



## Late Submittal

## FROM THE OFFICE OF THE CITY MANAGER

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January 4, 2019

To: Mayor and City Council Members

From: Mark F. Miller, City Manager  
Drew Benson, Assistant to the City Manager

Subject: City Council Meeting Agenda Questions & Answers – January 7, 2019

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***The following are communications that City Administration would like Council to be made aware of. For questions or comments initiated by citizens, the answers provided in this document have also been sent to the citizens directly.***

From: Dave Henderson [<mailto:davehend61@outlook.com>]  
Sent: Thursday, January 3, 2019 5:28 PM  
To: Mark F Miller <[Mark.Miller@troymi.gov](mailto:Mark.Miller@troymi.gov)>  
Subject: J5

Mark,

Can you provide council with the previous document so we can compare the recommendations against the most recent range?

Thank You

Dave Henderson  
Troy City Councilman  
Real Estate One, Troy  
248-321-0151

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Answers: **Jeanette Menig, Human Resources Director**

See Part-Time pay ranges on the next page:



**PAY RANGES**  
**PART-TIME CLASSIFICATIONS**  
 JANUARY 1, 2016

<b>General Classifications</b>			
Assistant Pool Manager	\$ 8.50 – 16.00	Police Desk Attendant	20.00
Background Investigator	20.00	Pool Manager	8.50 – 18.00
Cable Production Specialist	16.50 – 22.50	Pre-School Coordinator	14.50 – 20.00
Camera Operator	8.50 – 13.50	Public Works Assistant	9.00 – 11.00
Crossing Guard	10.00 – 14.00	Recreation Supervisor	16.50 – 23.00
Election Aide	12.00	Seasonal Supervisor	11.50 – 13.50
Election Inspector	10.00	Student Enforcement Aide	8.50 – 10.50
Engineering Inspector	25.00	Summer Laborer	9.00 – 11.00
Fire Staff Assistant	11.00 – 14.00	Technical Services Supervisor	18.50 – 26.50
Fitness/Wellness Specialist	15.00 – 40.00	Umpire	12.75 – 18.00
Grant Specialist	18.00 – 20.00	911 Operator	20.00
Intern/NEXT Assistant	10.00 – 13.00		
Investigative Assistant	20.00	<u>Full-time Hourly Equivalent</u>	
Librarian	18.50 – 25.50	Administrative Aide	Min - Midpoint
Librarian – Substitute	16.50 – 22.00	Appraiser	Min - Midpoint
Library Aide or Substitute	11.50 – 16.50	Attorney	Min - Midpoint
Library Assistant or Substitute	9.50 – 14.00	Building Maintenance Specialist	Min - Midpoint
Library Page or Substitute	8.50 – 10.50	Housing and Zoning Inspector	Min - Midpoint
Library System Specialist	18.50 – 24.50	Ordinance Enforcement Officer	\$ 8.50 - Midpt*
Office Assistant	11.00 – 14.00		*FT Housing & Zoning Inspector
Police Computer Technician	18.00 – 20.00		
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<u>Coordinators</u>	\$ 8.50 – 18.00	<u>Support</u>	\$ 8.50 – 11.50
Adaptive Program	Senior Program	Aide – Adaptive Program	
Basketball – Adult	Soccer – Adult	Aide – Pre-School	
Basketball – Youth	Softball – Adult	Aide – Recreation	
Day Camp	Softball – Youth	Aide – Safety Town	
Recreation	Sports – Youth	Attendant – Community Center	
Safety Town	Volleyball – Adult	Babysitter	
		Cashier – Aquatic Center	
		Lifeguard	
		Scorekeeper	
<u>Instructors</u>	\$ 8.50 – 16.00	<u>Officials/Referees</u>	\$ 8.50 – 15.50
Dance	Safety Town	Official – Basketball – Youth	
Day Camp Leader	Sports – Youth		
Physical Fitness	Water Safety		
Pre-School	Water Safety – Private		

Note: The Michigan Minimum Wage is scheduled to increase as follows: \$8.90 on January 1, 2017 and \$9.25 on January 1, 2018.

cc: Aileen Dickson, City Clerk  
 Tom Darling, Financial Services Director  
 Lori Grigg Bluhm, City Attorney  
 Table



