2nd Injection**

**Employer**

Protocol Notes: Per Steve Cooperrider at City of Troy-- employees are NOT to ever start the Hep B series over, just pick up where they left off. City of Troy MAY request a Hep B booster and then titer on those employees at a later date.

Component: Hepatitis B Vaccine-2nd Injection

\$60.75 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

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**Protocol: Hep B Vaccine-3rd Injection**

**Employer**

Protocol Notes: Per Steve Cooperrider at City of Troy-- employees are NOT to ever start the Hep B series over, just pick up where they left off. City of Troy MAY request a Hep B booster and then titer on those employees at a later date.

Component: Hepatitis B Vaccine-3rd Injection

\$60.75 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol: Rabies Vaccine**

**Employer**

Protocol  
Notes:

**Component:** Rabies Vaccine-1st Injection \$295.00 ✓  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Protocol: New Hire Physical**

**Employer**

Protocol  
Notes: Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela  
Additional contact: Jonathan Makela & Jeanette Menig  
MRO on all

**Component:** MRO Fee \$0.00  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Non Regulated UDS \$33.00 ✓  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Physical PrePlacement \$28.00 ✓  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

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Employer Name:	City of Troy	Phone:	(248) 526-5127
Phys Address:	500 W Big Beaver	Mail Address:	500 W Big Beaver ATTN: Human Resources
City, State, Zip:	TROY, MI 48084	City, State, Zip:	TROY, MI 48084

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**Protocol:** New Hire Physical-Police Service Aide **Employer**

Protocol  
Notes: 10 Panel -  
Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela  
  
Additional contact: Jonathan Makela & Jeanette Menig  
MRO on all

<b>Component:</b>	MRO Fee	\$0.00
<b>Bill To:</b>	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b>	Non Regulated UDS PrePlacement	\$33.00 /
<b>Bill To:</b>	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b>	Physical PrePlacement	\$28.00 /
<b>Bill To:</b>	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b>	TB Skin Test	\$16.00 /
<b>Bill To:</b>	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b>	X-Ray Lumbar Spine-2 View	\$37.50 /
<b>Bill To:</b>	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

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ATTN: Human Resources

City, State, Zip: TROY, MI 48084

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**Protocol: Summer Laborer-Returning**

**Employer**

Protocol: Mail all paperwork to Jeanette.  
Notes: DO NOT CALL WITH D/S RESULTS! MAIL ONLY!

10 Panel Drug Screen  
MRO on all

Component:	MRO Fee	\$0.00
Bill To:	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
Component:	MS Eval Back-Level 1	\$18.00 ✓
Bill To:	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
Component:	Non Regulated UDS	\$33.00 ✓
Bill To:	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
Component:	Physical-Level 2	\$28.00 ✓
Bill To:	Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

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Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: New Hire Physical-Lifeguard**

**Employer**

Protocol 10 Panel Drug Screen  
Notes: Hep B vaccine series if requested

Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela

Additional contact: Jonathan Makela & Jeanette Menig.

MRO on all

<b>Component:</b> Hepatitis B Vaccine-1st Injection	\$60.75 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> MRO Fee	\$0.00
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Non Regulated UDS	\$33.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Physical PrePlacement	\$28.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> X-Ray Lumbar Spine-2 View	\$37.50 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

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**Protocol: Lifeguard-Returning**

**Employer**

Protocol 10 Panel Drug Screen

**Notes:**

Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela

Additional contact: Jonathan Makela & Jeanette Menig

MRO on all

**Component:** MRO Fee \$0.00

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** MS Eval Back-Level 1 \$18.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Non Regulated UDS \$33.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Physical-Level 2 \$28.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

---

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: New Hire Physical-Volunteer Firefighter**

**Employer**

Protocol 10 Panel w/ MRO on all results

**Notes:**

Mail all results to Shirley Smith @ Troy Fire Dept.

Additional contact: Jonathan Makela & Jeanette Menig

Watch auth all components may not be requested.

