

**To:** 'NOVI CLERK'; 'Pam Mazich '; 'Pam Smith ';  
 'Pamela Johnson '; 'Paula Heenan '; 'Penny Shults  
 '; 'Rita Irwin '; 'Rosalie Lake '; 'Ruth Franzoni ';  
 'Ruth Johnson '; 'Sandra Gadd '; 'Sharon Law ';  
 'Sharon Pinch '; 'Sharon Tischler '; 'Shelagh  
 VanderVeen'; 'Sheri Spanozzo '; 'Springfield  
 Township'; 'Sue Silva '; 'Susan Halberstadt ';  
 'Susan Nassar'; 'SUSAN POHTO '; 'Terry Lilley ';  
 'Tracy Ward '; 'Yvette Talley '

**Subject:** Resolution Supporting HB5325 Act 312

At a Regular Meeting of the Royal Oak City Commission held on Monday, December 22, 2009, in City Hall, 211 Williams Street, the following Resolution was adopted:

WHEREAS, Public Act 312 of 1969 (MCL 423.231 et seq., as amended) provides for compulsory arbitration in labor disputes with fire & police departments; and

WHEREAS, Act 312 does not require an arbitration panel to take a local unit of government's ability to pay into consideration in rendering an award; and

WHEREAS, the greatest expense for a local unit of government is its labor costs, the majority of which are police officer & firefighter pay and benefits; and

WHEREAS, when faced with increasing labor costs in these employee groups, a local unit of government is forced to choose between eliminating other basic services and reducing the number of police officers & firefighters, neither of which is in the best interest of its residents or the general public; and

WHEREAS, House Bill 5325 would amend Act 312 to require an arbitration panel to take a local unit of government's ability to pay into consideration in rendering an award in compulsory arbitration in a labor dispute with fire & police departments;

NOW, THEREFORE, BE IT RESOLVED, that the Royal Oak City Commission hereby supports House Bill 5325, and encourages our elected representatives to do the same.

BE IT FURTHER RESOLVED, that the City Clerk is hereby directed to forward a copy of this resolution to Governor Jennifer Granholm, State Senator John Pappageorge and State Representative Marie Donigan.

BE IT FURTHER RESOLVED, that the City Clerk is hereby directed to forward a copy of this resolution to all cities, townships and villages located in Oakland County.

I, Melanie Halas, hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Royal Oak City Commission at a meeting held on December 22, 2009.

Melanie Halas, cmc  
 City Clerk  
 City of Royal Oak  
 211 Williams Street  
 Royal Oak, MI 48068  
 248-246-3055  
[melanieh@ci.royal-oak.mi.us](mailto:melanieh@ci.royal-oak.mi.us)