# PAY RANGES

## PART-TIME CLASSIFICATIONS

### JANUARY 1, 2019

#### General Classifications

Administrative Aide	\$ 17.00 – 24.00	Librarian – Substitute	\$ 16.50 – 28.50
Appraiser	23.25 – 32.00	Library Aide or Substitute	13.00 – 19.50
Assistant Pool/Concession Manager	9.50 – 19.00	Library Assistant or Substitute	11.00 – 17.00
Background Investigator	20.00 – 23.00	Library Page or Substitute	minimum wage – 13.50
Building Maintenance Specialist	20.00 – 28.75	Marketing Associate	15.00 – 23.00
Cable Production Specialist	16.50 – 25.50	Office Assistant	11.00 – 17.00
Camera Operator	minimum wage – 20.00	Ordinance Enforcement Officer	23.25 – 32.00
Community Affairs Associate	20.00 – 23.00	Police Computer Technician	18.00 – 20.00
Crossing Guard	10.00 – 17.00	Police Desk Attendant	20.00 – 23.00
Customer Service Assistant	9.50 – 17.00	Pool/Concession Manager	10.00 – 21.00
Election Aide	15.00	Pre-School Coordinator	14.50 – 23.00
Election Inspector	12.00	Public Works Assistant	minimum wage – 15.00
Engineering Inspector	25.00 – 33.00	Recreation Supervisor	16.50 – 26.00
Fire Staff Assistant	11.00 – 17.00	Seasonal Supervisor	11.50 – 16.50
Fitness/Wellness Specialist	15.00 – 40.00	Shuttle Driver	12.00 – 18.00
Grant Specialist	18.00 – 23.00	Student Enforcement Aide	minimum wage – 13.50
Housing and Zoning Inspector	23.25 – 32.00	Summer Laborer	minimum wage – 14.00
Intern	10.00 – 16.00	Trolley Bus Driver	18.00 – 23.00
Investigative Assistant	20.00 – 23.00	Umpire	12.75 – 21.00
Librarian	18.50 – 28.50	911 Operator	20.00 – 23.00

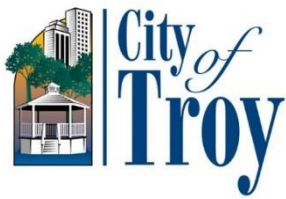
<b><u>Coordinators</u></b>	minimum wage – 21.00
Adaptive Program	Safety Town
Basketball – Adult	Senior Program
Basketball – Youth	Soccer – Adult
Building Supervisor	Softball – Adult
Day Camp Leader	Softball - Youth
Day Porter	Sports – Youth
Recreation	Volleyball – Adult

<b><u>Instructors</u></b>	minimum wage – 19.00
Dance	Safety Town
Day Camp Leader	Sports – Youth
Physical Fitness	Water Safety
Pre-School	Water Safety – Private

<b><u>Support</u></b>	minimum wage – 14.50
Aide – Adaptive Program	Babysitter
Aide – Pre-School	Cashier
Aide – Recreation	Lifeguard
Aide – Safety Town	Scorekeeper
Attendant – Community Center	
Attendant – Pool	

<b><u>Officials/Referees</u></b>	minimum wage – 18.50
Official – Basketball – Youth	
Referee - Hockey	

Note: Michigan Minimum Wage is \$9.25 as of December 2018; it is scheduled to increase to \$9.45 on March 29, 2019. Annual increases are scheduled until 2030, but are dependent on an unemployment rate less than 8.5%.



# PAY RANGES

## PART-TIME CLASSIFICATIONS

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Assistant Pool Manager	\$ 8.50 – 16.00	Police Desk Attendant	20.00
Background Investigator	20.00	Pool Manager	8.50 – 18.00
Cable Production Specialist	16.50 – 22.50	Pre-School Coordinator	14.50 – 20.00
Camera Operator	8.50 – 13.50	Public Works Assistant	9.00 – 11.00
Crossing Guard	10.00 – 14.00	Recreation Supervisor	16.50 – 23.00
Election Aide	12.00	Seasonal Supervisor	11.50 – 13.50
Election Inspector	10.00	Student Enforcement Aide	8.50 – 10.50
Engineering Inspector	25.00	Summer Laborer	9.00 – 11.00
Fire Staff Assistant	11.00 – 14.00	Technical Services Supervisor	18.50 – 26.50
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Investigative Assistant	20.00	<i><u>Full-time Hourly Equivalent</u></i>	
Librarian	18.50 – 25.50	Administrative Aide	Min - Midpoint
Librarian – Substitute	16.50 – 22.00	Appraiser	Min - Midpoint
Library Aide or Substitute	11.50 – 16.50	Attorney	Min - Midpoint
Library Assistant or Substitute	9.50 – 14.00	Building Maintenance Specialist	Min - Midpoint
Library Page or Substitute	8.50 – 10.50	Housing and Zoning Inspector	Min - Midpoint
Library System Specialist	18.50 – 24.50	Ordinance Enforcement Officer	\$ 8.50 - Midpt*
Office Assistant	11.00 – 14.00		*FT Housing &
Police Computer Technician	18.00 – 20.00		Zoning Inspector

<b><u>Coordinators</u></b>	\$ 8.50 – 18.00	<b><u>Support</u></b>	\$ 8.50 – 11.50
Adaptive Program	Senior Program	Aide – Adaptive Program	
Basketball – Adult	Soccer – Adult	Aide – Pre-School	
Basketball – Youth	Softball – Adult	Aide – Recreation	
Day Camp	Softball – Youth	Aide – Safety Town	
Recreation	Sports – Youth	Attendant – Community Center	
Safety Town	Volleyball – Adult	Babysitter	
		Cashier – Aquatic Center	
		Lifeguard	
		Scorekeeper	

<b><u>Instructors</u></b>	\$ 8.50 – 16.00	<b><u>Officials/Referees</u></b>	\$ 8.50 – 15.50
Dance	Safety Town	Official – Basketball – Youth	
Day Camp Leader	Sports – Youth		
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