Component: Audiogram \$18.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: EKG Resting \$43.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: EKG Stress Test \$300.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: Gen Hlth Pnl 2 80050A (Chem23,CBC,UA) \$55.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: Hepatitis B Titer 867061 \$60.75 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: MRO Fee \$0.00

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: Non Regulated UDS PrePlacement \$33.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

## Detroit Market

---

Employer Name:	City of Troy	Phone:	(248) 526-5127
Phys Address:	500 W Big Beaver	Mail Address:	500 W Big Beaver ATTN: Human Resources
City, State, Zip:	TROY, MI 48084	City, State, Zip:	TROY, MI 48084

---

**Protocol:** New Hire Physical-Volunteer Firefighter **Employer**

Protocol 10 Panel w/ MRO on all results

**Notes:**

Mail all results to Shirley Smith @ Troy Fire Dept.

Additional contact: Jonathan Makela & Jeanette Menig

Watch auth all components may not be requested.

<b>Component:</b> Physical PrePlacement	\$28.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Prostatic Specific Antigen (PSA) 84153	\$20.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Pulmonary Function Test	\$33.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> X-Ray Chest-2 View	\$38.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> X-Ray Lumbar Spine-2 View	\$37.50 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

---

# Employer Account

## Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: New Hire Physical-Pre-School Teacher**

**Employer**

Protocol: 10 Panel Drug Screen  
Notes: Hep B Series if requested

Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela

Additional contact: Jonathan Makela & Jeanette Menig

MRO on all

**Component:** Hepatitis B Vaccine-1st Injection \$60.75 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** MRO Fee \$0.00

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Non Regulated UDS \$33.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** Physical PrePlacement \$28.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Component:** TB Skin Test \$16.00 ✓

**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol: Return to Work**

**Employer**

Protocol: BAT on request only  
Notes: Perform only requested services  
Fax MRO Copies to Choicepoint  
CCF on File  
Mail all paperwork to Steve  
Back x-rays may not always be requested. Follow auth form carefully

<b>Component:</b> Breath Alcohol Test	\$20.00 ✓
<b>Bill To:</b> Lab/Non-Injury TPA Choicepoint/National Safety Alliance Phone (800)873-3733 Fax	
<b>Component:</b> Fitness for Duty Physical-Level 2	\$28.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Regulated UDS Collect	\$13.00 ✓
<b>Bill To:</b> Lab/Non-Injury TPA Choicepoint/National Safety Alliance Phone (800)873-3733 Fax	
<b>Component:</b> X-Ray Lumbar Spine-2 View	\$37.50 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: Breath Alcohol**

**Employer**

Protocol Notes: On random, post accident, reasonable cause use employee's ID#. NEVER ask for SS#.

Component: Breath Alcohol Test

\$20.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Protocol: Audio**

**Employer**

Protocol Notes:

Component: Audiogram

\$18.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: Post Incentive-Fire Fighters**

**Employer**

Protocol Notes: Special Testing = BMI

STRESS EKG RECOMMENDED IF BMI IS ABNORMAL. CALL LT. PAUL FIRTH AT 248-526-2651 FOR AUTHORIZATION FOR STRESS EKG.

<b>Component:</b> Audiogram	\$18.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> EKG Resting	\$43.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> EKG Stress Test	\$300.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> Gen Hlth Pnl 2 80050A (Chem23,CBC,UA)	\$55.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> Physical-Level 2	\$28.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> Prostatic Specific Antigen (PSA) 84153	\$20.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		
<b>Component:</b> Pulmonary Function Test	\$33.00	✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129		

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol: Post Incentive-Fire Fighters**

**Employer**

Protocol Special Testing = BMI

Notes:

STRESS EKG RECOMMENDED IF BMI IS ABNORMAL. CALL LT. PAUL FIRTH AT 248-526-2651 FOR AUTHORIZATION FOR STRESS EKG.

Component: X-Ray Chest-2 View

\$38.00 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

Component: X-Ray Lumbar Spine-2 View

\$37.50 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

**Protocol: Summer Laborer-New**

**Employer**

Protocol This protocol is for DOT medical card only.

Notes: Lab is ATN - 10 panel DS Results to Jeanette Menig. Call Jeanette or Jonathan with positive DS results then mail

MRO on all

Component: DOT Physical PrePlacement

\$23.50 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: Summer Laborer-New**

**Employer**

Protocol This protocol is for DOT medical card only.

