

A meeting of the Global Troy Advisory Committee was held on Tuesday, April 16, 2019 in the Lower Level Conference Room at Troy City Hall, 500 W. Big Beaver Road, Troy, MI 48084.

The meeting was called to order at 6:08 p.m.

### 1.) Roll Call

Present: Mayor Dane Slater  
Lisa Bica-Grotsky  
Richard Coon  
Syeda Nasiha Mohideen  
MiVida Burrus  
Cathleen Francois  
Yudong Zhou (arrived at 6:11 PM)  
Daniela Natcheva  
Rebecca A. Chamberlain-Creanga

Absent: Awni Fakhoury  
Kaitlyn Hao

Also present: Drew Benson, Staff Liaison  
Caroline Radzwion, Management Assistant  
Sue Giallombardo, City of Sterling Heights

### Resolution # GT – 2019-04-01

Moved by: Bica-Grotsky  
Seconded by: Mohideen

RESOLVED, that the Minutes of the February 19, 2019 meeting be approved as presented.

Yeas: - 8 -  
Nays: None  
Absent: - 3-

Committee Member Zhou arrived at 6:11 p.m.

### 2.) Regular Business

#### A.) Diversity Plan Discussion – Sue Giallombardo, City of Sterling Heights

Staff Liaison Benson introduced Ms. Giallombardo, who serves as the Community Relations Services Specialist for the City of Sterling Heights. Benson noted that she came to the meeting to share her experiences with Sterling Height's Ethnic Committee, which serves a similar purpose as the Global Troy Advisory Committee, and seeks similar goals.

Ms. Giallombardo continued her introduction, and provided additional details about how their Ethnic Committee works, what they do, and some of the challenges and opportunities they have faced since being created in 2000. Topics included: Committee members as advocates and representatives for their respective communities, establishing a budget for the committee, the events that the committee is responsible for, and experiences with Diversity, Equity, and Inclusion (DEI) planning for the City.

Members of the Global Troy Advisory Committee asked Ms. Giallombardo questions including: level of involvement with the 2020 Census, definitions of diversity and methodology for approaching DEI planning, and shared experiences from planning cultural events.

Ms. Giallombardo expressed her appreciation for being able to participate with this meeting, and looks forward to a continued relationship with the GTAC in the future for their similar goals. Mayor Slater thanked her for her time and insight at this meeting.

### **B.) Subcommittee Members Report**

Staff Liaison Benson introduced the topic, noting that over the past 2 months he had been assembling the volunteers for the proposed International Day, 2020 Census, and DEI subcommittees. Those lists were shared with the group and discussed.

Because of uncertainty with the DEI plan, and how that process would work, the committee decided that focusing on finding educational opportunities for the committee would be a better way to proceed with that goal, as opposed to designating a specific committee to develop the plan and bring it back to the committee as a whole for review.

### **C.) 2020 Census Training Report**

The GTAC then discussed the 2020 Census, and Mr. Benson provided his report on the recent 2020 Census training that he, staff member Liaison Radzwion, and Committee Member Mohideen had attended through Oakland County. Mr. Benson noted that based on the information they had received, the bulk to publicizing and work for the Census would need to take place later in 2019, and primarily in 2020. The committee decided to maintain the 2020 Census subcommittee, but would not begin work with that until later in the year.

Committee member Burris noted that it may make sense to incorporate the 2020 Census information into the International Day celebration as a way to begin spreading the word about the upcoming census. The group agreed that that would be a great way to begin introducing the topic.

### **D.) Timeline/Steps for 2019 International Day**

Committee Member Bica-Grodsky introduced the topic, noting that the Troy Family Daze Committee, the sponsoring organization for the Troy Family Daze in which the International Day is a component, had begun having regular meetings to plan the event. Bica-Grodsky noted that those meetings are at the same time as the next 3 GTAC meetings, which may be a conflict. The group instructed staff liaison Benson to try to reschedule the GTAC meetings to accommodate those Family Daze Committee meetings.

Bica-Grotsky also noted that the International Day subcommittee should begin meeting very soon, and the group discussed when those meetings should be. No formal decision was made, and the subcommittee members indicated they would discuss that outside of this meeting.

### 3.) Public Comment

Committee Member Francois complimented Mayor Slater on his recent speaking engagement.

### 4.) Adjourn

Meeting was adjourned at 7:28 p.m.



Dane Slater, Chairperson



Drew Benson, Staff Liaison / Recording Secretary