



June 11, 2010

TO: John Szerlag, City Manager

FROM: William S. Nelson, Fire Chief

SUBJECT: Response to Questions from City Council Regarding the Firefighters Incentive Program and Budget Comparison

Per your request, the following charts detail the benefit increases in the volunteer incentive plan over the past ten years and the operating budgets of the fire departments in cities comparable to Troy.

#### Firefighter Incentive Benefit Comparison

This chart shows the annual increases in the base benefit amount used to calculate the volunteer firefighter incentive plan benefit. The average annual increase over the ten-year period is 7%.

Date	Benefit	change	% change
2009	\$605.00	+\$23.00	4%
2008	\$582.00	+\$22.00	4%
2007	\$560.00	+\$21.00	4%
2006	\$539.00	+\$21.00	4%
2005	\$518.00	+\$20.00	4%
2004	\$498.00	+\$46.00	10%
2003	\$452.00	+\$41.00	10%
2002	\$411.00	+\$37.00	10%
2001	\$374.00	+\$34.00	10%
2000	\$340.00		

## Fire Department Operating Budget Comparison

This chart shows the 2010-11 annual operating budgets for the fire departments in the cities of Sterling Heights, Southfield, and Farmington Hills, which are typically considered comparable to Troy.

CITY	FIRE	EMS	TOTAL	COST OVER TROY
Troy	\$4,238,338.00	\$500,000.00	\$4,738,338.00	
Farmington Hills	\$8,364,814.00	included	\$8,364,814.00	\$3,626,476.00
Southfield	\$15,090,000.00	included	\$15,090,000.00	\$10,351,662.00
Sterling Heights	\$18,301,770.00	included	\$18,301,770.00	\$13,563,432.00

If you have any additional questions, please advise.