Notes: Lab is ATN - 10 panel DS Results to Jeanette Menig. Call Jeanette or Jonathan with positive DS results then mail

MRO on all

Component: MRO Fee \$0.00

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: Non Regulated UDS \$33.00 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

Component: X-Ray Lumbar Spine-2 View \$37.50 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

**Protocol: Summer Laborer-Recertification**

**Employer**

Protocol This protocol is for DOT medical card only.

Notes: Lab is ATN - 10 panel DS Results to Jeanette Menig. Call Jeanette or Jonathan with positive DS results then mail

MRO on all

Component: DOT Physical Recertification \$20.50 ✓

Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

---

**Protocol: Summer Laborer-Recertification****Employer**

Protocol This protocol is for DOT medical card only.

Notes: Lab is ATN - 10 panel DS Results to Jeanette Menig. Call Jeanette or Jonathan with positive DS results then mail

MRO on all

Component: MRO Fee \$0.00

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

Component: MS Eval Back-Level 1 \$18.00 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

Component: Non Regulated UDS \$33.00 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

---

**Protocol: Chest X-Ray****Employer**

Protocol

Notes:

Component: X-Ray Chest-2 View \$38.00 ✓

Bill To: Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol: Respirator Physical**

**Employer**

Protocol  
Notes:

<b>Component:</b> OSHA Respirator Questionnaire	\$16.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Pulmonary Function Test	\$33.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Respirator Fit Test Qualitative	\$33.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Respirator Fit Test Quantitative	\$63.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> Respirator Physical	\$38.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	
<b>Component:</b> X-Ray Chest-1 View	\$38.00 ✓
<b>Bill To:</b> Employer City of Troy Phone (248)526-5127 Fax (248)526-5129	

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol: PPD for Police**

**Employer**

Protocol  
Notes:

Component: TB Skin Test  
Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

\$16.00 ✓

**Protocol: Physical Exam w/EKG**

**Employer**

Protocol  
Notes:

Component: Cholesterol Total-Serum 82465  
Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

\$34.75 ✓

Component: EKG Resting  
Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

\$43.00 ✓

Component: Glucose-Serum 82947  
Bill To: Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

\$30.00 ✓

# Employer Account

## Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources

City, State, Zip: TROY, MI 48084

City, State, Zip: TROY, MI 48084

**Protocol:** New Hire Physical-Police Officers

**Employer**

Protocol

Notes: 10 Panel -  
Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela

Additional contact: Jonathan Makela & Jeanette Menig  
MRO on all

**Component:** Gen Hlth Pnl 2 80050A (Chem23,CBC,UA)

x \$55.00 ✓

**Bill To:** Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

**Component:** Hepatitis B Titer 86706I

x \$60.75 ✓

**Bill To:** Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

**Component:** HIV 1/2 Screen HIV86703

x \$30.00 ✓

**Bill To:** Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

**Component:** Injection Fee

x \$15.00 ✓

**Bill To:** Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

**Component:** Physical PrePlacement

x \$28.00 ✓

**Bill To:** Employer

City of Troy

Phone (248)526-5127 Fax (248)526-5129

# Employer Account

Detroit Market

Employer Name: City of Troy  
Phys Address: 500 W Big Beaver  
City, State, Zip: TROY, MI 48084

Phone: (248) 526-5127  
Mail Address: 500 W Big Beaver  
ATTN: Human Resources  
City, State, Zip: TROY, MI 48084

**Protocol:** New Hire Physical-Police Officers

**Employer**

Protocol

Notes: 10 Panel -  
Mail Physical Paperwork to HR Attn: Jeanette Menig or Jonathan Makela

Additional contact: Jonathan Makela & Jeanette Menig  
MRO on all

**Component:** Audiogram  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$18.00 ✓

**Component:** Pulmonary Function Test  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$33.00 ✓

**Component:** TB Skin Test  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$16.00 ✓

**Component:** Tetanus Toxoid  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$20.00 ✓

**Component:** Vision Titmus/Color Perception  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$17.00 ✓

**Component:** X-Ray Chest-2 View  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$38.00 ✓

**Component:** X-Ray Lumbar Spine-2 View  
**Bill To:** Employer  
City of Troy  
Phone (248)526-5127 Fax (248)526-5129

X \$37.50 ✓

Yes: All-6  
No: None  
Absent: Howrylak

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**F-2 Appointment of Master of Ceremonies and Official Host – Annual Banquets**

Resolution #2005-12-548  
Moved by Lambert  
Seconded by Broomfield

RESOLVED, That Council Member Broomfield **WILL ACT** as Master of Ceremonies and Official Host that evening and work with the Community Affairs Department for the Annual 2006 Boards & Committees Appreciation Banquet (February 11, 2006); and

BE IT FURTHER RESOLVED, That Council Member Howrylak **WILL ACT** as Master of Ceremonies and Official Host that evening and work with the Community Affairs Department for the Annual 2006 Fire Fighters Appreciation Banquet (May 20, 2006).

Yes: All-6  
No: None  
Absent: Howrylak

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**F-3 Approval of Designated Medical Service Facilities**

Resolution #2005-12-549  
Moved by Beltramini  
Seconded by Stine

BE IT RESOLVED, That the following medical facilities are **DESIGNATED** to provide professional services to City of Troy personnel:

Concentra Medical Center	Pre-employment physicals (excluding Police Officer), work related injuries, back-up testing, workers' compensation cases, new firefighter's physicals, return to work physicals, drug and alcohol testing and other work related medical services
Crittenton Hospital	Police Officer Pre-employment Physicals, and TPOA Bi-annual Fitness Testing
Bio-Care	Haz-Mat Physicals, Medical Evaluations Fire Physicals, and Biological Monitoring Screening

Staff will review pricing annually and adjustments may be allowed not-to-exceed the Consumer Price Index (CPI) for the Detroit-Ann Arbor area.

Yes: All-6  
No: None  
Absent: Howrylak

November 29, 2005

TO: John Szerlag, City Manager

FROM: John M. Lamerato, Assistant City Manager / Finance and Administration  
 James Nash, Financial Services Director  
 Fire Chief William Nelson  
 Police Chief Charles Craft  
 Peggy Clifton, Human Resources Director  
 Stephen Cooperrider, Risk Manager  
 Jeanette Bennett, Purchasing Director

SUBJECT: **Agenda Item** – Approval of Designated Medical Service Facilities

**RECOMMENDATION**

City management recommends approval of the designated medical service facilities currently being used or with recommended changes for various medical services and emergencies:

Facility	Recommended By Department(s)	Services Provided	Pricing
Concentra Medical Center	Human Resources, Risk Management, and Fire Department	Pre-employment physicals (excluding Police Officer), work related injuries, back-up testing provider, worker's compensation cases, new firefighter physicals, return to work physicals, drug / alcohol testing	Prices for HR Physicals and work related injury treatment established by CMC Schedule  Cost - Fire Fighter's New Hire: \$244.50 to \$565.50*  Cost - FF Volunteer Post Incentive: \$291.08 to \$611.08* *\$320.00 Stress added or deleted depending upon FF
Beaumont Executive Health Service	Police Department	Police Officer Pre-employment Physicals	Prices range from \$850 to \$880/ physical New Quoted Price: \$500.00  <b>Recommend Change to Crittenton Hospital Due to Cost Savings:</b>  \$366.70 / physical
Crittenton Hospital	Police Department	TPOA Bi-annual Fitness Testing	Approved by: Res. #2003-11-591 \$690 / Male Officer \$665 / Female Officer  Currently Expires: 12/31/05 Extension: 12/31/06
Bio-Care	Risk Management, Police and Fire Departments	Haz-Mat Physicals, Medical Evaluations Fire Physicals and Biological Monitoring Screening	\$30 / Pulmonary Function Test \$15 / Medical Evaluation \$250 / FF Physical \$352 / FF Biological Monitoring Screening

### **CONCENTRA MEDICAL CENTER**

Although there are two Preferred Providers of Medical Services (PPOM) and Occupational Medical Facilities (OMF) in Troy (Henry Ford Medical Center and Concentra Medical Center), Concentra Medical Center has been the selected provider of choice since they staff an occupational doctor on site during City working hours. This provides immediate access by employees for job-related injuries, pre-employment physicals, and other medical services. Henry Ford Medical Center brings in their occupational doctor from Hamtramck on an appointment only basis that does not fit the City's service requirements.

PPOM's typically provide a 20%-25% discount on services provided for work related injuries. Occupational Medical Facilities offer a full range of testing and medical services that are in compliance with MIOSHA requirements. Since employees are regularly sent to the facility for various reasons, being within Troy's borders offers a savings in down-time and travel time.

### **BEAUMONT EXECUTIVE HEALTH SERVICE AND CRITTENTON HOSPITAL**

Beaumont Executive Health Service (BEHS) was designated as the provider of medical services for the City of Troy Police Department through a 1988 Police Officer's Association arbitration ruling. In 2001 through resolution #2001-07-379, BEHS was approved to conduct physical fitness tests and pre-test physicals. Due to this, BEHS was also used for pre-employment physicals. In 2003, through Resolution #2003-11-591, due to cost savings projections and agreement of the labor unions (allowable under the arbitration ruling), the physical fitness and pre-test physicals were moved to Crittenton Hospital.

The pre-employment physicals continued to be conducted at Beaumont since few officers were hired. The following chart shows the expenditures with BEHS that ballooned in the 2004-05 fiscal year due to the tremendous Police Department staff turnover.

YEAR	AMOUNT SPENT
2001-2002	\$1,459.45
2002-2003	\$1,480.00
2003-2004	\$4,030.00
2004-2005	\$16,300.00
7/1/05 to Present	\$0.00

**Due to projected cost savings and a consolidation of services, the Police Officer pre-employment physicals are to be moved to Crittenton Hospital with other required Police Department testing.**

### **BIO-CARE**

The Michigan Occupational Safety and Health Act mandates the City's Respiratory Protection Program for employees using respirators in the course of their duties. Bio-Care, Inc. was selected as the lowest cost provider through a quote process. Since 2001, they have held the quoted prices firm for Medical Evaluations and Pulmonary Function Testing. Recently Henry Ford Hospital has begun to provide services needed for Fire Department physicals and monitoring but their pricing is at least \$5 more per physical than Bio-Care.

### **BIO-CARE - continued**

Another attractive service offered by Bio-Care is the ability to come on-site to do testing. This is a real plus when dealing with the volunteer firefighters and employees from the DPW and P&R departments since downtime is at a minimum and there are no employee travel costs. Bio-Care services have been cost effective, efficient, convenient, and compliant with State and Federal requirements, while most importantly, maintaining strict confidentiality with regards to our employee's personal health information. The amount spent in the 2004-05 fiscal year was \$7,687.00 but could approach \$10,000 in future fiscal years.

### **GENERAL INFORMATION**

The amount spent at each facility varies greatly from year to year based upon the number of work related injuries, new hires, people leaving City of Troy service, and changes in regulations requiring additional testing. The Police Department experienced tremendous turnover in the 2004-05 fiscal year and a large turnover is projected for fiscal year 2005-06 also. Services provided to the Police Department that have historically not been over \$10,000 may be close to this amount in future fiscal years. Also, a minimal amount is spent annually at other medical facilities for special investigations drug testing, stress testing of volunteers, audiograms, and ambulance related emergencies where the employee is taken to the nearest full service hospital.

Prices at listed facilities are in accordance with previously established price lists and subject to adjustment with City of Troy approval.

### **BUDGET**

Funds are budgeted in each department's operating budget to cover these expenses.

**F-3 Sole Source – GPS Trackers and Related MAPX Software**

Resolution #2003-11-590

Moved by Beltramini

Seconded by Stine

WHEREAS, Geonautics International is the sole source provider of the proprietary GPS Tracking System and related MAPX software; and

WHEREAS, Geonautics has provided software and hardware for both the City of Troy and Oakland County which assist in many joint investigations.

NOW THEREFORE, BE IT RESOLVED, That MAPX software and related GPS Trackers be **PURCHASED** as an addition to the City of Troy's surveillance system from Geonautics International, the sole source provider, at an estimated cost of \$21,569.00.

Yes: All-5

No: None

Absent: Pryor, Eisenbacher

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**F-4 Bid Waiver – TPOA Physical Examinations**

Resolution #2003-11-591

Moved by Howrylak

Seconded by Broomfield

WHEREAS, As a result of a 1988 Troy Police Officers Association/City of Troy arbitration ruling, physical fitness tests and pre-test physicals for the City of Troy Police Officers are required every two years, with all costs being absorbed by the City; and

WHEREAS, A City/Union Joint Committee selected Crittenton Hospital to conduct the physicals and testing;

NOW, THEREFORE, BE IT RESOLVED, That a contract to conduct physicals and related testing is hereby **AWARDED** to Crittenton Hospital for an estimated annual cost of \$61,437.00, at unit prices provided in the pricing schedule identified as Attachment A dated November 5, 2003, which expires December 31, 2005, a copy of which shall be **ATTACHED** to the original Minutes of this meeting.

Yes: All-5

No: None

Absent: Pryor, Eisenbacher

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**F-5 Contract Ratification – AFSCME (Hourly Employees) and City of Troy**

Resolution #2003-11-592

Moved by Stine

Seconded by Beltramini

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November 6, 2003

To: The Honorable Mayor and City Council

From: John Szerlag, City Manager  
Jeanette Bennett, Purchasing Director  
Charles T. Craft, Chief of Police

Subject: Bid Waiver – TPOA Physical Examinations

### **RECOMMENDATION**

The Department requests approval to award a contract to Crittenton Hospital to conduct pre-test physicals through 2005 at unit prices provided in the pricing schedule dated 11/5/03 (Attachment A). Crittenton Hospital was selected by the City/Union Joint Fitness Committee because of its price, proximity, and because the physical and stress tests can be conducted at the same time and location. The TPOA physical examinations are included in the 2003-04 budget at an estimated annual cost of \$61,437.00.

### **BACKGROUND**

As a result of a 1988 TPOA/City arbitration ruling, a physical fitness test for police officers was established. The terms of the award requires that the test and pre-test physical be given every two years, with all costs absorbed by the City. Royal Oak Beaumont Executive Health has been used in years past.

Per the arbitration, a City/Union Joint Fitness Committee was established to select a new location for the physicals and the testing components. The fitness committee researched multiple locations for the up-coming pre-test physicals and selected Crittenton Hospital (Attachment B). The fitness tests shall be conducted at the Training Center by the training section.

### **HISTORY**

Per arbitration award, the fitness committee has the authority to select the facility to be used for physicals. The fitness committee was formed and advised by Police Chief Craft to research the possibility of changing locations because of price increases and the issue of physical and stress tests being located at two different locations. It is estimated that changing from Royal Oak Beaumont Executive Health to Crittenton Hospital will save approximately \$53,799.00.

Estimated \$43,799 to be saved from direct costs difference between two facilities.  
Estimated \$10,000 to be saved from overtime cuts by having stress test performed the same time as the physical.

### **BUDGET**

Funds are available in the Police Department budgets for Health Services – Physical Exams.

Prepared by: Officer Scott Salter

# ATTACHMENT A

11/5/03

## CRITTENTON HOSPITAL – PRICING SCHEDULE – 2003 - 2005

FULL TEST: PACKAGE RATE	
MALE OFFICERS	\$690.00
FEMALE OFFICERS	\$665.00
INCLUDES:	
COMPREHENSIVE PHYSICAL	
STRESS TEST	
PFT	
EKG RESTING	
CBC W/DIFFERENTIAL	
URINE ANALYSIS	
Occ MED PROFILE W/HDL CHOLESTEROL	
HIV TESTING	
PSA TESTING (MALE OFFICERS ONLY)	
ANTI-HB COREIGM	
DELETIONS TO PROTOCOL WILL CHANGE THE ABOVE RATES AS FOLLOWS:	
STRESS TEST	(\$399.00)
PFT (SPIROMETRY)	(\$ 40.00)

## ATTACHMENT B

### SERVICE PROVIDER SURVEY

<b>Health Care Facility</b>	<b>Services Provided</b>	<b>Reason for Acceptance/ Denial</b>
Oakland University Health Center	Complete comprehensive physical and Stress test	Canceled program
Henry Ford Medical Center	Physicals	Service not provided
Royal Oak Beaumont	Complete comprehensive Physicals and stress test	Changed because of price increases, Stress test not offered in same location as physical, on different day
Troy Beaumont	Complete comprehensive physical and stress test	Service not provided
Detroit Receiving Hospital	Complete comprehensive physical and stress test	Declined because of distance to facility
Providence Hospital	Complete comprehensive physical and stress test	Declined because of distance to facility
Crittenton Hospital	Complete comprehensive physical and stress test	Accepted because of price, proximity to city, physical and stress test located at same location.
St. Johns Hospital	Complete comprehensive physical and stress test	Declined because of distance to facility